October 7, 2026

SPECIAL MEETING MINUTES OF THE
BOARD OF DIRECTORS OF THE
NORTH COUNTY FIRE PROTECTION DISTRICT

LOCATION: 1636 E. MISSION ROAD, FALLBROOK CA 92028

President Shaw called the meeting to order at 2:30 p.m.

ROLL CALL:

PRESENT: Egkan, Pike, Munson, Reardon, and Shaw

ABSENT: None

ALL RECITED THE PLEDGE OF ALLEGIANCE.

MOMENT OF SILENCE: There was no moment of silence for this meeting.

STAFF PRESENT: Chief McReynolds, Counsel Steinke, Human Resources Manager Goss, and Board Clerk Canpinar. Finance Manager Rocha was present for item CS.2.

CHANGES TO THE AGENDA: There were no changes to the agenda.

PUBLIC ACTIVITIES AGENDA

1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items not on the agenda. There being no public comment, the public activities portion of the agenda was closed.

CLOSED SESSION

President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Director Pike seconded by Director Egkan, there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At 2:33 p.m. the Board entered closed session to hear:

CS-1. ANNOUNCEMENT – PRESIDENT SHAW:

CS-2. PUBLIC EMPLOYMENT (GC §54957(b)): Fire Chief.

CS-3. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): Agency Representative: Counsel Steinke and Counsel Burns of BW&S. Employee Organizations: Safety, Miscellaneous, Single-Role Paramedics, & Management Group Employees.

CS-4. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:

- **REOPENING TO OPEN SESSION:**

The Board returned to open session at 4:55 p.m. and the following items were reported to the public:

CS-2. PUBLIC EMPLOYMENT (GC §54957(b)): There was no reportable action.

CS-3. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): On a motion by Director Munson seconded by Director Egkan, the Board voted and approved to a last, best, and final offer as presented by the negotiation team by the following vote: Egkan, aye; Munson, aye; Pike, no; Reardon, aye; Shaw, aye.

ADJOURNMENT

A motion was made at 4:58 p.m. by Director Pike seconded by President Shaw to adjourn the meeting and reconvene on October 14, 2026, at 5:30 p.m., which motion carried unanimously.

Respectfully submitted,

Mavis Canpinar
Board Clerk

Minutes approved at the Board of Director's Meeting on: 10/27/26