

1 April 30, 2024

2 REGULAR MEETING OF THE BOARD OF DIRECTORS OF
3 THE NORTH COUNTY FIRE PROTECTION DISTRICT

4 LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028

5 President Pike called the meeting to order at 5:00 p.m.

6 ALL RECITED THE PLEDGE OF ALLEGIANCE.

7 ROLL CALL:

8 **Present:** Directors Acosta, Egkan, Munson, Pike, and Shaw

9 **Absent:** None

10 **Staff Present:** Chief McReynolds, General Counsel Steinke, DFC MacMillan, DC August, FM Fieri,
11 B/C Bradshaw, Board Clerk Canpinar, and members of the public and association.

12 **CHANGES TO THE AGENDA:**

13 There were no changes to the April 30, 2024, Regular Board Meeting agenda.

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15 **PUBLIC ACTIVITIES AGENDA**

16 1. **PUBLIC COMMENT:** President Pike inquired if there were any public comments regarding items
17 not on the agenda. There being no public comment, the public comment section was closed.

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19 **DISCUSSION AGENDA**

20 2. **COUNTY-WIDE GENASYS EVACUATION SYSTEM:** BC Bradshaw provided an overview of the
21 *Genasys EVAC* system, a software that aids in evacuations during emergencies. The system will be
22 managed by City and County law enforcement in cooperation with the San Deigo County Office of
23 Emergency Services. The system has a launch date of May 31, 2024.

24 **ACTION AGENDA**

25 **CONSENT ITEMS:**

26 3. **REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR MARCH 26, 2024.**

27 4. **REVIEW AND ACCEPT FINANCIAL REPORTS FOR MARCH 2024.**

28 5. **REVIEW AND ACCEPT POLICIES & PROCEDURES:**

29 A. Administration, Business Management, Payroll and Benefits – Single Role EMS Personnel
30 Compensation

31 B. Administration, Rules & Regulations, Administrative Guidelines: Use of District Facilities.

32 6. **REVIEW AND ACCEPT THE MONTHLY OPERATIONS ACTIVITY REPORT.**

33 7. **FIRST QUARTER 2024 CUSTOMER SATISFACTION SURVEY.**

34 President Pike inquired whether there were any questions on Consent Items 3-7. There being
35 no discussion, President Pike asked for a motion to approve the Consent Agenda. On a motion by
36 Director Egkan seconded by Vice President Shaw, the motion to approve the Consent Agenda passed
37 unanimously.

38 **ACTION ITEMS:**

39 8. **EMERGENCY SERVICES ORGANIZATIONAL STATEMENT:** Chief McReynolds presented the draft
40 Emergency Services Organizational Statement to the Board, a document which provides the public
41 and the District operational guidance during emergency situations, identifying the mission, services
42 and essential functions of the District. The document was drafted with the assistance of the Matrix
43 Consulting Firm. On a motion by Director Acosta seconded by Director Munson, the motion to approve
44 the draft Emergency Services Organizational Statement passed unanimously.

45 9. **FIRST QUARTER 2024 AWARDS FOR BOARD RECOGNITION PROGRAM:** Chief McReynolds presented
46 acknowledged all employees listed as candidates for the first quarter recognition program. On a motion
47 by President Pike seconded by Director Munson, the motion to award all employees listed for their
48 outstanding performance passed unanimously.

49 10. **STATION 3 RENOVATION AND DOZER BARN PROJECT EXEMPTION FROM CALIFORNIA ENVIRONMENTAL**
50 **QUALITY ACT (CEQA) UNDER SECTIONS 15302 AND 15303 OF THE STATE CEQA GUIDELINES:** The Board
51 authorized Staff at the December 12, 2023, Regular Board Meeting, to execute a multi-year lease
52 agreement with the Station of California Department of Governmental Services (DGS) for a Cal-Fire
53 Dozer Barn facility on the NCFPD Station #3 property. With the Station #3 project moving along and
54 the lease agreement near completion, the Board is now required to adopt the findings that the project
55 is exempt from CEQA by passing Resolution 2024-03 and submitting a Notice of Exemption (NOE)
56 with the County. On a motion by Director Acosta seconded by Vice President Shaw, the motion to
57 adopt Resolution 2024-03 finding the Station #3 project exempt from CEQA, passed unanimously.

58 **STANDING DISCUSSION ITEMS:**

59 ● **LEGAL COUNSEL REPORT:** General Counsel Steinke reviewed the included report: Assembly
60 Bill 2751 (Haney): The so-called 'right to disconnect bill'. This is a bill that would effectively prevent
61 employers from contacting employees outside of working hours, with limited exceptions, and subject
62 to an agreement between employers and employees.

63 ● **WRITTEN COMMUNICATIONS:** Information only; no action required.

64 ● **BOARD RECOGNITION PROGRAM:** Information only; no action required.

65 ● **STAFF REPORTS/UPDATES:**

66 ● **KEITH MCREYNOLDS, FIRE CHIEF:** Chief McReynolds informed the Board of the following
67 items:

- 68 ○ The GMP for Station #3 will likely be brought to the Board at the May meeting.
- 69 ○ A groundbreaking ceremony will be held at the Station 3 property in either May or
70 June.
- 71 ○ Medic 110 has been in service since the second week of April.
- 72 ○ NCFPD was awarded \$12,000 of grant funding for radio equipment.
- 73 ○ MSO Murphy received the Spirit of Courage award from the Burn Institute
- 74 ○ The City of Escondido officially joined NCDJPA on April 22, 2024.

75 ● **CHIEF OFFICERS AND OTHER STAFF: DC AUGUST:** DC August provided an update on current
76 facility projects at Stations 1-5, including future EV charging towers at several locations. **BC**
77 **BRADSHAW:** BC Bradshaw provided updates on Medic 110 and the County Wildland Drill. **FM FIERI:**
78 FM Fieri provided an update on community risk reduction concerns and reported a monthly total of
79 44 plan reviews. FM Fieri briefed the Board on pending legislation AB 1820. **DFC MACMILLAN:** DFC
80 MacMillan provided operations updates, including spring firefighter and captain testing, and
81 announced the next officers meeting and award banquet will be held in May.

82 ● **BOARD:** Director Egkan: Director Egkan provided a summary of the recent CSDA and FDAC
83 conference attendance, and suggested the Board and Staff consider implementing a Citizens
84 Advisory Board. Vice President Shaw: VP Shaw suggested the Board and Staff consider
85 implementing an agency application that can be utilized on mobile devices. President Pike: President
86 Pike encourage the Board to attend the next Southern California Special Districts Association

87 (CSDA) chapter dinner On May 16, 2024, and thanked Station 1 C Crew for the recent station tour
88 and C.P.R. training.

89 ● **BARGAINING GROUPS:** There was no comment from the Bargaining Groups.

90 ● **PUBLIC COMMENT:** There was no additional public comment.

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CLOSED SESSION

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At 6:03 p.m. President Pike inquired whether there was a motion to adjourn to closed session.

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There being no objection, President Pike read the items to be discussed in closed session and

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open session was closed. A short break ensued after the reading of the closed session items. At

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6:13 p.m. the Board entered closed session to hear:

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CS-1. ANNOUNCEMENT – PRESIDENT PIKE:

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CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GOVERNMENT CODE §54956.8) PROPERTY:

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315 E. IVY ST. AND VACANT LAND, IVY ST., FALLBROOK, CA 92028:

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AGENCY REPRESENTATIVE: WIL SOHOLT

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CS-3. CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE §54957.6):

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AGENCY REPRESENTATIVE: CHIEF McREYNOLDS

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EMPLOYEE ORGANIZATIONS: FALLBROOK FIREFIGHTERS ASSOCIATION (SAFETY GROUP EMPLOYEES),

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MANAGEMENT GROUP, AND NON-SAFETY (MISCELLANEOUS).

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CS-4. REPORT FROM CLOSED SESSION – PRESIDENT PIKE:

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● **REOPENING OPEN SESSION:**

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On a motion by Director Acosta seconded by Director Egkan which passed unanimously, the Board

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returned to open session at 7:34 p.m. and the following items were reported out to the public:

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CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GOVERNMENT CODE §54956.8) PROPERTY:

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315 E. IVY ST. AND VACANT LAND, IVY ST., FALLBROOK, CA 92028: There was no reportable action.

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CS-3. CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE §54957.6) EMPLOYEE

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ORGANIZATIONS: FALLBROOK FIREFIGHTERS ASSOCIATION (SAFETY GROUP EMPLOYEES), MANAGEMENT

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GROUP, AND NON-SAFETY (MISCELLANEOUS): On a motion by Director Munson seconded by Director

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Acosta, the motion was made to approve the employment contract expanding benefits to include

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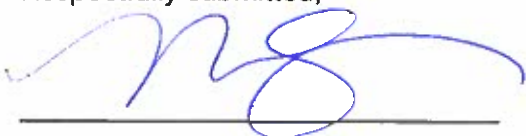
401a options for all employee groups. The motion passed unanimously.

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ADJOURNMENT

A motion was made at 7:35 p.m. by Director Acosta seconded by Vice President Shaw to adjourn the meeting and reconvene on May 28, 2024, at 5:00 p.m., which motion carried unanimously.

Respectfully submitted,



Mavis Canpinar

Board Clerk

Minutes approved at the Board of Director's Meeting on:

5/28/24