



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING MARCH 23, 2021 AT 4:00 p.m.

DUE TO THE COVID-19 OUTBREAK AND PURSUANT TO THE DECLARATIONS BY GOVERNOR NEWSOME AND THE COUNTY OF SAN DIEGO UNTIL FURTHER NOTICE, ALL BOARD MEETINGS WILL BE TELEPHONIC ONLY.

The Board, Staff and Public may participate by using the following information:

Audio-only: Call: 1-408-419-1715 or 1-408-419-6290. Meeting ID: 834 677 344, followed by #.
Visual/Audio: <https://bluejeans.com/834677344>.

Board documents are online at: <https://www.ncfire.org/2021-03-23-board-regular-meeting>.

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

CALL TO ORDER ROLL CALL MOMENT OF SILENCE PLEDGE OF ALLEGIANCE

1. **PUBLIC COMMENT — PRESIDENT VAN DOORN** (pgs. 5-6)
➤ **STANDING ITEM:** Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations – Elections, Officers and Terms SOG § 4.2.6.3.).

ACTION AGENDA

CONSENT EVENTS:

All items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Agenda.

2. **APPROVE REGULAR BOARD MEETING MINUTES, FEBRUARY 23, 2021** (pgs. 7-14)
➤ **STANDING ITEM:** Review and approve Minutes from February 23, 2021 meeting as presented.
3. **APPROVE SPECIAL BOARD MEETING MINUTES, MARCH 9, 2021** (pgs. 15-18)
➤ **STANDING ITEM:** Review and Accept Financial Report for March 9, 2021 as presented.
4. **REVIEW AND ACCEPT FINANCIAL REPORT FOR FEBRUARY 2021** (pgs. 19-28)
➤ **STANDING ITEM:** Review and Accept Financial Report for February as presented.
5. **REVIEW AND ACCEPT POLICIES & PROCEDURES** (pgs. 29-72)
➤
 - a. **ADMINISTRATIVE GUIDELINES - EMPLOYEE DEVELOPMENT POLICY:** Complete re-write of process for employee development reviews. PAC and Discussion Guide included for reference.
 - b. **LEAVE MANAGEMENT - MEDICAL AND FAMILY LEAVE POLICY:** Updated to comply with changes in the law effective January 1, 2021. Has been reviewed by Counsel. (Clean version included for reference.)
6. **REVIEW AND APPROVE RESOLUTION 2021-03 ALLOWING THE DISTRICT TO PARTICIPATE IN THE COUNTY FIRE MITIGATION PROGRAM FOR FY 2021/2022** (pgs. 73-76)
➤ **Annual Event:** Review and approve adoption of Resolution 2021-03 to participate in the FMF Program; construction rate currently at \$0.58/square foot.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



ACTION EVENTS:

All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time Certain Items will commence precisely at the time announced in the Agenda.

7. REVIEW AND APPROVE NOMINATION OF JO MACKENZIE TO THE CSDA BOARD WITH APPROVAL OF RESOLUTION 2021-04 IN SUPPORT THEREOF — CHIEF ABBOTT (pgs. 77-82)

➤ New Item: Approve nomination and Resolution 2021-04 in support of Jo MacKenzie.

8. REVIEW AND CONSIDER NOMINATIONS FOR LAFCO COMMITTEE AS ALTERNATE SPECIAL DISTRICT REPRESENTATIVE — CHIEF ABBOTT (pgs. 83-86)

➤ Recurring Event: Review options for making a nomination to the LAFCO Committee.

9. CONSIDER ACTION ON INVOCATION/MOMENT OF SILENCE PROCESS — B/S STEPHEN-PORTER AND DIRECTOR EGKAN (pgs. 87-88)

➤ Continuing Item: Continuing consideration and review the process.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

10. There are no Discussion Agenda Items for the March 23, Board meeting. (pgs. 89-90)

STANDING DISCUSSION EVENTS:

All Events listed under the Standing Discussion Events are items presented every meeting.

● **LEGAL COUNSEL REPORT:** (pgs. 91-92)
“ What Are the Mandatory Face-Covering Requirements?”

● **WRITTEN COMMUNICATION:** None. (pgs. 93-94)

● **BOARD RECOGNITION PROGRAM:** None.

● **NEWS ARTICLES:** As attached. (pgs. 95-122)

● **COMMENTS/QUESTIONS:** (pgs. 123-24)

● **STAFF:**

- Chief Abbott
- Other Staff

● **BOARD**

● **BARGAINING GROUPS**

● **PUBLIC COMMENT**



CLOSED SESSION

The Board will enter closed session to discuss Events as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

- CS-1. **ANNOUNCEMENT — PRESIDENT VAN DOORN:** (pgs. 125-126)
➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.
- CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF ABBOTT:**
➤ PROPERTY LOCATION: 4157 Olive Hill Road, Fallbrook, CA 92028;
PARTIES: North County Fire Protection District (Seller);
UNDER NEGOTIATION: Terms of Purchase;
DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James
- CS-3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:**
➤ NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS:
CHIEF ABBOTT, Special Counsel Rogers
- CS-4. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**
➤ FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, Special Counsel Rogers
- CS-5. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**
➤ FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, Special Counsel Rogers
- CS-6. **APPOINTMENT/EMPLOYMENT OF PUBLIC EMPLOYEE – GOVERNMENT CODE § 54957(b) – CHIEF ABBOTT:**
➤ FIRE CHIEF/CEO
- CS-7. **REPORT FROM CLOSED SESSION — PRESIDENT VAN DOORN**

ADJOURNMENT

SCHEDULED MEETINGS

The next Regular Board meeting: Tuesday, April 27, 2021, 4:00 p.m. - Telephonic.

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfire.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012, during normal business hours or may be found on the District website at <http://www.ncfire.org>, subject to the Staff's ability to post the documents before the meeting. The date of posting was March 18, 2021."

Board Secretary Loren Stephen-Porter:



Date: March 18, 2021