

1 **September 21, 2021**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Van Doorn called the meeting to order at 4:02 p.m.

5 **THE INVOCATION WAS GIVEN BY CHAPLAIN HELMAN.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Acosta, Egkan, Kennedy, Munson and Van Doorn.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO McReynolds, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: DFC Mahr, D/C MacMillan, B/C Krumwiede, F/M Fieri and
12 members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Van Doorn addressed the audience and inquired
16 whether there were any public comments regarding items not on the Agenda. Ms.
17 Maldonado Stamos raised a concern about COVID vaccine availability within the community
18 due to CalFire withdrawal from the administration program and moving to East County. She
19 inquired whether North County Fire Protection District would be taking steps to assist with
20 the community with COVID vaccinations as there is still a large section that remain
21 unvaccinated. Chief Mahr noted part of the issue is the imminent fire season in southern
22 California and CalFire's preparation for those events. Chief Mahr also indicated that
23 Fallbrook Healthcare District (FHD) has been coordinating vaccination efforts as there is a
24 limited access to the vaccine to certified agencies; North County Fire Protection District has
25 been unable to obtain the vaccine on its own. Other alternatives such as the local
26 pharmacies and clinics were presented. Ms. Maldonado Stamos expressed concerns about
27 transportation and trust within the community, the hours of access and the communication
28 outreach to this segment of the community. She and her group are ready to go door-to-
29 door to encourage people to obtain vaccinations if they were more readily available. Chief

30 McReynolds offered to help with social media outreach to the community through NCFPD.
31 Chief Mahr offered to interface with FHD to see what alternatives there may be. The Board
32 inquired what other avenues of support Ms. Maldonado Stamos has sought and suggested
33 contacting Supervisor Desmond as the County has passed the vaccination availability on to
34 the local pharmacies. Chief McReynolds will provide feedback to Ms. Maldonado Stamos on
35 any information he obtains regarding the COVID situation. There being no other comments,
36 the Public Comment Section was closed.

37 38 **ACTION AGENDA**

39 **CONSENT ITEMS:**

- 40 2. **REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR AUGUST 2021**
- 41 3. **REVIEW AND ACCEPT FINANCIAL REPORT FOR SEPTEMBER 2021**
- 42 4. **REVIEW AND ACCEPT POLICIES & PROCEDURES**
- 43 5. **OVERVIEW OF THE DISTRICT'S FACILITIES**

44 President Van Doorn inquired whether there were any questions on Consent Items 2-5.
45 There being no discussion, President Van Doorn asked for a motion to approve the Consent
46 Agenda. On a motion by Director Munson, seconded by Director Egkan the motion to
47 approve the Consent Agenda as presented passed unanimously.

48 49 **ACTION ITEMS:**

- 50 6. **PUBLIC HEARING DATE/TIME CERTAIN SEPTEMBER 21, 2021 (4:00 P.M.): FIRST PUBLIC**
51 **HEARING ON PROPOSED ELECTION DISTRICT MAPS – CHIEF McREYNOLDS:** Chief McReynolds
52 provided a background on the approved Election District maps and the approach taken to
53 achieve approval of the maps. He noted as required by Code and Resolution 2019-05, the
54 District is required to review and approve the maps by November 1 the year after the
55 decennial census. Although an emergency law is being considered to extend this date, it
56 has not yet been approved by the Governor. This is the first of two hearings to review the
57 proposed maps (3) and the proposed maps were posted on the website and available in the
58 Administrative Offices on the required date of September 14, 2021. Map 3 closely

59 resembles the previous Map 3 and two more were proposed as options. FF/PM Dustin
60 Glasgow presented each map and explained at how the shape of the individual Districts
61 were developed, including new census block changes from the last rendition.

62 At the conclusion of the presentation, Ms. Maldonado-Stamos thanked everyone for their
63 efforts, but expressed concerns that the maps were presented prior to gathering public input.
64 She requested that more consideration be given to more authentic public input and inclusion
65 of minor/majority input. She also expressed concerns that she received differing information
66 from the County regarding the deadlines, feeling they were more relaxed. Chief McReynolds
67 explained the differences between the County and the District requirements but indicated
68 he would re-examine whether the approval of the Governor has been received.

69 Thereafter, in-depth discussion of the various features of the three maps occurred, with both
70 public and Board input, including natural boundaries, Districts including fire stations, voting
71 age presidential cycle.

72 Due to the interest in having more community input, a suggestion was made to expand the
73 schedule to include two more community input meetings on October 5th and if needed, again
74 on October 9th. The October 26th meeting would be the next hearing date to keep in time
75 with the November 1st required approval date. Should the Governor approve the extension,
76 the timeline could be adjusted at another meeting to extend the time. On a motion by Director
77 Egkan, seconded by Director Acosta the motion to have community workshop on October
78 6, 2021 to gather public input on the Proposed Election Maps, with a possible second
79 meeting on October 9th passed unanimously.

80 **7. PUBLIC HEARING DATE/TIME CERTAIN SEPTEMBER 21, 2021 (4:15 P.M.): REVIEW AND**
81 **APPROVE FINAL BUDGET FOR FY 2021/2022 AND ADOPTION OF RESOLUTION 2021-10 – FIM JUUL**

82 **AND CHIEF McREYNOLDS:** Chief McReynolds presented the Budget to the Board for review
83 and approval. He noted there had been no changes to the Budget from the presentation
84 given by FIM Juul in August. On a motion by Director Munson, seconded by Director Egkan
85 the motion to approve the 2021/2022 Budget as presented passed by the following roll call
86 vote: **Ayes:** Directors Acosta, Egkan, Kennedy, Munson and van Doorn; **Noes:** None.

87 8. REVIEW AND APPROVE RESOLUTION 2021-11 ADOPTING AN UPDATED PAY SCHEDULE –

88 FIM JUUL AND CHIEF McREYNOLDS: Chief McReynolds presented the request to adopt the
89 updated Pay Schedule. He noted the current pay schedule does not reflect the current
90 position titles, nor does it contain the current pay rate adjustments per formula. Adoption
91 of the updated Pay Schedule is a California and CalPERS requirement. On a motion by Vice
92 President Kennedy, seconded by Director Munson the motion to approve the updated Pay
93 Scale as presented passed unanimously.

94 **DISCUSSION AGENDA**

95 There were no Discussion Agenda Items for the September 21, 2021, Board Meeting.

96 STANDING DISCUSSION ITEMS:

97 ● LEGAL COUNSEL REPORT: Counsel James presented his report “Expiration of
98 “Virtual” Brown Act Meetings on September 30, 2021.” Brief discussion ensued regarding
99 SB 361 and the impact it would have on District meetings. This is informational only, no
100 action required.

101 ● WRITTEN COMMUNICATIONS: There was no discussion ensued regarding the
102 items. Informational only, no action required.

103 ● BOARD RECOGNITION PROGRAM

104 ● NEWS ARTICLES: There was no discussion regarding articles. This is informational
105 only, no action required.

106 ● COMMENTS:

107 ● STAFF REPORTS/UPDATES:

108 ● KEITH McREYNOLDS, FIRE CHIEF/CEO: Chief McReynolds reported on a recent fire
109 preparedness workshop at which thorough disaster plans in the Zone were discussed. B/C
110 DeCamp was appointed to the Emergency Manager position and to update our disaster plan.
111 This group has begun to talk and coordinate efforts throughout the Zone. Under
112 consideration is a disaster drill for staff, community partners, CERT and Fallbrook Fire Safe
113 Council. Chief McReynolds updated the Board on the Community Outreach Task Force
114 noting that D/C MacMillan and FM Fieri are developing the Program to explore
115 communication with the community; the first event is planned in October on roadway safety.

116 The new social media staff has been involved and has increased the District's presence in
117 that realm. Chief McReynolds attended the Chamber of Commerce dinner, which was well
118 attended. The District received accolades from Supervisor Desmond and Assemblywoman
119 Waldron. The District has signed the contract with Matrix to begin the Strategic Planning
120 process. The District is looking to have its kick off meeting in the first week of October.
121 Informational only, no further action required.

122 ● **CHIEF OFFICERS AND OTHER STAFF: CHIEF MAHR:** Chief Mahr informed the Board the
123 OES engine had returned home safely after being out for six weeks. He thanked the staff
124 for their support. Chief Mahr noted that there are three staff out on overhead with several
125 more weeks expected. He asked the Board to thank all staff if they had an opportunity. He
126 undated the Board on fire activities in the District. Chief Mahr noted the District is moving
127 forward with a recruitment plan for firefighter vacancies and with Single Role EMT/Paramedic
128 recruitments. **D/C MACMILLAN:** D/C MacMillan updated the Board on training activities,
129 noting he is developing the annual training plan. The District will be doing training for the
130 schools this month. **FM FIERI:** FM Fieri discussed the status of development in the District,
131 noting the potential for buildings with three stories in downtown and in the Meadowood area.
132 The weed abatement parcels have been reviewed at about 6000 parcels. There are
133 currently approximately 85 cases open and eight that have reached forced abatement. He
134 reported on investigations, noting eight arrests, five arsons, three labs and a number of red-
135 tags; there are a large amount of sheriff and federal red-tagging. He noted that County-wide
136 arson appears to be up.

137 ● **BOARD: DIRECTOR ACOSTA:** Director Acosta thanked the staff for their extraordinary
138 support during the fire season. **DIRECTOR EGKAN:** Discussed the major incident with an all-
139 Chiefs' page and that Fallbrook Starbucks had donated coffee. **DIRECTOR KENNEDY:** He
140 thanked the staff for their efforts, welcomed them home and discussed the lingering effects
141 of fire activity. He lauded the District on their health and safety efforts. **DIRECTOR MUNSON:**
142 Director Munson noted the recent fire and the assistance received for the overhead from
143 Vista and Oceanside. Chief McReynolds noted that it had been offered for as long as it was
144 required. **DIRECTOR VAN DOORN:** He thanked the staff and families for their overtime, support

145 and understanding during this busy fire season.

146 ● **BARGAINING GROUPS:** No comments.

147 ● **PUBLIC COMMENT:** No comments.

148 **CLOSED SESSION**

149 ● **OPENING CLOSED SESSION:**

150 At 6:10 p.m., President van Doorn inquired whether there was a motion to adjourn to Closed
151 Session. There being no objection, President van Doorn read the items to be discussed in
152 Closed Session and the Open Session was closed. A short break ensued after the reading
153 of the Closed Session Items. Director Munson left the meeting at this time. At 6:15 p.m. the
154 Board entered Closed Session to hear:

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156 CS-1. **ANNOUNCEMENT — PRESIDENT VAN DOORN:** announcement regarding the items to be
157 discussed in Closed Session will be made prior to the commencement of Closed Session.

158 CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF**
159 **McREYNOLDS:**

160 **PROPERTY LOCATION:** 550 E. Ivy, Fallbrook, CA 92028;

161 **PARTIES:** North County Fire Protection District (Seller);

162 **UNDER NEGOTIATION:** Terms of Cell Lease/Purchase;

163 **DISTRICT NEGOTIATORS:** Chief McReynolds, FM Juul, District Counsel James

164 CS-3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY**
165 **GROUP NEGOTIATIONS – CHIEF McREYNOLDS:**

166 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATOR: CHIEF McREYNOLDS

167 CS-4. **REPORT FROM CLOSED SESSION — PRESIDENT VAN DOORN**

168 ● **REOPENING OPEN SESSION:**

169 On a motion by Director Acosta, which was seconded by Director Egkan, which passed
170 unanimously, the Board returned Open Session at 6:25 p.m. the following items were
171 reported out to the public:

172 CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF

173 McREYNOLDS: No reportable action.

174 CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP

175 NEGOTIATIONS – CHIEF McREYNOLDS: On a motion by Vice President Kennedy, seconded by
176 Director Egkan the motion to approve the Non-Safety side letter passed by the following
177 vote:. **Ayes:** Directors Acosta, Egkan, Kennedy and Van Doorn; **Noes:** None; **Absent:**
178 Director Munson.

179 **ADJOURNMENT**

180 A motion was made at 6:35 p.m. by Vice President Kennedy, seconded by Director Acosta
181 to adjourn the meeting and reconvene on October 6, 2021, at 6:00 p.m., which motion
182 carried unanimously.

183 Respectfully submitted,

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185 _____

186 Loren Stephen-Porter

187 Board Secretary

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189 Minutes approved at the Board of Director’s Meeting on: October 26, 2021
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Official Seal