September 22, 2026

REGULAR MEETING MINUTES OF THE
BOARD OF DIRECTORS OF THE
NORTH COUNTY FIRE PROTECTION DISTRICT

LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028

President Shaw called the meeting to order at 5:30 p.m.

ROLL CALL:

PRESENT: Egkan, Pike, Munson, Reardon, and Shaw

ABSENT: None

ALL RECITED THE PLEDGE OF ALLEGIANCE.

MOMENT OF SILENCE: President Shaw requested a moment of silence in remembrance of Greg King and Ryan Cutter, two helicopter pilots who perished fighting the Yosemite Dome Fire.

STAFF PRESENT: Chief McReynolds, Counsel Steinke, DFC MacMillan, Finance Manager Rocha, HR Manager Goss, FM Fieri, DC August, BC DeCamp, BC Harrington, IT Specialist Swanger, Board Clerk Canpinar, members of the public both in person and virtually, and members of the association.

CHANGES TO THE AGENDA: President Shaw requested Item #2 on the agenda, Valor Award Presentation to Captain Krenz, be postponed.

PUBLIC ACTIVITIES AGENDA

1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items not on the agenda. There being no public comment, the public activities portion of the agenda was closed.

DISCUSSION/PRESENTATION AGENDA

2. **VALOR AWARD PRESENTATION – CAPTAIN KRENZ:** This item was postponed.

RATIFICATION OF INFORMATION AGENDA

3. Warrant Register: Information only; no action required.
4. Operations Report: Information only; no action required.
5. Written Communication: Information only; no action required.
6. Golden Pacific Powerlink Project; no action required.

ACTION AGENDA

CONSENT ITEMS:

7. **REVIEW AND ACCEPT MEETING MINUTES:**
   - **AUGUST 25, 2026, REGULAR BOARD MEETING**

8. **POLICIES AND PROCEDURES:** There were no policy revisions for this meeting.

9. **WAIVE THE FULL TEXT READING OF ALL ORDINANCES**

President Shaw inquired whether there were any questions or comments on consent items 7-9. There being no comments or questions, President Shaw then asked for a motion to approve the consent agenda. On a motion by Director Pike seconded by Director Egkan, the motion to approve the consent agenda passed unanimously.

10. **PUBLIC HEARING DATE/TIME CERTAIN SEPTEMBER 22, 2026, AT 5:30 P.M. TO ADOPT THE FY2026-27 FINAL BUDGET AND RESOLUTION 2026-16:** President Shaw opened the scheduled public hearing at 5:34 p.m. Finance Manager Rocha presented the FY 2026/27 final budget to the Board. General Fund revenues are projected to decrease approximately 8% overall; however, excluding one-time revenues received in FY 2025/26, revenues are projected to increase approximately 2.7%. Fire Prevention Fee revenue was increased by $25,000 to reflect additional inspection activity associated with development within District boundaries. Expense updates included a finalized 0.88% salary increase for represented employees under the current Safety MOU and an approximately $45,000 increase in healthcare costs. The budget for the 2026 Board Election was increased by $40,000 based on updated cost estimates. To offset these increases, planned building maintenance projects were deferred and the Structures & Grounds budget was reduced. Capital project updates included moving the Station #4 project into the current fiscal year with revised costs and funding sources. The planned replacement of one staff vehicle was deferred from capital until FY2027-28. Staff will continue to monitor revenues and expenditures and provide quarterly financial updates. A mid-year budget review is anticipated around January 2026 to address unforeseen needs and updated revenue projections. Finance Manager Rocha also reported that negotiations are underway for new employee MOUs, which expire September 30, 2026. Any resulting contracts and necessary budget amendments will be presented to the Board for approval. President Shaw inquired whether there was any public comment. There being no public comment, the public hearing was closed at 5:45 p.m. On a motion by Director Munson seconded by Director Pike, the Board approved Resolution 2026-16 adopting the FY2026-27 Final Budget by the following vote: **Ayes**: Egkan, Munson, Pike, Reardon, and Shaw.

11. **RESOLUTION 2026-14 – ADOPTING AN UPDATED PAY SCHEDULE**: HR Manager Goss recommended that the Board of Directors adopt Resolution 2026-14 to update the pay schedule to reflect current salary rates. The update is required under California Code of Regulations, Title 2, Section 570.5, which requires a publicly available pay schedule covering all positions. The updated pay schedule will be posted on the District's website and submitted to CalPERS and CalOES. Future pay rate adjustments will be addressed through similar Board resolutions in conjunction with approval of bargaining unit or individual employee contracts. The action is procedural only and has no fiscal impact, as the salaries have already been approved by the Board. On a motion by Director Pike seconded by Director Egkan,

the motion to adopt Resolution 2026-14 with the updated pay schedule listed as Exhibit 'A' passed unanimously.

LEGAL COUNSEL REPORT: Counsel Steinke provide an oral legal report this month detailing SB 1187, which was enacted as an urgency statute. SB 1187 repeals language from SB 707, which required language translation of public meeting agendas and language interpretation/language translation at public meetings.

COMMENTS AND REPORTS SECTION - STAFF:

CHIEF MCREYNOLDS:

- Event recognitions: The 9/11 Memorial Hike, Bonsall Chamber of Commerce First Responders, the Stormy McInerny fundraiser, the State of the Chamber, IAFF Fallen Firefighters event recognizing Rob Hager. The California Professional Firefighters will memorialize the contributions of Rob Hager on Oct. 3.
- Events on the horizon: Harvest Fair Oct. 18 and Open House at Station 1 Oct. 24
- Thanks to BC Garing and Captain Lindsay for securing an AFG grant totaling approximately $156k.
- Details on appropriation funding awards to follow in the coming months.

BC DECAMP: Apparatus updates included fourth quarter delivery of a new BC vehicle. **BC HARRINGTON:** Swift water, blue card, mass casualty incident, and multi company tower training took place. **FM FIERI:** Community Risk Reduction updates including status on new construction, defensible space inspections, and ongoing fire investigations. **DC AUGUST:** Open House will be held on Oct. 24, and Oct. 19-23 onsite school presentations will take place. The user fee study conducted by Clear Source should be finalized in the next two months. **HR MANAGER GOSS:** Attended the San Diego Chapter of Human Resource professionals training, along with a separate fiduciary employee training. Open enrollment is underway along with the Fire Chief recruitment. **FINANCE MANAGER ROCHA**: The new financial software, Casselle, now allows multiple users so employees can more accurately track and monitor their budgets. **DFC MACMILLAN**: Great response by BC DeCamp and 'C' Crew on the recent vehicle extrication. A REMS crew is currently staffed on the Timber Fire. New legislation, AB 2453, was recently passed, allowing UTVs to be driven on roadways. Congratulations to the new Medical Services Officer, Ben Lian!

COMMENTS AND REPORTS SECTION – DIRECTORS AND OTHERS:

PIKE: Congratulations to Ben Lian on his role of Medical Services Officer. He attended a local 9/11 local ceremony and thanked the participants. A town hall meeting to hear feedback from NCF employees on what they feel is important when choosing the next Fire Chief will be held in the next week with himself and Board Clerk Canpinar. **DIRECTOR EGKAN**: No additional comment. **DIRECTOR REARDON**: Requested status on Fire Station #4. Chief McReynolds updated site status, noting the

Notice to Proceed should be in by the end of the week. **DIRECTOR SHAW**: No additional comment. **DIRECTOR MUNSON**: No additional comment.

BARGAINING GROUPS: No additional comment.

CLOSED SESSION

At 6:07 p.m. President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Director Pike seconded by Vice President Reardon there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At 6:22 p.m. the Board entered closed session to hear:

CS-1. ANNOUNCEMENT – PRESIDENT SHAW:

CS-2. PUBLIC EMPLOYMENT (GC §54957): Fire Chief

CS-3. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): Agency Representative: Counsel Steinke. Employee Organizations: Safety, Miscellaneous, Single-Role Paramedics, & Management Group Employees.

CS-4. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:

- **REOPENING TO OPEN SESSION:**

On a motion by Director Pike seconded Director Munson which passed unanimously, the Board returned to open session at 7:09 p.m. and the following items were reported to the public:

CS-2. PUBLIC EMPLOYMENT (GC §54957): Direction was given to Staff.

CS-3. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): No reportable action.

ADJOURNMENT

A motion was made at 7:10 p.m. by Director Pike seconded by Director Egkan to adjourn the meeting and reconvene on September 22, 2026, at 5:30 p.m., which motion carried unanimously.

Respectfully submitted,

Mavis Canpinar
Board Clerk

Minutes approved at the Board of Director's Meeting on: 10/27/26