



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

July 28, 2026, at 5:30 p.m.

Location: Fallbrook Public Utility District
990 E. Mission Road, Fallbrook CA 92028

The July 28, 2026, Regular Board Meeting will be held in person and via Zoom. The public may attend remotely using:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at

<https://us06web.zoom.us/j/87017846503?pwd=ekF0RGt1Mm4vWXgrRFpXbUIPUFlmdz09> or

Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing mavis@ncfire.org. E-mailed comments received will be read into the record by staff. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue.

Call To Order

Roll Call

Optional Moment of Reflection/Silence

Pledge Of Allegiance

Changes to the Agenda

PUBLIC ACTIVITIES AGENDA

For those joining us for the public activities agenda, please feel free to depart at the close of the agenda.

1. Public Comment – President Shaw (pgs. 5-6)

Standing Item: Members of the public may directly address the Board of Directors on items of interest to the public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).

DISCUSSION/PRESENTATION AGENDA

No action shall be undertaken on any discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

2. Howells Government Relations Presentation – Jacqueline Howells (pgs. 7-8)

RATIFICATION OF INFORMATION AGENDA

No action shall be undertaken on information items. The Board may: acknowledge receipt of the information or report and make comments.

3. Warrant Register (pgs. 9-12)
4. Operations Report (pgs. 13-22)
5. Written Communication (pgs. 23-26)
6. 2nd Quarter 2026 Customer Satisfaction Survey (pgs. 27-40)

ACTION AGENDA

Consent Items:

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District office 72 hours prior to the meeting at (760) 723-2012 or email mavis@ncfire.org. Closed captioning and translation services are available to the public when the meeting is accessed using the Zoom platform.



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All items listed under the consent items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff, or public request specific items be removed from the consent agenda.

7. Minutes: (pgs. 41-46)
 - June 30, 2026, Special Board Meeting

Standing Item: Review and approve minutes as presented.
8. Policies and Procedures (pgs. 47-76)

Standing Item: Review and approve policies as presented.

 - Annual Budget Policy
 - Artificial Intelligence Policy
 - Employee Physical Exams
 - Infection Control Policy
9. Waive the Full Text Reading of all Ordinances (pgs. 77-78)

Standing Item: Waive the full text reading of the ordinance(s) included in this agenda. The ordinance(s) shall be introduced and adopted by title only.

Action Items:

All items listed under the action items agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time certain items will commence precisely at or after the time announced in the agenda.

10. First and Second Quarter 2026 Employee Recognition Program - Chief (pgs. 79-86)
McReynolds
Recommendation: That the Board select employees to be acknowledged for their efforts in Q1 and Q2 of 2026.
11. **Public Hearing Date/Time Certain July 28, 2026, at 5:30 p.m. – Approval of** (pgs. 87-100)
Amendment to the Conflict-of-Interest Code (COI), adopting Resolution 2026-12
- Chief McReynolds
Recommendation: That the Board determine the amendments to the Code are necessary and approve Resolution 2026-12, authorizing the Board Clerk to submit the required documentation to the County Board of Supervisors.
12. Authorization for the Fire Chief to Execute Fire Station 4 Project Documents - (pgs. 101-104)
Chief McReynolds
Recommendation: That the Board adopt Resolution 2026-13 allowing the Fire Chief to sign all documents necessary to complete the Fire Station 4 construction project, provided such actions are within the Board-approved project budget and consistent with board policies and applicable laws.

STANDING DISCUSSION ITEMS

All items listed under the standing discussion items are presented at every meeting.

- **LEGAL COUNSEL REPORT:** (pgs.105-106)
Updates on legislation addressing the cost of home insurance and cancellations.



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■ COMMENTS/QUESTIONS

(pgs.107-108)

■ Staff:

Chief McReynolds

Other Staff

■ Board

■ Bargaining Groups

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the closed session, the Board shall publicly report any action taken in closed session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.

CS-1. Announcement — President Shaw:

(pgs. 109-110)

CS-2. Public Employment (Govt. Code §54957): Fire Chief

CS-3. Conference with Real Property Negotiator (Govt. Code §54956.8) Property: Pala Ranch Community Facilities District (CFD)

CS-4. Conference with Labor Negotiator (Govt. Code §54957.6)

Agency Representative: Counsel Steinke of BW&S

Employee Organization(s): Safety, Miscellaneous, Single-Role Paramedics, &

Management Group Employees

CS-5. Announcement — President Shaw:

ADJOURNMENT

Scheduled Meetings: The next Regular Board Meeting is scheduled Tues. August 25, 2026, at 5:30 p.m.

CERTIFICATION OF AGENDA POSTING

"I certify that this agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] the Fallbrook Public Utility District Administrative Offices, [3] the Fallbrook Chamber of Commerce, and [4] the District's website at www.ncfireca.gov. The agenda was also available for review at the office of the Board Clerk, located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection in the office of the Board Clerk during normal business hours or may be found on the District website, subject to staff's ability to post the documents before the meeting. The date of posting was July 23, 2026."

Board Clerk Mavis Canpinar: /s/ Mavis Canpinar

Date: July 23, 2026

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
STAFF REPORT**

TO: BOARD OF DIRECTORS

FROM: CHIEF McREYNOLDS

DATE: JULY 28, 2026

SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Meetings – SOG § 7.2.).

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: JULY 28, 2026
SUBJECT: HOWELLS GOVERNMENT RELATIONS PRESENTATION

PRESENTATION

SUMMARY:

Representatives from Howells Government Relations will provide a brief presentation to the Board of Directors regarding the firm's State and Federal grant funding advocacy efforts on behalf of the District. The presentation will include an update on current legislative and funding opportunities, ongoing advocacy activities, and efforts to identify and pursue grant resources that support the District's strategic priorities and capital projects.

No Board action is requested; this item is presented for information only.

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NORTH COUNTY FIRE PROTECTION DISTRICT

Warrant Register

June 1, 2026 - June 30, 2026

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
6/2/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	624.21
6/3/2026	FORD FLOORING	69515	9,242.00
6/3/2026	ACE UNIFORMS LLC	69516	199.17
6/3/2026	Burke Williams & Sorensen LLP	69517	11,927.82
6/3/2026	DDL TRAFFIC INC.	69518	519.57
6/3/2026	ENTENMANN-ROVIN CO.	69519	1,067.29
6/3/2026	FALLBROOK OIL COMPANY	69520	5,024.60
6/3/2026	LIFE-ASSIST INC	69521	1,308.90
6/3/2026	NATIONWIDE MEDICAL/SURGICAL	69522	1,516.90
6/3/2026	RENEWELL FLEET SERVICES	69523	3,250.65
6/3/2026	RINGCENTRAL INC	69524	1,128.25
6/3/2026	SHAEFFER TILE	69525	4,680.00
6/3/2026	THE STANDARD	69526	435
6/3/2026	WITMER PUBLIC SAFETY GROUP INC.	69527	614.59
6/4/2026	Pitney Purchase DIRECT DEB PBPurchasPwr	EFT	626.78
6/4/2026	XEROX CORP. XEROX INVC 2857935	EFT	373.17
6/8/2026	ATT PAYMENT XXXXX6002EPAYK	EFT	3,168.52
6/8/2026	FALLBROOK WASTE FALLBROOK N02574010915989	EFT	518.43
6/8/2026	FALLBROOK WASTE FALLBROOK N02574010916107	EFT	292.83
6/8/2026	FALLBROOK WASTE FALLBROOK N02574010916106	EFT	253.97
6/8/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	252.15
6/8/2026	FALLBROOK WASTE FALLBROOK N02574010915989	EFT	88.9
6/8/2026	FALLBROOK WASTE FALLBROOK N02574010915988	EFT	88.9
6/8/2026	FALLBROOK WASTE FALLBROOK N02574010915988	EFT	34
6/9/2026	FPUD FPUD 83969234	EFT	743.1
6/9/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	401
6/9/2026	RAINBOW WATER WD WEBPAYMENT	EFT	72.86
6/9/2026	FPUD FPUD 83969264	EFT	53.05
6/10/2026	STAN BOYETT & SO PAYMENT 35229	EFT	5,499.09
6/11/2026	All-Star Fire Equipment	69528	29,513.81
6/11/2026	Burke Williams & Sorensen LLP	69529	17,465.88
6/11/2026	CROSS CONNECTIONS	69530	11,745.86
6/11/2026	FOWLER PLUMBING	69531	3,925.00
6/11/2026	GANAHL LUMBER COMPANY	69532	687.81
6/11/2026	HOCH CONSULTING	69533	6,007.50
6/11/2026	HOWELLS GOVERNMENT RELATIONS	69534	8,800.00
6/11/2026	L.N. CURTIS & SONS	69535	204.53
6/11/2026	LIFE-ASSIST INC	69536	1,923.30
6/11/2026	SoCal PPE	69537	1,173.90
6/11/2026	State of California - ERC	69538	23,991.43
6/11/2026	SUNSHINE WATER SOFTENERS & MORE	69539	525
6/11/2026	Western Extrication Specialists INC.	69540	5,757.06
6/12/2026	COUNTY OF SAN DI COUNTY OF	EFT	2,500.00
6/12/2026	FALLBROOK FIREFIGHTERS' ASSN	67022	490
6/12/2026	LINCOLN NATIONAL	67023	1,675.28
6/12/2026	FALLBROOK FIREFIGHTERS' ASSN	EFT	4,476.80
6/12/2026	IRS	EFT	76,227.75
6/12/2026	Nationwide 457 + Roth	EFT	8,228.67
6/12/2026	PERS 457 + Roth	EFT	14,016.11
6/12/2026	State Withholding	EFT	2,406.67

July 28, 2026 - Regular Board Meeting

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
6/12/2026	Trust	EFT	12,336.02
6/12/2026	Direct Deposit	EFT	351,241.01
6/15/2026	SD GAS & ELEC PAID SDGER 210001887151	EFT	1,453.83
6/15/2026	SD GAS & ELEC PAID SDGER 002882398390	EFT	1,121.06
6/15/2026	SD GAS & ELEC PAID SDGER 210001843639	EFT	509.31
6/15/2026	COUNTY OF SAN DI COUNTY OF	EFT	379.2
6/15/2026	SD GAS & ELEC PAID SDGER 003344677080	EFT	247.55
6/15/2026	COX COMM SAN PURCHASE 3UtpnKkzCp3NKK9	EFT	200.16
6/15/2026	SD GAS & ELEC PAID SDGER 001812786183	EFT	153.08
6/15/2026	ALARM BILLING SV 8476294060 FVB2114	EFT	149.97
6/15/2026	SD GAS & ELEC PAID SDGER 001812761533	EFT	19.72
6/15/2026	SD GAS & ELEC PAID SDGER 007823386122	EFT	7.08
6/16/2026	RAINBOW WATER WD WEBPAYMENT	EFT	983.06
6/16/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	675.29
6/16/2026	XPS SHIP LLC PURCHASE X ST-P1P3N7G4Y400	EFT	300
6/16/2026	XPS SHIP LLC PURCHASE X ST-C2G5D1A2N6R2	EFT	200
6/16/2026	SD GAS & ELEC PAID SDGER 004056447980	EFT	113.98
6/16/2026	SD GAS & ELEC PAID SDGER 007434521657	EFT	27.62
6/16/2026	RAINBOW WATER WD WEBPAYMENT	EFT	18.6
6/17/2026	SD GAS & ELEC PAID SDGER 006312726986	EFT	389.16
6/17/2026	SD GAS & ELEC PAID SDGER 007437759322	EFT	148.36
6/17/2026	SD GAS & ELEC PAID SDGER 005187724782	EFT	100.28
6/17/2026	SD GAS & ELEC PAID SDGER 007437752716	EFT	12.68
6/18/2026	SPECTRUM SPECTRUM 8396645	EFT	1,426.98
6/18/2026	FPUD FPUD 84182682	EFT	353.19
6/18/2026	SPECTRUM SPECTRUM 8397621	EFT	327.98
6/18/2026	FPUD FPUD 84182679	EFT	261.39
6/18/2026	SD GAS & ELEC PAID SDGER 003344678550	EFT	118.04
6/18/2026	SPECTRUM SPECTRUM 8397608	EFT	110
6/18/2026	AUTO ZONE	69541	259.69
6/18/2026	BONSALL CHAMBER OF COMMERCE	69542	85
6/18/2026	CENTRAL SUPPLY INTERNATIONAL	69543	39,136.31
6/18/2026	CONCEPTS IN LANDSCAPING	69544	2,959.44
6/18/2026	D.F. Cleaning Service	69545	470
6/18/2026	FALLBROOK OIL COMPANY	69546	8,834.69
6/18/2026	Fowler Pest Control	69547	192
6/18/2026	HARRIS & ASSOCIATES	69548	3,497.50
6/18/2026	KEN GRODY FORD CARLSBAD	69549	690.73
6/18/2026	NAPA AUTO PARTS	69550	19.37
6/18/2026	PUBLIC SAFETY SUPPLY AND SERVICE LLC	69551	75
6/18/2026	RINCON TRUCK CENTER INC.	69552	7,544.65
6/18/2026	SAFETY-KLEEN CORP	69553	3,155.06
6/18/2026	VELOCITY TRUCK CENTERS	69554	8,660.38
6/18/2026	Wittman Enterprises LLC	69555	11,226.57
6/22/2026	SPECTRUM SPECTRUM 9593788	EFT	147.63
6/22/2026	SPECTRUM SPECTRUM 8864076	EFT	131.25
6/22/2026	STARLINK INTERNE STARLINK I ST-T9V9S2G7Z8O8	EFT	10
6/23/2026	U.S. BANK PAYMENT 424604455564643	EFT	34,595.91
6/23/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	1,554.04
6/23/2026	XPS SHIP LLC PURCHASE X ST-U9K4H8Q8J8F7	EFT	300
6/23/2026	RAINBOW WATER WD WEBPAYMENT	EFT	262.73
6/23/2026	LINDE GAS & EQUI ACH 9DEE0E820CF7428	EFT	151.25
6/24/2026	U.S. BANK PAYMENT 424604455564643	EFT	25,874.03
6/24/2026	LINDE GAS & EQUI ACH 40FFA24141E54B3	EFT	1,393.37
6/26/2026	STAN BOYETT & SO PAYMENT 35229	EFT	5,318.50
6/26/2026	FALLBROOK FIREFIGHTERS' ASSN	67024	490
6/26/2026	LINCOLN NATIONAL	67025	4175.28

July 28, 2026 - Regular Board Meeting

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
6/26/2026	FALLBROOK FIREFIGHTERS' ASSN	EFT	6,114.80
6/26/2026	IRS	EFT	74,077.21
6/26/2026	Nationwide 457 + Roth	EFT	7,259.89
6/26/2026	PERS 457 + Roth	EFT	14,818.99
6/26/2026	State Withholding	EFT	26,774.28
6/26/2026	Trust	EFT	12,336.02
6/26/2026	Direct Deposit	EFT	341,848.94
6/26/2026	IRS	EFT	25.01
6/26/2026	State Withholding	EFT	8.76
6/26/2026	Direct Deposit	EFT	649.97
6/29/2026	STARLINK INTERNE STARLINK I ST-A4M5E8O8Q0I6	EFT	55
6/30/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	2,083.34
6/30/2026	Pitney Bowes DIRECT DEB PBLeasing	EFT	470.95
6/30/2026	LINCOLN NATIONAL	67026	5,489.96
6/30/2026	AT&T	69556	6,179.57
6/30/2026	COUNTY OF SAN DIEGO - RCS	69557	6,817.50
6/30/2026	D.F. Cleaning Service	69558	470
6/30/2026	Day Wireless Systems	69559	1,824.00
6/30/2026	DEMOLITION SPECIALIST INC	69560	1,150.00
6/30/2026	EMERGENCY VEHICLE SYSTEMS LLC	69561	12,513.81
6/30/2026	FALLBROOK FIREFIGHTERS' ASSN	69562	2,157.74
6/30/2026	Fallbrook Overhead Doors	69563	300
6/30/2026	FIRST ALARM WELLNESS	69564	11,520.00
6/30/2026	Fowler Pest Control	69565	300
6/30/2026	FOWLER PLUMBING	69566	1,145.00
6/30/2026	FREDERICKS ELECTRIC INC	69567	34,351.96
6/30/2026	HARRIS & ASSOCIATES	69568	1,845.00
6/30/2026	JIM'S SIGN SHOP	69569	800.61
6/30/2026	KOSMONT REALTY	69570	2,737.80
6/30/2026	L.N. CURTIS & SONS	69571	3,259.56
6/30/2026	MOTOROLA	69572	662.45
6/30/2026	NHA ADVISORS LLC	69573	3,900.00
6/30/2026	OSTARI	69574	1,850.00
6/30/2026	POSTAL ANNEX #25	69575	61.6
6/30/2026	PROPANE WEST COAST	69576	146.51
6/30/2026	RENEWELL FLEET SERVICES	69577	178.32
6/30/2026	RINGCENTRAL INC	69578	1,128.25
6/30/2026	SAFETY-KLEEN CORP	69579	568.27
6/30/2026	SoCal PPE	69580	78.75
6/30/2026	STREAMLINE	69581	77
6/30/2026	STRYKER MEDICAL	69582	1,074.53
6/30/2026	SWRCB	69583	565
6/30/2026	VALLEY CENTER FIRE PROTECTION DISTRICT	69584	1,000.00
6/30/2026	VK'S PAINTING	69585	1,925.00
6/30/2026	WITMER PUBLIC SAFETY GROUP INC.	69586	669.48
6/30/2026	IRS	EFT	4,002.03
6/30/2026	Nationwide 457 + Roth	EFT	29,988.99
6/30/2026	PERS 457 + Roth	EFT	63,337.70
6/30/2026	State Withholding	EFT	425.02
6/30/2026	Trust	EFT	50,118.59
			\$ 1,573,986.20

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North County Fire



MONTHLY OPERATIONS ACTIVITY REPORT:

June 2026

Assigned Incidents

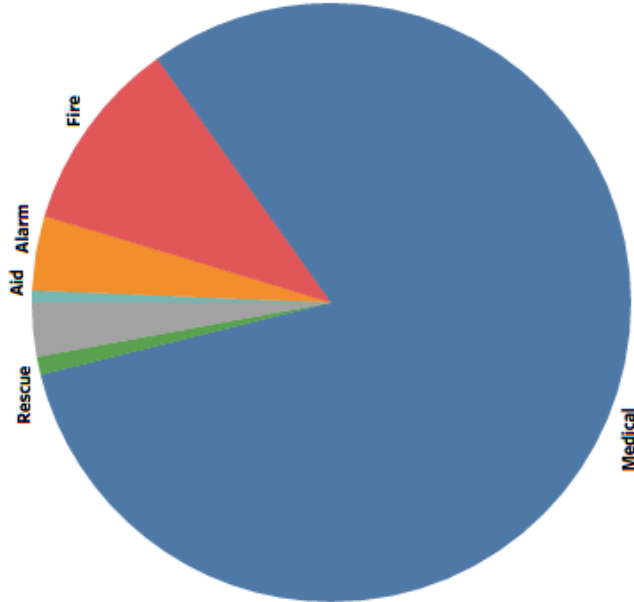
Assigned Incidents for NORTH COUNTY FPD
June 2026

Agency
NORTH COUNTY FPD



Assigned Incidents (Last Month)

Aid	4 incidents / 0.64%
Alarm	25 incidents / 4.03%
Fire	65 incidents / 10.47%
Medical	503 incidents / 81.00%
Rescue	6 incidents / 0.97%
Other	18 incidents / 2.90%
Grand Total	621 incidents / 100.00%



Assigned Incidents (Year-over-Year)

	June 2025	June 2026
Aid		4
Alarm	27	25
Fire	66	65
Medical	485	503
Rescue	18	6
Other	11	18
Grand Total	607	621

Assigned Incidents (Year-to-Date)

	2025	2026
Aid	17	17
Alarm	127	138
Fire	415	383
Medical	2,932	3,132
Rescue	49	35
Other	82	98
Grand Total	3,622	3,803

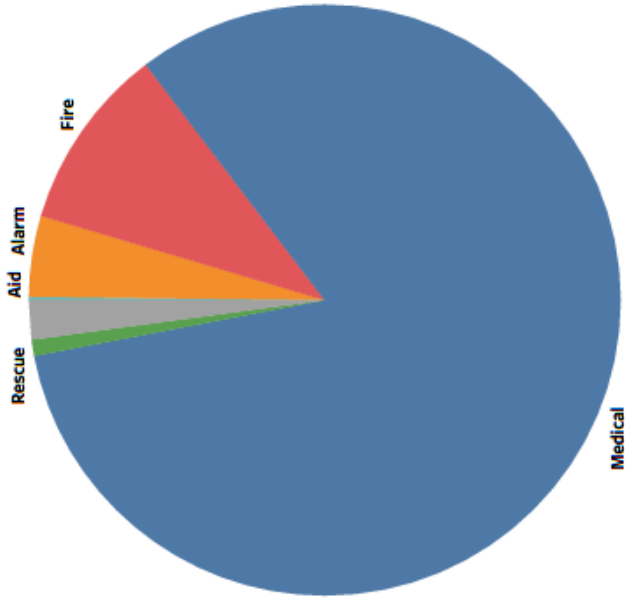
Data Source: AgencyDashboard_v3_Extract_v5
Data Last Updated: 7/6/2026 3:13:08 PM



Incidents in Jurisdiction

Incidents in NORTH COUNTY FPD
June 2026

Agency
NORTH COUNTY FPD



Incidents in NCF (Last Month)

Aid	1 incidents / 0.18%
Alarm	25 incidents / 4.42%
Fire	57 incidents / 10.07%
Medical	466 incidents / 82.33%
Rescue	5 incidents / 0.88%
Other	12 incidents / 2.12%
Grand Total	566 incidents / 100.00%

Incidents in NCF (Year-over-Year)

	June 2025	June 2026
Aid	0	1
Alarm	27	25
Fire	63	57
Medical	423	466
Rescue	11	5
Other	5	12
Grand Total	529	566

Incidents in NCF (Year-to-Date)

	2025	2026
Aid	3	3
Alarm	125	139
Fire	390	353
Medical	2,604	2,872
Rescue	31	33
Other	58	57
Grand Total	3,211	3,457

Data Source: AgencyDashboard_v3_Extract_v5
Data Last Updated: 7/6/2026 3:13:09 PM



Turnout Time

(Time of station notification to responding)

90th Percentile – Emergency Calls Only

Shift	Unit Name	June	Shift	Unit Name	June	Shift	Unit Name	June
A-SHIFT	B111	00:01:38 (11)	B-SHIFT	B111	00:01:18 (9)	C-SHIFT	B111	00:01:21 (8)
	E111	00:01:34 (83)		E111	00:01:38 (75)		E111	00:01:32 (63)
	E112	00:01:25 (30)		E112	00:01:40 (32)		E112	00:01:47 (32)
	E113	00:01:25 (15)		E113	00:02:05 (18)		E113	00:01:27 (10)
	E114	00:01:54 (27)		E114	00:02:04 (37)		E114	00:02:14 (24)
	E115	00:01:45 (30)		E115	00:01:47 (26)		E115	00:01:42 (26)
	M110	00:00:56 (38)		M110	00:01:42 (34)		M110	00:01:58 (4)
	M111	00:01:34 (43)		M111	00:01:21 (40)		M111	00:01:28 (29)
	M114	00:01:54 (26)		M114	00:02:04 (37)		M114	00:01:28 (28)
	M115	00:01:43 (36)		M115	00:01:41 (41)		M115	00:01:46 (23)
	RA110	00:01:44 (8)		RA110	00:01:12 (13)		RA110	00:01:29 (35)
	RA111	00:01:11 (3)						
	RA114	00:00:39 (4)						



Aid Given/Received

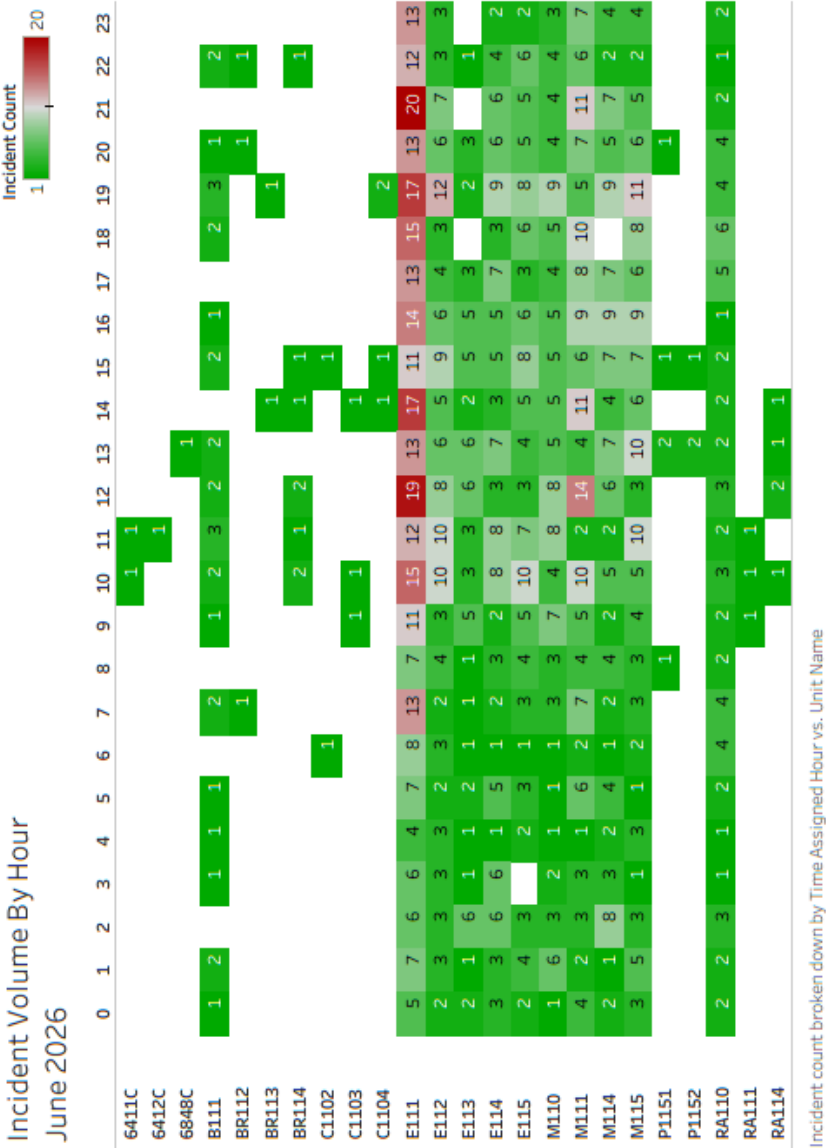
Aid Given by NORTH COUNTY FPD
June 2026: Incident Count

	Aid Given (Incidents)	Aid Received (Incidents)	Aid Given (Response)	Aid Received (Response)
OCEANSIDE FD	25	14	30	17
CAL FIRE	20	63	35	143
PALA FD	8	13	8	17
VISTA FD	5	22	5	22
CAMP PENDLETON	1	5	1	6
ESCONDIDO FD	1	1	4	3
SAN DIEGO FD	1	0	2	0
VALLEY CENTER FPD	1	0	1	0
SAN MARCOS FD	0	1	0	1
Grand Total	62	119	86	209

Incidents outside of jurisdiction to which units were assigned sorted by jurisdiction.



Incident Volume by Hour



Incidents by Unit

Responses by Unit for NORTH COUNTY
 FPD
 June 2026

Ambulance	M110	102
	M111	147
	M114	103
	M115	120
	RA110	62
	RA111	3
	RA114	5
	Total	542
Brush	BR112	3
	BR113	2
	BR114	8
	Total	13
Engine / Truck	E111	278
	E112	122
	E113	60
	E114	108
	E115	106
	Total	674
Other units	6411C	2
	6412C	1
	6848C	1
	B111	29
	C1102	2
	C1103	3
	C1104	4
	P1151	5
	P1152	3
	Total	50
Grand Total		1,279



Ambulance Unit Hour Utilization



Transports

Transport Counts	Transport Destinations
M110 61	TEMECULA VALLEY HOSPITAL 171
M111 97	PALOMAR MEDICAL CENTER 113
M114 67	TRI CITY MEDICAL CENTER 13
M115 69	KAISER SAN MARCOS MEDICAL CENTER 9
RA110 31	KAISER PERMANENTE SAN MARCOS MEDICAL C.. 8
RA111 1	RADY'S CHILDREN'S HOSPITAL 5
RA114 1	RANCHO SPRINGS HOSP. 5
Grand Total 327	INLAND VALLEY HOSPITAL 1
	PAL1 1
	UCSD 1
	Grand Total 327

*Only transports which arrive at a destination are counted.



Social Media Metrics

Social Media Metrics									
	Jan	Feb	Mar	Apr	May	June			
Instagram Followers	5,814	5,939	6,038	6,221	6,260	6,432			
X (formerly known as Twitter) Followers	19.8k	19.7k	19.7k	19.8k	19.8k	19.8k			
Facebook Followers	10,245	10,247	10,329	10,557	10,592	10,646			
Post Reach Instagram	-19%	47.70%	-38.40%	86%	-10.50%	48.80%			
Post Views Facebook	158.50%	-50.70%	3.60%	141.90%	33.70%	-50.10%			
Audience Growth Instagram	1.99%	2.10%	1.70%	2.94%	0.63%	2.67%			
Audience Growth X (formerly known as Twitter)	0	0	0	0	0	0			
Audience Growth Facebook	0.70%	0	0.80%	2.16%	0.33%	0.50%			
Interaction rate Instagram	320.70%	-66.30%	-4.40%	7.70%	26.50%	-33.70%			
Interaction rate Facebook	87.30%	-41.70%	27%	37.40%	168.80%	-73.20%			
Engagement rate X (formerly known as Twitter)	-12%	33%	16%	500%	117%	-17%			

Instagram: June 18th Firework post- 398 reactions, 9 comments, 79 shares, 16 saves

Facebook: June 18th Firework post- 136 reactions, 9 comments, 10 shares, 1 save

X: Mission fires June 30th- 4.9k impressions, 22 likes, 2 replies, 8 reposts, 3 shares





**NORTH COUNTY FIRE
PROTECTION DISTRICT
STAFF REPORT**

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: JULY 28, 2026
SUBJECT: WRITTEN CORRESPONDENCE

1. Opposition letter to CMS Proposed Rule 2449-P, capping Ground Emergency Medical Transportation (GEMT) supplemental payments at the Medicare Ambulance Fee Schedule (AFS) rates.

NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfireca.gov

BOARD OF DIRECTORS

JEFFERY EGKAN
KENNETH E. MUNSON
ROSS PIKE
MIKE REARDON
CHRIS SHAW

KEITH MCREYNOLDS - Fire Chief
KRISTEN S. STEINKE - General Counsel
MAVIS CAMPANAR - Executive Assistant/Board Clerk

July, 6, 2026

Re: CMS-2449-P
Docket ID: CMS-2026-1916

To Whom It May Concern:

On behalf of the North County Fire Protection District (NCFPD) in San Diego County, California, I am writing to express our strong opposition to CMS Proposed Rule 2449-P, which would cap Ground Emergency Medical Transportation (GEMT) supplemental payments at the Medicare Ambulance Fee Schedule (AFS) rates.

NCFPD is a fire-based emergency medical services agency serving approximately 90 square miles in northern San Diego County, including the communities of Fallbrook, Bonsall, Rainbow, and surrounding unincorporated areas. In addition to our primary service area, the District provides emergency medical services across approximately 40 additional square miles through regional response agreements. Our integrated fire and EMS system provides 24-hour emergency response in a region without a hospital or 24-hour urgent care facility, making reliable EMS especially critical. According to the 2021 San Diego Local Agency Formation Commission (LAFCO) Municipal Service Review, approximately 9 percent of the District's service area is designated as a Disadvantaged Unincorporated Community (DUC), where the median household income is less than \$54,191. We also provide automatic aid throughout the region, making our emergency medical readiness essential to both our community and neighboring jurisdictions.

Our mission is to provide immediate, high-quality emergency medical care to every person who calls for help, regardless of insurance status or ability to pay. Maintaining that capability requires around-the-clock staffing, ambulances, fire engines, stations, specialized equipment, and constant operational readiness. Unlike traditional healthcare providers, our costs are driven by the need to be prepared to respond to any emergency, at any time, not simply by patient volume.

During 2025, NCFPD responded to more than 7,200 requests for service, resulting in nearly 4,000 ambulance transports. GEMT reimbursement is a critical funding source that helps support four advanced life support ambulances serving our community. These supplemental payments simply reimburse a portion of the actual cost of providing emergency medical services that traditional reimbursement fails to cover.

Reducing GEMT supplemental payments would have immediate consequences. Like many California fire agencies, we face increasing personnel costs, rising equipment and ambulance



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

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MAVIS CANPINAR - Executive Assistant/Board Clerk

replacement expenses, inflation, and growing service demands. Reduced reimbursement could force difficult decisions, including reducing ambulance availability, delaying replacement of aging ambulances and lifesaving equipment, or limiting staffing needed to maintain timely emergency response. Any reduction in EMS capacity directly impacts patient care and public safety.

California's GEMT program is not an area of waste, fraud, or abuse. Payments are based on CMS-approved cost reports, independently audited, and reconciled through rigorous state and federal oversight to ensure providers receive no more than their documented allowable costs. The existing program already includes strong accountability measures.

Fire-based EMS agencies are also advancing healthcare innovation through community paramedicine, treat-in-place initiatives, alternative destination programs, and advanced prehospital interventions. These programs improve patient outcomes while reducing overall healthcare costs. Limiting GEMT reimbursement would undermine these efforts and conflict with CMS's goals of improving quality and efficiency.

We respectfully request that CMS modify the proposed rule to explicitly exempt governmental, volunteer, and 501(c)(3) fire-based EMS agencies participating in approved, cost-reconciled GEMT programs.

Additionally, CMS should clarify that existing CMS-approved, cost-reconciled GEMT programs satisfy the exception for payments reconciled to actual incurred costs under §447.381(d)(2). This clarification would reduce uncertainty while preserving access to essential emergency medical services.

Emergency medical services are a fundamental component of our nation's public safety infrastructure. NCFPD respectfully urges CMS to withdraw the proposed limitation or adopt a broad exemption preserving cost-reconciled GEMT supplemental payments for governmental fire-based EMS providers. Doing so will protect emergency medical readiness and ensure communities like ours continue to receive the lifesaving services they depend upon every day.

Respectfully,



Keith McReynolds
Fire Chief/CEO
North County Fire Protection District



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

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NORTH COUNTY FIRE PROTECTION DISTRICT STAFF REPORT

TO: BOARD OF DIRECTORS

FROM: CHIEF McREYNOLDS AND DEPUTY FIRE CHIEF MACMILLAN

DATE: JULY 28, 2026

SUBJECT: CUSTOMER SATISFACTION SURVEY PROGRAM, 2026 –
2ND QUARTER RESULTS

CONSENT AGENDA

RECOMMENDATION:

Review the report as submitted. In looking at the overall percentage of satisfaction with our service, our customers continue to rate their level of satisfaction overwhelmingly in the “excellent” category.

BACKGROUND:

This report focuses on two areas, direct feedback based on surveys sent to patients transported by North County Fire and our Service/Sympathy card program. The distribution of the survey is based on the 2024 Payer Class percentages according to our ambulance billing company, Wittman Enterprises. This quarter’s customer satisfaction results incorporate surveys received from April 1, 2026, through June 30, 2026. The following is a listing of the type and number of individual payer classes that are randomly mailed surveys on a monthly basis.

2026 Payer Class

Private Commercial Insurance (includes Champus/Active Duty)	26
Medi Cal	10
Medicare (includes Senior HMO)	54
Cash	10
Total	100

DISCUSSION:

The survey results are reported on quarterly intervals to all safety employees. The sharing of this information with all employees provides a heightened awareness regarding our customer’s experience in the field. If a system or human deficiency trend is noted, the management staff will coordinate any measures necessary to correct the problem.

Customer Satisfaction Survey Program

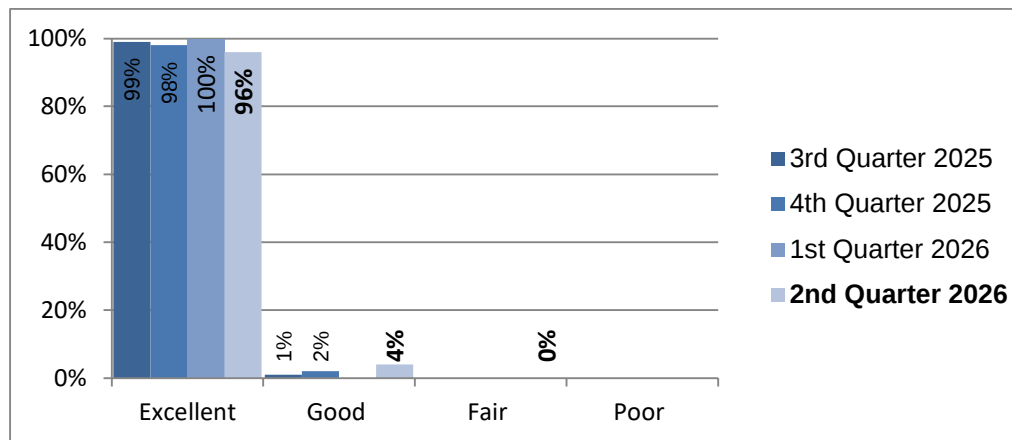
July 28, 2026

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The first section of the *Satisfaction Survey Form* evaluates the customer's overall satisfaction with our service by rating it from "Excellent" to "Poor." The second section of the form allows the customer to provide comments on their perception of the service they received. This quarter 300 surveys were mailed, and 160 surveys were returned (53%).

Ninety six percent (96%), or 153, of the surveys returned indicated "excellent" customer satisfaction as indicated on the chart below:

2025-2026 Customer Satisfaction Results



The customer comment portion of the survey has proven to be most effective by allowing us to hear the customer's opinions or concerns firsthand, thus allowing us to mitigate any problems as quickly as possible. These comments are reported on *Attachment-A* of this report.

In order to maintain Continual Quality Improvement (CQI) for this program, the responses are reviewed for any unusual comments or areas of concern. When necessary, incident documents will be reviewed. If a poor rating or adverse report is noted, the Operations Chief reaches out to seek clarification and ultimately improve services. If indicated, this review may warrant further investigation or training to mitigate potential customer service issues.

SERVICE/SYMPATHY CARD PROGRAM:

The District continues to utilize a Service/Sympathy Card Program to promote excellence in our emergency delivery services. This particular program allows our firefighters to correspond with our customers by personally signing and mailing "Service Cards." This post-incident program has proven invaluable in maintaining a positive relationship with our community through personal contact between our firefighters and the customers they serve. The "Sympathy Cards" are utilized in the same way by corresponding concern with a deceased patient's family.

Customer Satisfaction Survey Program

July 28, 2026

Page 3 of 3

The following data identifies the total number of Service and Sympathy cards completed by each crew during this report's time frame:

	"A" CREW	"B" CREW	"C" CREW	TOTAL
2 ND Q 2025	297	281	295	873
3 RD Q 2025	301	255	253	809
1 ST Q 2026	333	278	312	923
2ND Q 2026	417	339	213	969

The above numbers represent 43% of total cards sent by A Shift, 35% of total cards sent by B Shift and 22% of total cards sent by C Shift.

FISCAL ANALYSIS:

The increased use of Service Cards has contributed to increased expenditures in both printing and postage. Annually, the Program costs approximately \$2,000.00 to operate. It is our belief that enhanced public relations and the benefits these cards represent is worth the expenditure.

SUMMARY:

The North County Fire Protection District takes seriously the demeanor and professional conduct of its employees while providing emergency services. Our Customer Survey Program provides a tool to measure and quantify this area and if necessary, implement and/or modify the emergency delivery system to ensure its ability to meet customer expectations. This program, which is now in its seventeenth year, consistently reflects a high degree of satisfaction with the services delivered by the employees of the North County Fire Protection District, beginning from the request for service up to and including final mitigation of the incident.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-1-26	4/1/2026		Fire fighters and EMT's were professional and acted in my interest. Taking me to the ER because I had a head injury after I fell
2-2-26	4/1/2026		Excellent.
2-3-26	4/1/2026		We were very pleased with the way my husband was treat and transported to Palomar Hospital. Such nice young people that serve the community.
2-4-26	4/2/2026		All of the EMT's when they arrived, they were kind, gentle and very respectful to my husband. When they departed, I felt that he was in very good hands. I wanted to hug each, and everyone of them. Thank you all for caring for our community.
2-5-26	4/4/2026		They arrived within minutes. Showed great care in the way they treated my wife she was in terrible pain. They managed to move her without causing her more distress. Very capable and professional. Thank You!
2-6-26	4/6/2026		Couldn't be happier with their service, attitude and respect. Helpful hints were given on previous call as to ramp safety for my "stroked" husband.
2-7-26	4/7/2026		Quick arrival with a great team. Excellent- They did quick check of vitals and we were on the road quickly for the hospital. Thank you all.
2-8-26	4/8/2026		Our experience with the fire department was excellent. The servicemen performed their services quickly, efficiently, and were very courteous. There was no need to offer any suggestions, except- keep doing what you are doing. We greatly appreciate the services of the fire department.
2-9-26	4/8/2026		I was having ADT alarm issues and called ADT and was talking with their AI attendant. When the communication began to struggle regarding a potential CO issue, the AI connected me to a live agent. While we were talking, the AI must have triggered the call to the fire dept. In about 10 minutes, my doorbell rang and I saw flashing lights out front. I answered the door and told the firefighters what happened and they asked if they could check the house out. They did and found no CO issues. They hung out a while, while I worked with ADT to solve my alarm issue. The fire fighter were friendly and helpful and took off.
2-10-26	4/10/2026		Sorry this is so late. This crew was fantastic my wife and I really appreciate them. God bless them!
2-11-26	4/11/2026		Blankets to cover patients- I was cold. Thank you for saving my life.
2-12-26	4/13/2026		Why was I charged? I pay my taxes.
2-13-26	4/17/2026		Arrived quickly and were very professional!
2-14-26	4/18/2026		Excellent.
2-15-26	4/18/2026		Excellent.
2-16-26	4/18/2026		Excellent.
2-17-26	4/18/2026		Excellent.
2-18-26	4/18/2026		Your folks were efficient, courteous and understanding. Thanks for doing a great job.
2-19-26	4/18/2026		Excellent.
2-20-26	4/18/2026		Excellent.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-21-26	4/20/2026		Send questionnaires closer to date of occurrence. NOT 4 MONTHS LATER!!!
2-22-26	4/20/2026		Excellent.
2-23-26	4/20/2026		Excellent.
2-24-26	4/20/2026		Everything was just great!
2-25-26	4/20/2026		All fire personnel were wonderful and caring. It turns out I had heart failure. I never know if I should go to the hospital or not and this time I'm glad I did. Everyone was very nice to me. P.S. I don't know if it was this ambulance or another, but often the clocks don't work. It's got to be an easy fix. P.S.S. Blankets are wonderfully soft, the pink one was a bit thick and stiff.
2-26-26	4/20/2026		Excellent.
2-27-26	4/21/2026		We don't recall this specific trip- there have been at least 5 in the past 4 years. Two to Temecula Valley, 2 to Palomar and 1 to Scripps Encinitas. Each crew has been outstanding; caring, concerned and thorough. We are extraordinary lucky to have such a fabulous service in our community. Thank you for the opportunity to let you know how much we value and appreciate what your organization does. No improvement needed just keep up your great work.
2-28-26	4/22/2026		Excellent.
2-29-26	4/22/2026		I was worried but, they helped me so I felt much better going to hospital. Thank you very much.
2-30-26	4/22/2026		I had a heart attack, and they arrived in a matter of minutes. I am truly very grateful to you all. God bless the department and its staff.
2-31-26	4/23/2026		Excellent.
2-32-26	4/23/2026		Excellent.
2-33-26	4/23/2026		Excellent.
2-34-26	4/23/2026		I'm very thankful, that you take good care of my mom!
2-35-26	4/24/2026		Very prompt response and quite empathetic. Which was very much appreciated.
2-36-26	4/27/2026		Excellent.
2-37-26	4/27/2026		Fire dept. crew were prompt, very professional and supportive to patient and family. Thank you!!
2-38-26	4/27/2026		Excellent.
2-39-26	4/27/2026		The service we have received over the years from NCFPD has been nothing short of wonderful. Elizabeth has needed countless "lift assists" as well as at least four incidents where a visit to the ER was necessary. We can never thank you enough for the care, kindness and fast service you have provided to our family. Each and every member of the district we have had contact with has been so knowledgeable, careful and professional. Forever grateful to you.
2-41-26	4/27/2026		Excellent.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-42-26	4/27/2026		Sadly, I do not recall the name of the EMT who cared for me on the way to the hospital (even though I asked him). He was very kind and understanding, of my fear and pain. I can't think of anything to suggest for improvement. Thank you for taking good care of me!
2-43-26	4/27/2026		Paramedics were excellent! They arrived quickly and asked all of the right questions. They recommended Palomar for trauma center but I have had many negative trips to Palomar with my now deceased husband so I requested Temecula and they did take me to Temecula Hosp. When I also had an excellent experience. Paramedics were careful and thoughtful and applied a neck brace even tho I had not bumped my head. They carried me out of the house gently! Thank you.
2-44-26	4/27/2026	Brain	I am not happy with my experience first I was treated like a homeless drug addict which I am NOT!! The EMT's refused me my ID my medical cards my house keys and treated my boyfriend like a criminal. I OWN 2 HOMES!! I got taxied home with no way to get into my gated complex senior mobile home park at 5 am in morning I couldn't get in my complex as I just moved here and did not have a manual gate code. I am disabled and 58 years old. Not please with the treatment I froze in ambulance was refused a blanket. Don't appreciate being treated like a degenerate drug addict. I AM NOT!!! Horrible experience.
2-45-26	4/27/2026		Thank you, you all do excellent care.
2-46-26	4/27/2026		All personnel were extremely attentive and helpful. Great group of people. Thanks for being so efficient.
2-47-26	4/27/2026		Excellent.
2-48-26	4/28/2026		Thank you for your excellent service.
2-49-26	4/28/2026		Excellent.
2-50-26	4/28/2026		The paramedics and fire personnel were very calming and funny. It made the whole experience as pleasant as it could be. Thank you for being so attentive!
2-51-26	4/28/2026		Thank you, very much for always coming fast when we need you, we appreciate you always for doing what you do, you don't need no improvements you guys do an excellent job, Thanks again.
2-52-26	4/28/2026		The fire department's firefighters came within 10-15 minutes. They were able to put me on the gurney, made me comfortable, administered pain medication. They were professional, knowledgeable and caring.
2-53-26	4/29/2026		Excellent.
2-54-26	4/29/2026		Excellent.
2-55-26	4/30/2026		They arrived very quickly to help us. Thank you
2-56-26	4/30/2026		I was please with the care received. The paramedics were very considerate and careful moving me so was minimal. Thank you.
2-57-26	5/1/2026		I have no suggestions for improvement. The service was quick and excellent!
2-58-26	5/2/2026		Excellent.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-59-26	5/2/2026		I'm not sure which instant this is about. My husband (88) fell twice and they picked him up off the floor. And when my black Dodge truck blew up and caught fire with me in it. But I am so grateful, they were here all these times. My husband is real shaky and falls easy. The night my truck caught fire down below our house and the fire was headed up our hill to our house with him in the house. Both were horrible experience and the Fire Dept. came to our rescue. You will never know how wonderful it was to see that big red fire truck and the nice fireman. Coming to our rescue.
2-60-26	5/4/2026		Crew was polite professional calm and friendly they were great good crew!
2-61-26	5/4/2026		You are all great and I should know by now since I am almost 83. Thank you!
2-62-26	5/4/2026		The whole team was very attentive, courteous, and professional. The leader reminded the person speak to me, of an important fact I had just mentioned. I appreciated that very much. (The younger man may have been in training) I felt well looked after and cannot praise the team enough. Thank you.
2-63-26	5/4/2026		At a time when I needed help they were here quickly with excellent help to get me back on my feet. A heart attack in not that much fun but with the help I got it was livable. You guys are great. Many, many thanks.
2-64-26	5/4/2026		First responders arrived promptly very precise medical assistance. Every responder knew what to do. Very good attention during transportation. I'm very pleased and grateful for the emergency help I received. Thank you! May God bless all of you!
2-65-26	5/6/2026		Thank you all for all your help. God bless you. Be safe.
2-66-26	5/6/2026		Thank you.
2-67-26	5/8/2026		Service fast, personnel knowledgeable, professional, & well humored. Great service!!
2-68-26	5/8/2026		Excellent.
2-69-26	5/9/2026		Good.
2-70-26	5/9/2026		Response was timely. Respondents were very professional and genuinely concerned about my welfare and comfort. Great team your department should be very proud of.
2-71-26	5/9/2026		Excellent.
2-72-26	5/11/2026		Thank you for helping our elderly parent living on their own. A kind neighbor called 911 as my mom called for help outside of their apartment as my step dad with dementia was trying to wander off while ill. Because of you, the chaotic situation was brought back under control, and out step dad did not go wandering off; and was brought to the ER where he got the care he needed. Both our parents are now under family care with closer "supervision". Just wanted to let you know you are appreciated & are so grateful for you all. Many blessings for remaining safe at work. You are angels in disguise!
2-73-26	5/11/2026		Fire and ambulance was at my accident to take of me within minutes. Appreciate everything they did for me. Even helping me call my wife to let her know where I was going. I cant thank them enough.
2-74-26	5/11/2026		Great job! Thank you for everything dad is doing great after his hip replacement.
2-75-26	5/11/2026		Excelente.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-76-26	5/11/2026		While waiting outside of CVS for my transportation home, I became light-headed and apparently fell to the ground. My friends called 911 for help. I was transported to the ER @ Temecula Hospital. I was given IV fluids & observed and was released. My family came to pick me up.
2-77-26	5/11/2026		Thank you to the amazing crew that helped us during a difficult time.
2-78-26	5/11/2026		On Feb. 22, 2026 I had a pulmonary embolism which caused me to fall. The paramedics arrived quickly, assessed my condition and transported me to Palomar Hospital immediately. Just their calming presence was reassuring- I felt that I was in very capable hands. Over the past 25 years I have had the need to call for an assist or transport for my parents and more recently my husband. Fallbrook Fire has always been professional and caring. Thank you for your dedication and service to our community!
2-79-26	5/11/2026		Dearest Fire Department- all Fallbrook stations: Regarding incident ***. Everyone of you who has ever responded to a call form us is a #10 a super 5 star, a top rated 3 star by michelin guide standards. Each of you has been supportive, professional, friendly and skilled. Though we did call for a TERRIBLE 2012 drowning accident, most calls have been for my husband who has fallen. He's 350+ lbs and stubborn (sometimes ornery too) and we are both 78 years old. We appreciate your VERY kind care & expertise. If I knew hoe to do YELP, you'd al get highest marks. Hoping this gets passed aroundt to all stations who may have responded, I remain very gratefully. Above & beyond the call of duty- THANK YOU!
2-80-26	5/11/2026		Excellent service from men who arrived with ambulance. Rapid response.
2-81-26	5/11/2026		Excellent.
2-82-26	5/11/2026		Initially when the paramedics arrived they ignored me and concentrated an the young man that caused the accident with his reckless speed (motorcycle). This was understandable as his injuries were worse than mine. He died. I was life flighted to Palomar. The paramedics were courteous. *Your billing service is the WORST I have ever dealt with before. Long story.
2-83-26	5/11/2026		Thank you for the excellent service that you have provided to my 93 year old mother. She had relied on you many times in her final days of her life, and you were there to provide the assistance she needed. As she walks with the angels now we will always be grateful for the excellent service that the North County Fire Dept. has provided for our community. Keep up the good work and thanks again.
2-84-26	5/12/2026		Totally amazed at this responsive & kind team! The event was traumatic, scary & embarrassing but all responded without complaint & with care- meant a lot. While I don't wish for more visits, would welcome them anytime! Thank you all!! (we even shared a birthday- how cool is that!). And thanks for fire protection too!
2-85-26	5/12/2026		Best fire & paramedics in No. County! Thank you for always being there for us.
2-86-26	5/12/2026		I expected and received gentle/ professional care from all those presents. My husband is retired form LA City FD since 1994. And served for 34 years, finishing as a Captain II. I pray for the safety of our first responders. You are amazing! RA ride to ER for BP and breathing problems.
2-87-26	5/12/2026		Very considerate, friendly, concerned, professional. I really appreciate their help.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-88-26	5/12/2026		The team that arrived to assist my husband were, professional, alert, and so kind to both him and also took care of me by answering all my questions and providing support. They were prompt, efficient, kind, and caring.
2-89-26	5/12/2026		Excellent.
2-90-26	5/12/2026		Very prompt and kind services. Many available fire agents help one family. My father did not make it alone to the hospital. However our family was very grateful for the prompt response. We felt that he was in good hands and got the best services. Thank you for your service on that day to our family.
2-91-26	5/12/2026		Excellent.
2-92-26	5/12/2026		My husband had a cardiac event. The men who took him to the hospital were greatly appreciated. 2 weeks later he had an open heart surgery. Thank you.
2-93-26	5/12/2026		The team was kind, caring and professional. They took great care of my husband & made sure I was okay too. They were prompt & efficient.
2-94-26	5/12/2026		The fire department did a fine job!!
2-95-26	5/12/2026		Excellent.
2-96-26	5/12/2026		Very professional, efficient, and knew their stuff. Thank you. Thank you.
2-97-26	5/13/2026		All were very attentive, understanding of my father's needs. Particularly enjoyed meeting the ambulance driver. Turns out she lives right next door with her father. Rachelle Stevens is a credit to all of you.
2-98-26	5/13/2026		Everything was understanding, professional, and nothing to change. I would call anytime if I need help. Thank you Thank you.
2-99-26	5/13/2026		I'm writing to express a heartfelt thank you for the incredible care and professionalism shown during my recent emergency. Your presence provided immediate comfort and safety and I cannot thank you enough for the vital service you provide every day!
2-100-26	5/13/2026		Everyone was respectful- and kind. The pink blanket was not as soft as your usual orange ones. The pink though was a fun color.
2-101-26	5/14/2026		The ambulance team consisted of Luke, Connor, and Jordan Evans, they were an outstanding team! I want to especially point out Jordan Evans, she held my hand throughout the entire episode of care with a level of compassion not often seen under any circumstance. We shared jokes which in hindsight was intended to distract me from the pain I was experiencing. This entire team was top notch! Thank you seems like such a shallow acknowledgement for an outstanding team.
2-102-26	5/14/2026		I am 87 years old. I needed help. After years and years of paying taxes it was finally good being on the recovery end



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-103-26	5/14/2026		N.C. Fire Protection District responded to my husband falling twice in Nov 2025 and again in March 2026. They were respectful of his idea that he didn't need to go to the hospital & they were respectful of my idea (the wife) that he did need to be transported to E.R. the situation required tact on their part & at the end they were able to get husband to agree to go to hospital. I especially appreciated their professionalism & level of care to stabilize him for the trip.
2-104-26	5/14/2026		No.
2-105-26	5/15/2026		I fell in my house and knew that I needed help. My neighbor called 911 and your crew arrived in a timely moment to take me to the hospital. I thank them very much for making sure that I got the attention that I needed. (I had to spend a month in the hospital but things are going better for me now. Thank you all!!
2-106-26	5/15/2026		If there was a box for godsend super awesome I'd check that box. Your team saved my life. Nothing more. Nothing less. Thank you thank you thank you!! God bless!!
2-107-26	5/15/2026		Thank you very good care
2-108-26	5/15/2026		Thank you!
2-109-26	5/16/2026		As my husband decided to come in after sitting in the afternoon sun, upon getting out of the chair he tripped and fell onto the porch floor. The next door neighbor witnessed the fall and called 911, and then alerted me. as I came out to the porch I witnessed the Fire Protection officials attending to him and loading him into the ambulance. They then informed me as to what hospital he was being taken to and were soon on their way- your service is much appreciated!
2-110-26	5/18/2026		They were very nice and professional. Andrew stayed with me in the back and the ER until they came and attended to me. Station 4 good guys.
2-111-26	5/19/2026		All of the paramedics were just that helped me that day I was scared had an asthma attack and then a major panic attack- they got me calm and breath improved before we got to the hospital- They all were very caring and compassionate and calm they deserve kudos. Thank you.
2-112-26	5/19/2026		The dispatch officer was calm & that helped me. My house is on a dark street, fire truck arrived first, ambulance 2 nd . My experience was good. Pretty fast arrival. Good communication. I asked for Palomar Hospital.
2-113-26	5/20/2026		Excellent.
2-114-26	5/21/2026		North County Fire has helped save my mothers life multiple times. She is so grateful (we all are) to all the paramedics and firefighters that have responded when we needed them most.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-115-26	5/21/2026		My dad was short of breath at night. We called 911 & Pala Mesa division fire department came with 10 minutes. They helped my dad and transported to Temecula Valley Hospital ER. The captain inquired the details and explained what they did during the transition to hospital. We were grateful what they did in timely manner to save my dad's life. Even though he passed away in two days. Otherwise we cannot him in last minutes. Thank you so much of really appreciate every team member's help. Beside this, we called couple times for the fire department's help. One is for snake that was in our yard. They helped us to remove/relocated the snake. Another one is for my mom fell and broken her arm. We feel blessing to have fire department closed to us & helped thank you all of you!
2-116-26	5/22/2026		All your guys were great. They took terrific care of me. I tend to fall a lot, it goes with the illness again, my wife and I, thank all the men.
2-117-26	5/22/2026		The paramedics who responded to assess my husband, who had become in need of being transported to the emergency room were deserving of commendation for their professionalism, care; assuaging anxiety and seamlessly performing a much appreciated emergency service.
2-118-26	5/26/2026		I had just got tutoring at wellness center for this button device my hearing aides are broken so I can't wear it (the device) out because I can't hear speaker response at this time. The button device was in my bag (in the box it came in). I carried my bag from car to my bed and might have flung the bag down; might have triggered the alarm and fire personnel arrived I told them what happened. I had just received my button/ alarm, was learning how to use it. I was getting ready to fill out emergency info on the given cards to send back to company to register. I was glad that the alarm worked w/ out the cards in registration. It was a positive reassuring experience, response. I am a resident of *** NOT the owner of home.
2-119-26	5/26/2026		Excellent.
2-120-26	5/26/2026		Please expand the number of hospitals you can serve. Thanks.
2-121-26	5/27/2026		They really helped me a lot, I couldn't get up from falling. Thank you so much. I felt safe, brought to hospital.
2-122-26	5/29/2026		Excellent service and response time! Unfortunately we have required assistance multiple times in the past 18 months. Each time the crew has arrived quickly and acted very effectively and professionally. Training very apparent! Thank you station 5
2-123-26	5/30/2026		Excellent.
2-124-26	6/1/2026		My husband was upstairs and could not get (stand) much less get down the stairs. His blood count was 4.2 and he had thrown up black stuff after bloody nose for a couple of weeks intermittently. Your people got him downstairs on a stretcher and put him at ease. Very grateful to your department for the help. He, unfortunately passes away in the hospital 6 days later and I'm sorry it has taken me so long to get this survey back to you. Your guys are the greatest. One small slip up- the hospital couldn't find my phone number. The nurse got it off his phone under "ICE". Not sure where that slip up happened.
2-125-26	6/1/2026		No.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-126-26	6/2/2026		Between good to excellent. One fireman was a bit rough in handling me- after I had told him that I am on blood thinners. That I bruised very easily.
2-127-26	6/2/2026		The service provided in the home and at the hospital were very helpful and appreciated. I would like to mention that when brook took my husband's temperature, she said he did not have a fever, but felt very warm, I was glad to get that confirmation, as that is what got as well. That fact, feeling warm without having a fever was a symptom that helped me look into organophosphate poisoning. I thank her for that!
2-128-26	6/3/2026		Quick action on the spot thank you for being there. God bless you all!
2-129-26	6/3/2026		Excellent & Professional.
2-130-26	6/3/2026		Over time I have had a few occasions when I required your assistance. On each occasion your personnel were prompt to come to my assistance. During each event fire personnel were kind and very helpful. I can not praise our fire personnel enough, they are the best at what they do. Out community is a safe place to live because of the service you provide. Thank you is too simple, but I do not know how I can thank you enough.
2-131-26	6/4/2026		Terrific Thanks.
2-132-26	6/4/2026		Personnel was extremely professional, respectful, and efficient. I am very grateful to have this emergency service available to our community. Thank you.
2-133-26	6/4/2026		My wife has Parkinson's she fell in the bathroom April 15- injured her head and was taken to Palomar Hospital. She fell again May 24- I was not able to pick her up. Both times the 911 service was outstanding!
2-134-26	6/4/2026		Excellent.
2-135-26	6/6/2026		I had a tremor that got better immediately and got (illegible) help.
2-136-26	6/8/2026		Thank you for all your help in taking care of my father-in-law after his fall. Very professional, helpful and careful.
2-137-26	6/8/2026		Excellent.
2-138-26	6/8/2026		I was very thankful for the arrival of the Fire Dept. Very efficient and kind.
2-139-26	6/9/2026		The crew that answered my call was outstanding. They were prompt, professional, compassionate. Concerned for my well being and reassuring. They explained everything to me in terms I could understand. At the hospital they made sure I was in good care prior to leaving. I could not have had better care! Thank them for being there!!
2-140-26	6/11/2026		Excellent.
2-141-26	6/11/2026		I am the wife of ** who was lying on the floor and very confused. I called 911 and they stayed on the phone with me until the paramedics/ firemen came to the house. They immediately accessed the situation and put my husband on a transfer board, while one fireman talked to me alone to get the facts of what happened, drivers license. Medicare card, health net card. They explained why * had to go to Temecula Valley and directed me to drive there. I can't thank them enough for their expertise, professionalism and compassion.



North County Fire Protection District
Customer Satisfaction Survey
Second Quarter 2026
April - June
Attachment A



y26Intake Number	Date Received	Follow Up	Customer Comments
2-142-26	6/15/2026		I called for myself- I am a senior & fell & broke my wrist in the middle of the night. I cannot think of a single way you could improve the service I received. Thank you for your help.
2-143-26	6/16/2026		Thank you so much for your excellent professional service of taking care of my mom. She is currently at skilled nursing facility and slowly recovering. She is doing much better than the day you helped her. Thanks again for your timely help.
2-144-26	6/17/2026		When a citizen calls 911, asking for help lifting a family member to their feet, you should be sure before compelling the possible patient to go to the hospital. Just because the patient is unaware of the different phone no. for NON- EMERGENCY LIFT. Lift smaller amt. vs. \$4500-\$5000 ER visit.
2-145-26	6/17/2026		The medics were professional and knowledgeable. Thank you.
2-146-26	6/20/2026		EMT's did a great job. Took good care of me. Keep up the good work.
2-147-26	6/22/2026		Those who came to my aid were prompt, professional, and kind. Thank you so much.
2-148-26	6/23/2026		I'm highly happy with the fire department service. They are doing excellent service in my opinion there's nothing to improve. Thank you so much for your service.
2-149-26	6/23/2026		Couldn't ask for better service. Response time was excellent. Personnel were friendly and put me at ease. Thank you!
2-150-26	6/26/2026		Always professional and so helpful. Excellent always.
2-151-26	6/24/2026		Very friendly staff
2-152-26	6/25/2026		Excellent.
2-153-26	6/25/2026		The crew provided excellent emergency care! I was in extreme pain and the crew provided instruction to help me breath through the pain! Thank you for your wonderful service!
2-154-26	6/25/2026		Excellent.
2-155-26	6/25/2026		As always NoCo Fire personnel are awesome professionals! Always caring & courteous! My mom loves them!!
2-156-26	6/27/2026		Excellent.
2-157-26	6/27/2026		The paramedics have come to my home twice in the last 6 months or so and were beyond professional, but also compassionate and supportive to me as the loved one dealing with an emergency for other family. I can not put into words how appreciative I am for these highly skilled and trained first responders. In my opinion they are the heroes.
2-158-26	6/29/2026		This time and every time you have come to help my husband or me your service was excellent. Thank you very much!
2-159-26	6/29/2026		No. todo bien muchas gracias.
2-160-26	6/29/2026		The response I received from the NC Fire Department was excellent. The person who answered the phone was very helpful and supportive. When help arrive they were all polite and able to take once in caring for my mother to assist her needs. Thank you so very much!

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1 **June 30, 2026**

2 **SPECIAL MEETING MINUTES OF THE**
3 **BOARD OF DIRECTORS OF THE**
4 **NORTH COUNTY FIRE PROTECTION DISTRICT**

5
6 **LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028**

7 President Shaw called the meeting to order at 5:30 p.m.

8 **ROLL CALL:**

9
10 **PRESENT:** Pike, Munson, Reardon, and Shaw

11 **ABSENT:** Egkan

12 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

13 **MOMENT OF SILENCE:** President Shaw requested a moment of silence in remembrance of Emily
14 Barker, Nick Hutcherson, and Sydney Watson, firefighters who lost their lives battling the Knowles Fire
15 in Colorado.

16 **STAFF PRESENT:** Chief McReynolds, Counsel Steinke, DFC MacMillan (arrived at 5:45 p.m.), Finance
17 Manager Rocha, HR Manager Goss, FM Fieri, DC August, BC DeCamp, IT Specialist Swanger, Board
18 Clerk Canpinar, and members of the public both in person and virtually.

19 **CHANGES TO THE AGENDA:** There were no changes to the agenda.

20 **PUBLIC ACTIVITIES AGENDA**

21 1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items
22 not on the agenda. There being no public comment, the public activities portion of the agenda was

23 **DISCUSSION/PRESENTATION AGENDA**

24 2. There were no discussion/presentation items for this meeting.

25 **RATIFICATION OF INFORMATION AGENDA**

- 26 3. Warrant Register: Information only; no action required.
27 4. Operations Report: Information only; no action required.
28 5. Written Communication: Information only; no action required.

29 **ACTION AGENDA**

30 **CONSENT ITEMS:**

31 6. **REVIEW AND ACCEPT MEETING MINUTES:**

- 32 • **MAY 26, 2026, REGULAR BOARD MEETING**
33 • **JUNE 9, 2026, SPECIAL BOARD MEETING**

34 7. **POLICIES AND PROCEDURES:** Grooming Policy

35 8. **WAIVE THE FULL TEXT READING OF ALL ORDINANCES**

- 36 9. **CHANGE ORDER FOR ERICKSON-HALL CONSTRUCTION:** That the Board approve a change order for
37 Erickson-Hall Construction for the Fire Station 4 Project in an amount not to exceed \$7,200.00.
38 President Shaw inquired whether there were any questions or comments on consent items 6-9. There
39 being no comments or questions, President Shaw then asked for a motion to approve the consent
40 agenda. On a motion by Director Pike seconded by Vice President Reardon, the motion to approve
41 the consent agenda passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:**
42 Egkan.
- 43 10. **RESOLUTION 2026-10: FIRE STATION 4 FUNDING PLAN:** The Board approved the proposed funding
44 plan for Fire Station 4, authorizing the use of grant funding, fire mitigation fees, District capital facility
45 reserves, and debt financing, and adopted Resolution 2026-10 to begin actions necessary for debt
46 issuance. The project's remaining construction costs are estimated at \$14.9 million, funded through
47 \$7M in grant funding, \$2M in mitigation fees, \$2M in reserves, and approximately \$3.9 million in debt
48 financing. The funding strategy supports completion of the project while minimizing long-term finance
49 impacts and maintaining the construction schedule. On a motion by Director Pike seconded by
50 President Shaw the motion to adopt Resolution 2026-10 passed with the following vote: **Ayes:** Munson,
51 Pike, Reardon, and Shaw; **Absent:** Egkan. On a motion by President Shaw seconded by Vice President
52 Reardon, the motion to approving the funding plan as presented passed with the following vote: **Ayes:**
53 Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.
- 54 11. **PUBLIC HEARING DATE/TIME CERTAIN JUNE 30, 2026, AT 5:30 P.M. – PRELIMINARY BUDGET FOR FY**
55 **2026/2027:** President Shaw opened the public hearing at 5:51 p.m. Finance Manager Rocha presented
56 a balanced preliminary budget that funds District operations and the Capital Improvement Plan and
57 noted that the budget will be refined as updated revenue and expenditure information becomes
58 available. President Shaw inquired whether there was any public comment. There being no public
59 comment, the public hearing was closed at 6:12 p.m. Director Pike requested clarification on the
60 election line budget item, with Finance Manager Rocha confirming election costs for this year will be
61 between \$60-\$75k based on three (3) vacant seats and approximately 37,000 registered voters. On a
62 motion by Director Pike seconded by President Shaw, the motion to approve the FY 2026/27
63 Preliminary Budget holding a public hearing for September 22, 2026, at 5:30 p.m. to consider the
64 adoption of the Final Budget, passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw;
65 **Absent:** Egkan.
- 66 12. **RESOLUTION 2026-11 AND INVESTMENT POLICY REVISION:** The Board approved revisions to
67 Investment Policy 211.15 and adopted Resolution 2026-11 authorizing the Fire Chief/CEO and Finance
68 Manager to transfer funds during FY 2026/27 to maximize investment returns and fund Board-
69 approved capital expenditures. Finance Manager Rocha reported that the policy changes will provide
70 greater flexibility to diversify the District's investment portfolio, optimize interest earnings, and improve

management of reserve funds. This resolution will need to be brought back to the Board on an annual basis. On a motion by Director Pike seconded by Vice President Reardon the motion to accept the modification to Investment Policy 211.15 passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan. On a motion by President Shaw seconded by Vice President Reardon, the motion to adopt Resolution 2026-11 authorizing the Fire Chief and Finance Manager to transfer funds during FY 2026/27 passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.

13. RESOLUTION 2026-07: ESTABLISHING THE LIMIT OF APPROPRIATIONS OF PROCEEDS OF TAX SUBJECT TO LIMITATION FOR FISCAL YEAR 2026/27 IN COMPLIANCE WITH ARTICLE XIII-B OF THE CONSTITUTION OF

THE STATE OF CALIFORNIA: The Board adopted Resolution 2026-07 establishing the District's FY 2026/27 appropriations limit of \$30,352,853 in accordance with Article XIII-B of the California Constitution. The annual action ensures compliance with State constitutional requirements governing the limitation on appropriations of tax proceeds. On a motion by President Shaw seconded by Vice President Reardon the motion to adopt Resolution 2026-07 which determines the limitation to be \$30,352.813 passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.

14. RESOLUTION 2026-08: TEMPORARY TRANSFER OF FUNDS: The Board adopted Resolution 2026-08 authorizing staff to temporarily transfer funds, as needed, to meet the District's financial obligations during periods of low property tax revenue. The resolution authorizes participation in the County's temporary funds transfer program for up to 85% of the District's estimated FY 2026/27 property tax revenue of \$22,526,000 for a maximum temporary transfer of \$19,147,100 with only the amount necessary to meet short-term cash flow needs to be utilized. On a motion by President Shaw seconded by Vice President Reardon the motion to adopt Resolution 2026-08 authorizing staff to transfer funds as needed up to the maximum amount allowed to cover District expenses passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.

15. RESOLUTION 2026-09: ACKNOWLEDGING THE INSPECTION OF CERTAIN OCCUPANCIES AS REQUIRED BY §13146.2 AND §13146.3 OF THE CALIFORNIA HEALTH AND SAFETY CODE:

The Board adopted Resolution 2026-09 acknowledging completion of the required annual inspections of certain occupancies pursuant to California Health and Safety Code Sections §13146.2 and §13146.3. Fire Marshal Fieri reported that the District completed inspections of all required State-mandated occupancies, including fifteen (15) educational facilities, 136 congregate residential facilities, and one detention facility with six (6) holding cells. On a motion by Director Pike seconded by President Shaw the motion to adopt Resolution 2026-09 acknowledging the Fire Marshal has completed inspections pursuant to the Health and Safety Code passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.

105 16. **VOTE: CALIFORNIA SPECIAL DISTRICTS ASSOCIATION (CSDA) SOUTHERN NETWORK, SEAT 'C', BOARD**

106 **POSITION:** The Board considered the election for the California Special Districts Association (CSDA)
107 Southern Network Board of Directors, Seat C, and cast a vote for one of the nominees. The Board
108 Clerk was authorized to electronically submit the District's ballot on behalf of the Board no later than
109 July 24, 2026. Information regarding the four candidates nominated for the position was as follows:
110 Nikki Winslow, District Director for Altadena Library District (Incumbent); Jason Dafforn, General
111 Manager for Valley Sanitary District; John Horst, Director for Trabuco Canyon Water District; and
112 Melinda Sedmak, Trustee for Twentynine Palms Cemetery District. The election provides the District
113 an opportunity to select a representative for the CSDA Southern Network; there is no fiscal impact
114 associated with the action. Discussion ensued. On a motion by Director Pike seconded by President
115 Shaw, the motion to authorize the Board Clerk to submit an electronic vote for Nikki Winslow passed
116 with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.

117 17. **PUBLIC HEARING DATE/TIME CERTAIN JUNE 30, 2026, AT 5:30 P.M.: AB 2561 STATUS REPORT ON**

118 **POSITION VACANCIES AND RECRUITMENT AND RETENTION EFFORTS:** President Shaw opened the public
119 hearing at 6:36 p.m. to receive and file the annual vacancy status report in compliance with Assembly
120 Bill 2561. HR Manager Goss reported that, as of June 23, 2026, the District had 3 vacant positions out
121 of 89 authorized represented full-time positions, resulting in a 3.4% vacancy rate. Current vacancies
122 included one Medical Services Officer position in the interview process, and two Paramedic positions
123 pending credential completion. Staff recently reviewed recruitment and retention efforts, including
124 workforce development, community outreach, employee wellness programs, competitive
125 compensation, and streamlined hiring practices. Also identified were challenges related to limited local
126 training opportunities and a competitive labor market affecting the recruitment of qualified candidates.
127 President Shaw asked if there was public comment. BC Bradshaw stepped to the podium to address
128 the Board regarding contract negotiations. He indicated the District could face recruitment and
129 retention challenges in the future as candidates may choose higher-paying opportunities elsewhere.
130 Market compensation is important given the District's location and neighboring employers. Existing
131 wage gaps needs to be addressed not only with a cost-of-living (COLA) adjustment. Director Pike
132 thanked BC Bradshaw for his comments. With no further comment, the public hearing was closed at
133 6:46 p.m. No action necessary; report to be filed.

134 **LEGAL COUNSEL REPORT:** Counsel Steinke reviewed the attached legal report on antitrust litigation filed
135 by several cities against fire apparatus manufacturers.

136 **COMMENTS AND REPORTS SECTION - STAFF:**

137 **CHIEF McREYNOLDS:**

- 138
 - Station 4 groundbreaking will take place sometime this August. More to follow.

139
 - The 2027 Centennial 100-yr celebration preparation is underway. More to follow.

BC DECAMP: Apparatus updates included the Pierce engine will arrive later than anticipated – sometime at the end of 2027; **FM FIERI:** Provided Community Risk Reduction updates including Fire Safe Council received \$15k in grant funding, and defensible space inspections are almost complete. **DC AUGUST:** There is an RFP out for a cost recovery study which will be brought back to the Board, and the Roy Noon Hall will be open July 1 with a ribbon cutting date to be determined. **HR MANAGER GOSS:** Hiring updates provides, along with grant reporting updates. **FINANCE MANAGER ROCHA:** Wrapping up FY2025/26 reporting. **DFC MACMILLAN:** Reported on the recent vegetation fire and operational overviews.

COMMENTS AND REPORTS SECTION – DIRECTORS AND OTHERS:

PIKE: Thank you to Finance Manager Rocha for a clear budget, to Chief August for the firework video, and to BC Bradshaw for his AB 2561 recruitment and retention comments. **DIRECTOR REARDON:** Thank you to FF/PM Perona while he attended the ventilation drill last week. **DIRECTOR SHAW:** No additional comment. **DIRECTOR MUNSON:** No additional comment.

DIRECTOR EGKAN: Absent. **BARGAINING GROUPS - FF/PM PAUR:** Burn Institute donations raised this year were over \$17,500. As Vice President of Local 1622, dialogue regarding negotiations is welcomed between himself all of the Directors.

CLOSED SESSION

At 7:05 p.m. President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Vice President Reardon seconded by Director Pike there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At 7:14 p.m. the Board entered closed session to hear:

CS-1. ANNOUNCEMENT – PRESIDENT SHAW:

CS-2. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): Agency Representative: Counsels Steinke and Burns of BW&S. Employee Organizations: Safety, Miscellaneous, Single-Role Paramedics, & Management Group Employees.

CS-3. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:

● **REOPENING TO OPEN SESSION:**

On a motion by Director Pike seconded Vice President Reardon which passed with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan, the Board returned to open session at 9:09 p.m. and the following items were reported out to the public:

CS-2. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): On a motion by Director Munson seconded by Director Pike, the Board directed counsel and staff to release the salary surveys to the bargaining units with following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan. On a motion by Director Pike seconded by Vice President Reardon, the Board directed counsel to negotiate on behalf of the District with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.

ADJOURNMENT

A motion was made at 9:10p.m. by Director Pike seconded by President Shaw to adjourn the meeting and reconvene on July 28, 2026, at 5:30 p.m., which motion carried with the following vote: **Ayes:** Munson, Pike, Reardon, and Shaw; **Absent:** Egkan.

Respectfully submitted,

Mavis Canpinar

Board Clerk

Minutes approved at the Board of Director's Meeting on: _____



**NORTH COUNTY FIRE
PROTECTION DISTRICT
STAFF REPORT**

TO: BOARD OF DIRECTORS

FROM: CHIEF McREYNOLDS

DATE: JULY 28, 2026

SUBJECT: APPROVAL OF POLICIES AND PROCEDURES

The following Policies and Procedures are presented for review and approval:

1. Annual Budget Policy
2. Artificial Intelligence Policy
3. Employee Physical Exams
4. Infection Control Policy



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
BUSINESS MANAGEMENT
BUDGET & FUND MANAGEMENT

SECTION 211.03
JULY ~~28XX23~~, 202642
PAGE 1 OF 4

~~FINAL ANNUAL BUDGET~~UDGET

1.0. **PURPOSE:**

- 1.1. To delineate the procedures for adopting and managing ~~a Final~~ the District Annual Budget process.

2.0. **POLICY:**

- 2.1. On or before June 30 of each year, the Board shall approve a Preliminary Budget which shall conform to the accounting and budgeting procedures for special districts contained in Subchapter 3 (commencing with Section 1031.1) of, and Article 1 (commencing with Section 1121) of Subchapter 4 of, Chapter 2 of Division 2 of Title 2 of the California Code of Regulations.

- 2.2. Regarding adoption of the Preliminary Budget, according to Health & Safety Code section 13893:

(a) ~~On~~ On or before June 30 of each year, a district board shall publish a notice stating all of the following:

(1) That it has adopted a preliminary budget which is available for inspection at a time and place within the district specified in the notice.

(2) The date, time, and place when the board will meet to adopt the final budget and that any person may appear and be heard regarding any item in the budget or regarding the addition of other items.

(b) The notice shall be published pursuant to Section 6061 of the Government Code in at least one newspaper of general circulation in the district. The first publication shall be at least two weeks before the date of the meeting. If there is no newspaper published in the district, the notice shall be posted in three public places in the district at least two weeks before the date of the meeting.

- ~~2.1.2.3.~~ On or before October 1st of each year, after making any changes in the Preliminary Budget, the Board shall adopt a Final Budget. The Final Budget shall establish its appropriation limit pursuant to Division 9 (commencing with Section 7900) of Title 1 of the Government Code. A copy of the Final Budget shall be forwarded to the County of San Diego Auditor and Controllers Office. The County of San Diego will disburse property tax revenues in accordance with the



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FINAL ANNUAL BUDGETUDGET

procedures outlined in the [Property Tax Revenue Policy](#). ([Health & Safety Code §13895.](#))

3.0. **PROCEDURE:**

3.1. **REVENUE:** A district may accept any revenue, money, grants, goods or services from any federal, state, regional or local agency or from any person for any lawful purpose of the District. Refer to the [Major Departmental Programs Policy](#) for and the [Interest Income Policy](#) for more information.

3.2. **FUND ALLOCATIONS:** At any regular meeting or properly noticed special meeting, a District Board by **two-thirds majority vote** of the total membership of the District Board may make available for appropriation any of the following:

3.2.1. Balances in appropriations for contingencies, including accretions from cancellations of appropriations. Refer to the [Purchasing and Contracting Manual](#) for more information on allocating funds for the purchase of specific items.

3.2.2. Designations and reserves no longer required for the purpose for which intended, excluding the general reserve, balance sheet reserves and reserve for encumbrances.

3.2.3. Amounts that are either in excess of anticipated amounts or not specifically set forth in the Budget derived from any or anticipated increases in available financing.

3.3. **DESIGNATION OF RESERVE FUNDS FOR EMERGENCY SERVICES:** If the Board finds that an emergency affects the ability of a District to furnish adequate fire protection services, rescue services, emergency medical services, hazardous material emergency response services, ambulance services or other services relating to the protection of lives and property, a District Board, by Resolution adopted by a **two-thirds vote of the total membership** of the District Board, may provide the monies that have been received but not specifically set forth as revenue in the adopted Final Budget be made available for appropriation and expenditure during the current fiscal year.

3.4. **CAPITAL OUTLAY RESERVE ACCOUNTS:** A District Board may establish a reserve for Capital Outlays and shall declare the purposes for which the Reserve is to be used. At any time, the district board may transfer to its Reserve for Capital Outlays any unencumbered surplus reserve remaining at the end of a fiscal year.



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A Capital Outlay Reserve shall be used only for the purposes specified by the District Board. However, if a District Board finds at the time it adopts its Final Budget that the reserve is no longer required, it may by **unanimous vote**, discontinue the reserve or transfer any balance to the District's General Fund. Fire Mitigation Fees may also be utilized for the purchase of Capital Outlay items. Refer to the [Purchasing and Contracting Manual](#), the [Mitigation Fees Policy](#) and the [Finance Committee Guidelines](#) for more information.

3.5. ~~CLAIMS: All Claims for money or damages against a District are governed by Part 3 (commencing with Section 900) and Part 4 (commencing with Section 940) of Division 3.6 of Title 1 of the Government Code. Claims against a district shall be audited, allowed, and paid by order of the District Board. As an alternative to subdivision (b), a District Board may instruct the county auditor to audit, allow and draw his or her warrant on the county treasurer for all legal claims presented to him/her and authorized by the District Board. The warrants shall be paid in the order in which they are presented. Refer to the Civil Liability Claims Policy for more information.~~

3.6. ~~PETTY CASH: Notwithstanding Health & Safety Code §13903, a District Board may adopt a Resolution ordering the establishment of a Petty Cash Fund to pay small bills directly. Refer to the Petty Cash Policy for more information. The Resolution shall designate all of the following:~~

3.6.1. ~~The maximum amount of the fund, not to exceed five hundred dollars (\$500).~~

3.6.2. ~~The purposes for which the fund may be spent.~~

3.6.3. ~~The officer or employee who is authorized to spend the fund and who will account for it.~~

3.6.4. ~~The officer or employee who is authorized to draw a warrant on the district treasury to establish the fund and who is authorized to draw additional warrants to reimburse the fund. Each warrant drawn to reimburse the fund shall contain an itemized account of expenditures.~~

~~3.7.3.6.~~ **INDEBTEDNESS:** A District may borrow money and incur indebtedness pursuant to the authority contained in Article 7 (commencing with [Section 53820](#)), Article 7.5 (commencing with [Section 53840](#)), Article 7.6 (commencing with [Section 53850](#)), and Article 7.7 (commencing with [Section 53859](#)), of Chapter 4 of Part 1 of Division 2 of Title 5 of the Government Code. ~~The amount of indebtedness~~



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~~to be incurred shall not exceed an amount equal to three times the actual income from property taxes received pursuant to Health & Safety Code Section 13896 for the fiscal year preceding the year in which the indebtedness is incurred. Any indebtedness shall be repaid within ten (10) years from the date on which it is incurred. An indebtedness shall bear interest at a rate which shall not exceed the rate permitted under Article 7 (commencing with Section 53530) of Chapter 3 of Part I of Division 2 of Title 5 of the Government Code. An indebtedness shall be authorized by resolution adopted by a two-thirds majority vote of the total membership of the District Board.~~



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ARTIFICIAL INTELLIGENCE (AI) USE POLICY

1.0. **PURPOSE:**

The purpose of this policy is to establish guidelines for the responsible, ethical, secure, and effective use of Artificial Intelligence (AI) technologies within the North County Fire Protection District (NCFPD). AI tools may be utilized to enhance administrative efficiency, training development, planning, and research functions while ensuring protection of public trust, operational integrity, employee rights, and sensitive or confidential information.

2.0. **POLICY:**

It is the policy of the North County Fire Protection District to allow the use of Artificial Intelligence tools in support of District operations when such use is safe, transparent, ethical, and consistent with applicable laws, regulations, labor agreements, and District policies. This policy applies to all District employees.

AI tools shall be used as **decision-support and productivity aids only**.

All operational, medical, personnel, and public safety decisions shall remain under human authority. Employees are accountable for all work products created with the assistance of AI.

The District prohibits the use of AI in any manner that compromises safety, confidentiality, data security, or public confidence.

3.0. **PROCEDURE:**

3.1. **APPROVAL AUTHORITY:**

Final approval authority for AI platforms rests with the Fire Chief, in consultation with the District IT Specialist, or designee, following appropriate review.

Review input may include:

- District Administration
- Information Technology / Cybersecurity
- Legal Counsel or Risk Management (as applicable)



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3.2. LEGAL AND REGULATORY AUTHORITY:

AI platform approval and use shall comply with, but not be limited to, the following:

- **California Public Records Act (CPRA)**
Government Code §§ 7920.000–7931.000
 - **California Information Practices Act**
Civil Code § 1798 et seq.
 - **Confidentiality of Medical Information Act (CMIA)**
Civil Code § 56 et seq.
- Health Insurance Portability and Accountability Act (HIPAA)**

3.3. Authorized Use

AI tools may be used for District business including, but not limited to:

- Drafting and editing correspondence, reports, policies, and presentations
- Research, summarization, and data organization
- Training material development and scenario planning
- Grant writing assistance and administrative support
- Community risk reduction and public education content drafting

~~All AI-generated content must be reviewed and approved by a District employee prior to use or distribution.~~

3.4. Prohibited Use

AI shall not be used to:

- Enter, upload, or process protected patient information (HIPAA)
- Enter personnel files, disciplinary records, or fact-specific labor-related materials
- Make or automate emergency response or incident command decisions
- Generate investigative findings without human verification
- Release AI-generated content directly to the public or media without human verification.
- Conduct surveillance, monitoring, or employee evaluation without authorization
- Upload sensitive operational, security, or tactical information
- Upload confidential information of any kind
- Obtain actionable legal advice
- Create any legal document



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- Create and use “Deepfake” images, video, or audio for District work or using District resources or equipment

3.5. Data Protection and Security

Employees shall:

- Use only District-approved AI platforms for District business
- Comply with HIPAA, Public Records Act, and District confidentiality requirements
- Avoid entering identifiable patient, employee, or security-sensitive data into public AI tools
- Report suspected data exposure through established IT or supervisory channels

3.6. Operational Restrictions

- AI outputs are advisory only and shall not replace professional judgment
- AI shall not be used in a manner that distracts from emergency operations
- Incident command, medical decisions, and life-safety determinations remain human responsibilities

3.7. Public Records

AI-generated content related to District business may constitute a public record and shall be retained in accordance with applicable records retention laws and District policy.

3.8. Compliance

Failure to comply with this policy may result in disciplinary action consistent with District personnel policies and applicable labor agreements.



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EMPLOYEE PHYSICAL EXAMS

1.0. **PURPOSE:**

- 1.1. The purpose of this Policy is to provide guidelines pertaining to the physical fitness evaluations for District employees. ~~[Refer to the Worker's Compensation Policy for information pertaining to Qualified Medical Evaluator (QME) examinations.]~~

2.0. **POLICY:**

- 2.1. It is the Policy of the North County Fire Protection District to provide occupational medical exams for District employees after a conditional offer of employment and to provide annual ~~periodic~~ occupational medical evaluations for current employees as described herein.
- 2.2. District ~~Suppression~~Safety employees are required to undergo an annual occupational medical evaluation (physical exam) by a qualified, licensed medical professional ~~as described herein~~, in order to comply with Respiratory Protection (8 CCR § 5144) and California Driver's license maintenance requirements (CVC 12804.11), which are conditions of continued employment. Occupational medical evaluations are voluntary for administrative personnel and are provided by the District.
- 2.3. All District employees may be subject to a fitness for duty medical evaluation as determined by Human Resources or their designee, ~~as described herein~~.
- 2.4. District employees who are returning to work from a significant injury or illness (incurred either on or off duty) may be subject to a return to duty evaluation by the District's medical provider. The District may approve a Return-to-Work Statement from the employee's personal physician for off-duty injuries or request that the employee complete a Fit-for-Duty examination by the District's medical provider. For purposes of this policy a "significant" injury or illness includes but is not limited to one that results in a loss of time that is covered by the Family Medical Leave Act, California Family Rights Act, Pregnancy Disability Leave, exhaustion of Sick Leave, "Light Duty", "4850 Time" or exceeds thirty (30) days in length.
- 2.5. Medical evaluations for Suppression personnel shall be based upon NFPA 1582. Any changes will be subject to meet and confer.



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EMPLOYEE PHYSICAL EXAMS

3.0. **INTENT:**

- 3.1. The intent of this Policy is to maintain a safe, healthy, injury-free workforce by incorporating a variety of health promotion, wellness and physical examination methodologies based upon contemporary industry best practices.

4.0. **PROCEDURE:**

- 4.1. **ANNUAL OCCUPATIONAL MEDICAL EVALUATION:** The annual occupational medical evaluation consists of two parts, a wellness and fitness evaluation (WEFIT) and a medical physical exam.

- 4.1.1. **WELLNESS AND FITNESS EVALUATION:** The WEFIT program consists of a battery of non-diagnostic physical and laboratory evaluations. ~~+~~ Findings of the WEFIT evaluation are kept confidential. :

- 4.1.2. **OCCUPATIONAL MEDICAL EVALUATION:** The occupational medical evaluation is conducted annually by a licensed medical practitioner designated by the District to evaluate employees' overall health and fitness to ensure they can continue to perform their jobs safely and free from injury.

- 4.2. **FITNESS FOR DUTY EVALUATION:** Where the District has concerns that can involve occupational and environmental health issues, or if there are concerns over an employee's ability to safely perform their job, an occupational medical consult may be requested. This evaluation will include:

- 4.2.1. Focused history and physical examination;
- 4.2.2. Review of relevant records;
- 4.2.3. Further diagnostic studies or consultation as indicated.

- 4.3. **RETURN TO WORK EVALUATION:** Employees returning to work following non-worker's compensation related injuries/illnesses are to obtain a physician's return to work evaluation at their expense. Return to work evaluations will be provided by the District for work-related injuries/illnesses. In either case, the physician's return to work statement must clearly identify any work restrictions. The components of a Return-to-Work Evaluation mirror the fitness for duty evaluation, plus completion of the District's standard Physical Ability Examination.



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1.0.

1.0.2.0. **PURPOSE:**

1.1.2.1. To establish a policy that will institute guidelines and procedures to minimize the risk of contracting and/or spreading infectious diseases and to implement an exposure management program for all front-line personnel. To satisfy the requirements set forth in 8 CCR 5193, 8 CCR 5199, and 29 CFR 1910.1030-120 and the illness & injury-reporting requirements set forth in the **Illness and Injury Prevention Program**.

2.0.3.0. **POLICY:**

2.1.3.1. It is the policy of this department to minimize the potential exposure of front-line personnel to infectious diseases by: (1) Providing all necessary protective equipment, (2) Minimizing potential sources of infection, (3) Providing an exposure management program and (4) Providing infection control training on a routine basis.

3.0.4.0. **INTENT:**

3.1.4.1. To minimize the potential for employees and patients from contracting or spreading infectious diseases and to provide adequate care for those who become exposed.

3.2.4.2. All references to employee(s) shall mean all employees rendering patient care.

4.0.5.0. **RESPONSIBILITY:**

4.1.5.1. It is the responsibility of all personnel, explorers and ride-along participants to read and abide by this policy, with the understanding that virtually all medical emergencies present the potential for exposure to life threatening diseases and therefore require the implementation of appropriate precautions. It is the responsibility of the Department to abide by this policy and to ensure that all safety employees and explorers are provided access (at no cost) to:

4.1.4.5.1.1. All necessary safety and cleaning equipment;

4.1.2.5.1.2. Required immunizations, testing and post-exposure care;

4.1.3.5.1.3. Provide infection control training; and



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4.1.4.5.1.4. ~~Update exposure control plan annually (8 CCR 5193).~~ This policy shall be reviewed annually and revised as necessary to remain consistent with applicable federal and state regulations and current CDC guidance.



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5-0-6.0. DEFINITIONS:

5-1-6.1. CONTAMINATION: the condition of being subjected to a fluid or substance capable of transmitting an infectious agent in a manner that may have a harmful effect.

5-2-6.2. EXPOSURE: A condition in which the body is potentially invaded by a disease-causing agent that multiplies and produces harmful effects. The conditions outlined in both 6.1.1 and 6.1.2 must be satisfied for an exposure to have occurred.

6-0-7.0. EXPOSURE DETERMINATION:

6-1-7.1. Not all contamination results in infection. [Refer to <https://www.cdc.gov/nchs/fastats/infectious-immune.html> for disease descriptions and to <https://www.cdc.gov/infectioncontrol/spread/index.html> for a description of communicable disease transmission.] Current CDC guidance shall be followed regarding communicable disease prevention, vaccination recommendations, and post-exposure management.

6-2-7.2. To determine whether an employee has a known exposure, every incident should be evaluated on an individual basis by answering the following questions:

6-2-1-7.2.1. Did the employee contact a bodily fluid (including aerosolized/dried fluids)?

6-2-2-7.2.2. Did the bodily fluid enter the employee's body through one of the following portals of entry: needlestick injury, laceration with contaminated object, contact with non-intact skin, and/or contact with mucous membranes?

- a) If the answers to both above are yes, then the employee did sustain a known exposure. If the answer to either A or B is no, an exposure did not occur. When an employee is in doubt whether an exposure occurred, they are to treat the incident as an exposure and follow through as such.

7-0-8.0. EXPOSURE CONTROL PLAN:

7-1-8.1. Following any exposure, an employee is required to, and has the right to, the following (H & S Code 1797.186):

7-2-8.2. IMMEDIATE POST-EXPOSURE CARE:



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7.2.4.8.2.1. Upon recognition of exposure, an employee shall immediately self-decontaminate and notify their supervisor. The company officer will then notify the Duty Chief, who shall then notify the Designated Infection Control Officer (DICO). Upon termination of the call, exposed personnel shall contact the charge nurse or infection control nurse at the receiving hospital and complete the following (may be done by fax):

- a) Complete the Worker's Compensation packet for known exposures (See section 5.1.2.1 for definition of a known exposure). Refer to the **Industrial Injury Policy** for more information
- b) Request that the receiving facility test the source's blood for HIV and hepatitis, if applicable. Note that if informed consent cannot be obtained from the source patient, any available blood may be tested (against their wishes) and the results may be relayed to the exposed employee(s).
- c) **NOTE:** Exposed employees **MUST** keep these test results confidential under current HIPAA regulations (H&S Code 120260-120263). Note that for coroner's cases, only the coroner and the receiving facility (if the patient is DOA) may draw bloods for post exposure screening. The Medical Examiner's Office **must** be contacted to perform such screening and provide test results.
- d) Following an exposure, each employee is to receive an initial evaluation. Ideally, this is to be performed by the same receiving facility as the source patient for the treating physician to correlate findings from the source patient with the exposed employee(s). In situations where this cannot be accomplished the exposed employee(s) may be treated by the Department's medical provider. The following must be performed:
 - Evaluation by a physician;
 - Blood drawn for screening to determine base line (including HIV & hepatitis) if indicated;
 - Appropriate immunizations, including but not limited to, Hepatitis immune globulin and vaccination if employee suspects he or she does not have HBV surface antibodies or has not had HBV series and/or post-exposure prophylaxis (PEP) for possible HIV exposure should be started within 72 hours after a possible exposure.
 - Post-exposure counseling with an Infection Control Specialist



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- Copy of physician's written opinion to be sent to the District's DICO within seven days of exposure; and
- For possible T.B. exposures, the employee shall receive an initial QFT-G (QuantiFERON) test (if more than 12 weeks have elapsed since the last test) and a follow-up test 6 to 8 weeks after the exposure.

7.2.2.8.2.2. Follow-up visits shall be scheduled through the Department's medical provider. The employee is responsible for complying with the follow-up instructions given by the physician. Employees who are considered potentially infectious may be required to receive further testing to determine staffing decisions. The Department's medical group physician shall determine the employee's ability to return to work.

7.3.8.3. DESIGNATED OFFICER:

7.4.8.4. The Medical Services Officer or designee shall serve as a "designated infection control officer" (DICO) to coordinate communication between the treating facility and the emergency response organization" (PL-101-381). This individual shall coordinate post-exposure follow-up and care, which includes:

7.4.1.8.4.1. Submitting Comm Disease Exposure Report Form to the receiving facility

7.4.2.8.4.2. Obtaining necessary testing results (for both the employee and patient) from the appropriate facilities

7.4.3.8.4.3. Coordinating all necessary immunizations

7.4.4.8.4.4. Coordinating post-exposure care, including immediate and routine exams.

7.4.5.8.4.5. Notifying all potentially exposed personnel as well as DICO's of other agencies-aeromedical, Sheriffs, private ambulance, etc. of a potential exposure following receipt of such information from the treating facility, Medical Examiner's Office, or the Dept. of Health.

7.5.8.5. POST-EXPOSURE MANAGEMENT PROGRAM:

7.5.1.8.5.1. A post exposure program is available through the Department's medical group at no cost to the employee or his family. (H & S Code 1797.186, 8 CCR 5193). This program offers the following services:



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- a) Confidential, year-long follow-up
- b) Educational information
- c) Counseling for employee and family
- d) Focused physical examination
- e) Follow-up vaccinations
- f) Discussion of HIV exposure treatment if necessary

7.6.8.6. MEDICAL RECORDKEEPING:

7.6.1.8.6.1. The department shall maintain a **Confidential Medical Record** for each employee for thirty (30) years. This record shall be kept in a file accessible only to the DICO, Human Resources and the employee. (8 CCR 5193). This record shall include:

- a) The name of each employee;
- b) A copy of all the employee's vaccinations, including dates of all vaccinations.
- c) A copy of all results of examinations, medical testing, and follow-up procedures related to an exposure;
- d) A copy of the examining physician's written opinion following an exposure.

7.7.8.7. IMMUNIZATION PROGRAMS

7.7.1.8.7.1. Ensuring that personnel are immunized against vaccine-preventable diseases is an essential part of successful personnel health programs, and OSHA is enforcing the CDC immunization guidelines

<https://www.cdc.gov/vaccines/index.html>. Immunization can prevent transmission of vaccine-preventable diseases and eliminate unnecessary work restriction. Decisions about vaccines to include in immunization programs have been made by considering the following:

- The likelihood of personnel exposure to vaccine-preventable diseases and the potential consequences of not vaccinating personnel
- The nature of employment (type of contact with patients and their environment)
- The characteristics of the patient population within the healthcare organization
- Nationally accepted standards such as NFPA 1581 (NFPA 1581, Standard



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- on Fire Department Infection Control Program) and 1582 (Standard on Comprehensive Occupational Medical Program for Fire Departments).
- Any employee choosing to decline a vaccination, must have a signed declination form on file

7.8.8.8. HEPATITIS B VACCINATION:

7.8.1.8.8.1. The HBV series is available to all employees through the District's medical provider at no cost to the employee. Though this program is not mandatory, it must be offered within ten (10) days of assignment. The series consists of three vaccinations (or more if necessary) and a HBV surface antibody test to determine immunity.

7.9.8.9. TUBERCULOSIS:

7.9.1.8.9.1. QFT-G tests will be performed on all safety personnel upon assignment, annually and 6 to 8 weeks after each exposure to T.B.

7.9.2.8.9.2. Employees who test positive for TB as part of a routine physical exam will be initially screened by chest x-ray to determine if any active disease is present.

7.10.8.10. MMR (MEASLES, MUMPS, RUBELLA) VACCINATION:

7.10.1.8.10.1. Employees who have received only one MMR test during childhood or have no evidence of immunization must receive an additional MMR vaccination (total of two (2) in lifetime).

7.10.2.8.10.2. Employees refusing to obtain an additional MMR vaccination must sign the [Vaccination Declination Form](#).

7.11.8.11. TETANUS, DIPHTHERIA AND PERTUSSIS VACCINATION (TDAP):

7.11.1.8.11.1. Employees who have not had a TDAP vaccination within ten (10) years, or cannot recall their last Tetanus shot, shall receive another TDAP vaccination.

7.11.2.8.11.2. Employees refusing to obtain an additional TDAP vaccination must sign the Vaccination Declination form.



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7.12-8.12. SEASONAL INFLUENZA (Flu Shot):

8.12.1. Employees shall be provided a Seasonal Influenza ~~shot~~vaccination according to California Department of Industrial Relations Aerosol Transmissible Diseases (ATD) Guidelines. The vaccinations will be provided during the time of year when available, -annually- at no cost to the employee on an annual basis.

7.12.1. Employees may provide documentation verifying vaccination, signed or issued by a licensed physician or other licensed healthcare professional.

7.12.2-8.12.2. Employees refusing to obtain a seasonal influenza ~~shot~~vaccine must sign the Vaccination Declination form each year the vaccination is offered and refused, and during influenza season don a basic mask during all patient encounters.

7.13-8.13. VARICELLA-Zoster (VZV or Chicken Pox):

7.13.1-8.13.1. Employees shall be provided two (2) doses of Varicella vaccine unless they can provide documented evidence of having chicken pox in their lifetime.

7.14 Covid 19

~~Please review attached Covid Prevention Plan~~

8.0-9.0. PERSONAL PROTECTIVE PROCEDURES:

Standard Precautions are based on the principle that all blood, body fluid secretions, excretions (except sweat), nonintact skin, and mucous membranes may contain infectious organisms. Implementation of Standard Precautions is the primary strategy preventing healthcare-associated transmission of infectious agents among patients and healthcare personnel. Standard Precautions are intended to be applied to the care of all patients in EMS and healthcare settings. These practices include hand hygiene, use of PPE (gloves, gown, mask, eye protection or face shield, depending on the anticipated exposure), and safe injection practices. PPE can prevent blood and other body fluids from coming in contact with non-intact skin, eyes, and mouth.³ Equipment or items in the patient environment likely to have been contaminated with infectious body fluids must be handled in a way that prevents transmission of infectious agents (e.g., wear gloves for handling soiled equipment, properly clean and disinfect or



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sterilize reusable equipment before use on another patient, ensure the appropriate disposal of contaminated disposable items).

8.1.9.1. Personnel are issued the following PPE:

8.1.1 HEPA P-100 or N95 respirator or facemask
Safety glasses, disposable Tychem pants and/or gown
EMS jacket and gloves .

8.1.2 Personnel must keep the Department issued Personal Protective Equipment (PPEs) stored on the apparatus to be available for use at all times , and don PPE appropriate for the call type they are responding to. All personnel within the “patient care zone” who are either providing care or might provide care must don the appropriate PPE until a hazard assessment of potential exposure can be determined. The patient care zone is that area where patient care is or may be performed (i.e. room of the patient, back of ambulance, immediate vicinity of vehicle T.C., etc.)

8.2.9.2. If any PPE fails, stop the procedure being performed (as soon as possible, taking into consideration the patient’s condition), turn over patient to another qualified individual and don new PPE. Personnel wishing to use non-Department issued PPE

8.3.9.3. LEVELS OF PERSONAL PROTECTIVE EQUIPMENT:

8.3.1.9.3.1. The level of protective clothing required is determined by the nature of the call and the patient presentation, which has been categorized into one of three Five “levels:”

- Level 1: is the minimum level of protection required for all EMS calls at all times. Level 1 protection is also required for equipment decontamination. On such calls medical exam gloves and protective eyewear are required
- Level 2: Calls at which any bodily fluids are present or patient presentations that indicate the possibility of bodily fluid contact. On such calls level 2 protection plus an EMS coat may be required. All personnel shall respond in Level 2 as a minimum. Personnel may reduce protection to Level 1 once risk of exposure has been determined on scene. Personnel exposed to any roadway conditions must remain in Level 2.
- Level 3: Calls at which airway maneuvers will be performed (airway insertion, suctioning, intubation, etc.), when suspecting respiratory infections, or a significant risk of aerosolized bodily fluids is present. On Level 3 calls medical exam gloves, protective eyewear, and a N-95 or P-100 respirator must be worn. An EMS Coat may also be worn if required



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- Level 4: Vehicle accidents, extrications, etc. Full turnout clothing (pant and coat) is required in addition to both structure or extrication gloves over medical exam gloves, and protective eyewear. For “vehicle over-the-side” responses, personnel may substitute brush gear for turnouts (in addition to gloves and protective eyewear). Once flash protection is no longer required and no potential for bodily fluid contact exists, personnel may reduce the level of PPE accordingly
- Level 5. Calls at which “highly contagious” diseases are present, such as viral hemorrhagic fevers. On such calls personnel are to don head to toe EMS clothing capable of providing moisture barrier protection, booties, double gloves, PPE consisting of a SCBA complete facial protection, and a N-95 or P-100 respirator. Personnel shall doff PPE as described in “Decontamination Procedures” below:

8.3.2.9.3.2. Crew Preparation:

- a) Highly Contagious patient transports will be done by two / three person crews. The Driver will assume no patient contact nor enter the patient compartment, to remain decontaminated during the transport and to avoid contamination of the cab area. Prior to patient contact, each patient caregiver will don the PPE while the third crewmember assists by checking for integrity issues or exposed body parts.

8.4.9.4. **PERSONAL HAND WASHING TECHNIQUES:**

8.4.1.9.4.1. The single most important procedure for preventing transmission of potentially infectious diseases is hand washing. Hand washing should be performed after every patient contact, after being contaminated with bodily fluids, after handling soiled EMS equipment, upon return to the station, and after cleaning up. Ideally, hand washing should be done for at least twenty (20) seconds, using antimicrobial soap and hot water.

8.4.2.9.4.2. If proper hand washing facilities are not available, antiseptic hand cleaners are to be used. Note that hand washing shall not be performed in any kitchen sink.

8.5.9.5. **GLOVES:**

8.5.1.9.5.1. Nitrile, not-sterile, disposable gloves are to be worn on every EMS call. In addition, gloves (and protective eyewear) are to be worn when handling soiled EMS equipment or supplies.



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8.5.2.9.5.2. Gloves are to be removed as soon as exposure to bodily fluids and contaminated equipment is terminated. Soiled gloves are to be changed between patient contacts. If clean-up procedures are required, a fresh set of gloves is to be worn. Do not remove gloves with teeth and do not touch gloved hands to face. Each employee is responsible for keeping such gloves readily available.

8.6.9.6. **PROTECTIVE MASKS:**

8.6.1.9.6.1. Must be worn whenever splashing or spraying of bodily fluids is anticipated (coughing, sneezing, vomiting, spitting, etc.)

8.6.2.9.6.2. P-100/N95 respirators must be donned when caring for a known or suspected T.B. patient, when caring for a patient with Influenza-Like Illness (ILI) or other known or suspected airborne transmissible disease (e.g. Measles, Mumps, Rubella, Pertussis, Pneumonia, MRSA), or when performing intubation, suctioning, or aerosolized medication treatments.

8.7.9.7. **PROTECTIVE EYEWEAR:**

8.8.9.8. Department issued protective glasses are to be worn on every medical call. Personnel who wear corrective lenses must also wear Department issued eyewear over their glasses. Masks with built-in eye protection may be substituted for protective glasses.

8.9.9.9. **WOUND PROTECTION:**

8.9.1.9.9.1. Cover wounds, open cuts, abraded skin, dermatitis (i.e., poison oak) etc., with a moisture resistant dressing (protective clothing is acceptable for this purpose). If this cannot be adequately accomplished, the employee may request temporary reassignment to a non-safety position.

8.10.9.10. **FOOD HANDLING:**

8.10.1.9.10.1. The transportation of food in the patient compartment or in any of the cabinets is prohibited. Note that food may be transported, but not consumed, in the cab of the vehicle (8 CCR 5193).



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8.11.9.11. WORKPLACE PRACTICES:

8.11.1-9.11.1. Many infectious diseases (especially bloodborne illnesses) have long incubation periods. It is therefore possible that coworkers may or might have infectious diseases and may not be aware of their infection. The ADA (Americans with Disabilities Act) protects such employees from workplace discrimination if they do not pose a “direct threat” to others. It is important to note that the CDC does not consider “casual” contact to be a public health threat with regard to blood borne illnesses. Moreover, a health care worker with such an illness may perform their duties as long as “Universal Standard Precautions” are observed. The following guidelines are recommended to minimize the possibility of infecting one’s coworkers:

- a) No sharing of razors, toothbrushes, or other items that may be contaminated with blood.
- b) Cover open sores & other breaks in the skin.
- c) Wash all utensils in the dishwasher or with dish soap and hot water.
- d) Discard food items that become contaminated with bodily fluids.

FITNESS FOR DUTY:

8.11.2-9.11.2. Personnel must report to work in a condition which allows them to perform fully all their assigned duties, and which will not jeopardize the health or welfare of others. Employees who are infected with contagious and/or infectious diseases may not report to work until they are no longer considered contagious, as determined by the Department’s medical group. Refer to the Centers for Disease Control (CDC) website for guidance on specific diseases and treatment:

9.0-10.0. DECONTAMINATION PROCEDURES:

9.1-10.1. EQUIPMENT:

9.1.1-10.1.1. All reusable EMS equipment shall be decontaminated before being placed back into service. All equipment decontamination procedures require the use of appropriate levels of personal protective equipment (gloves and protective eyewear, at a minimum).

9.2-10.2. RESUSCITATION EQUIPMENT:



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9.2.4.10.2.1. Laryngoscope handles and Magill forceps shall be washed with an antimicrobial soap and hot water and then soaked in a solution of 10% bleach in water (or a similar antimicrobial solution) for fifteen (15) minutes.

9.3.10.3. LARGE RESCUE EQUIPMENT:

9.3.1.10.3.1. Equipment such as traction splints, backboards, B.P. cuffs, KED's, scoops, etc., shall be washed with a disinfectant detergent or antimicrobial cleaner and air-dried. Note that if this equipment is to be washed, it must be done in a designated area, which drains runoff into a sewage system.

9.4.10.4. DELICATE EQUIPMENT:

9.5.10.5. Radios, suction equipment, defibrillators, etc., shall be thoroughly wiped with a foaming antimicrobial cleaner, antimicrobial wipe, or 70% alcohol solution.

9.6.10.6. APPARATUS:

9.6.1.10.6.1. Apparatus are considered out of service until decontamination has been completed. All contaminated or exposed surfaces are to be cleaned with an antimicrobial cleaner or 1% bleach in water solution. Note that surfaces that either the victim or rescuer or victim contact (with bodily fluids) are considered contaminated. These surfaces include areas that a rescuer touches with contaminated gloves. Linen is to be changed after every call.

9.7.10.7. USING UVC LIGHTS TO DECONTAMINATE EQUIPMENT, APPARATUS AND ROOMS

9.7.1.10.7.1. Items needed:

- a) Amber goggles
- b) A room or area you can close off to others with a sign.
- c) Long sleeve shirt, gloves and face protection.
- d) Handheld UV light Or UVC desktop UVC light.

Make sure that when you are using the UV lights that your skin is fully covered with long sleeves and gloves. Amber safety glasses or face shield must always be worn.

9.8.10.8. GERMAWAYUV 18 WATT HANDHELD UVC SURFACE STERILIZER

- a) Take the item that needs to be decontaminated and place it on a hard non reflective surface.
- b) Take the card (provided with the wand) and place it next to or in between items.



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- c) Plug in the handheld UV light and wait for approximately 30 seconds for the bulb to warm up.
- d) Slowly move the handheld UV light over items making sure to do all sides.
 - a. Be mindful of the shadows
 - b. The UVC light cannot disinfect parts of the item that are covered by shadows.
- e) When the card has one yellow square and one green square you are going at the correct speed and distance to effectively disinfect.
- f) Once disinfection is complete, turn the light off and store in a safe location.

9.9:10.9. GERMAWAYUV TABLETOP UVC SURFACE STERILIZER

There are two ways to operate the tabletop UVC light.

The best and preferred method:

- a) Plug in the UVC light and then take the remote given with the unit and exit the room or area.
- b) Once out of the room or area close the door and put up appropriate signs so that ~~no one~~ one enters the room until the decontamination process is over and the device is off.
- c) Use the remote to turn the tabletop UVC light on and pick the appropriate timer.
- d) This will have a 30 second timer before the light turns on.
- e) Run at the max setting which is 30 minutes long

The second method:

- a) Placed the tabletop unit in the room or area that needs to be decontaminated.
Place the UVC light on a hard non reflective surface.
 - a. Be mindful of how high you place it as it pertains to the shadows casted by the light. The light may need to be repositioned multiple times to hit all areas of the space.
- b) Plug in the tabletop UVC light.
 - a. Make sure that your skin is fully covered with long sleeves, gloves and amber glasses.
- c) Press the power button and make sure that you have the appropriate timer set for the area that needs to be cleaned.
- d) You will then have a 30 second timer to leave the room.
- e) Once time is done please keep all PPE on and walk into the room or area and unplug the UVC light.



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- f) Run at the max setting which is 30 minutes long
- g) Once disinfection is all done package up the light and store in a safe location.
- h) Disinfection of sleeping areas should take place at least once a shift or as needed

https://www.youtube.com/watch?v=uEix1Yrcitw&feature=emb_logo

https://www.youtube.com/watch?time_continue=3&v=C_74iUDsUrg&feature=emb_logo

9.40.10.10. CLOTHING:

9.40.1.10.10.1. Clothing contaminated with bodily fluids, , shall be doffed as recommended by the Centers for Disease control and parallels decontamination procedures during Hazardous Materials incidents via the following procedure:

STEP 1: GLOVES:

- ☐ Grasp outside of glove with opposite gloved hand; peel off
- ☐ Hold removed glove in gloved hand; peel glove off over first glove; discard in waste container.
- ☐ Leave inner layer of gloves on

STEP 2: GOGGLES OR FACE SHIELD (IF USED):

- ☐ Handle by head band or ear pieces and place in designated receptacle

STEP 3: COVERALLS:

- ☐ Unfasten ties
- ☐ Pull away from neck and shoulders, turning garment inside out
- ☐ Fold or roll into a bundle and discard in waste container

STEP 4: SHOE COVERS:

- ☐ Touch highest part of shoe cover behind ankle only
- ☐ Pull shoe cover off of first shoe; place foot in clean area
- ☐ Pull shoe cover off of second shoe; place foot in clean area

STEP 5: MASK OR RESPIRATOR:

- ☐ Front of mask may be contaminated; touch only with gloved hands
- ☐ Grasp side of mask with both hands
- ☐ Gently pull off over face; discard in waste container

STEP 6: INNER GLOVES:

- ☐ Grasp outside of glove with opposite hand; peel off



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- ☐ Hold removed glove in opposite gloved hand
- ☐ Slide fingers of ungloved hand under remaining glove at wrist
- ☐ Peel glove off over first glove and discard

STEP 7: WASH HANDS:

- ☐ Wash hands thoroughly

9.10.2.10.10.2. Clothing contaminated with bodily fluids should be changed immediately. If this is not possible, remove as much of the contaminant as possible by:

- a) Scraping dry, crusted soil with a disposable item, such as a stick;
- b) Wiping or washing damp or wet soilage with a rag or paper towel;
- c) Boots, leather or rubberized, may be brushed and scrubbed with soap and hot water;
- d) The Department shall, at no expense to the employee, launder all contaminated safety equipment if the employee so requests. All said clothing is to be bagged in a plastic bag and laundered in department provided washing machines. The employee shall be temporarily provided with comparable replacement clothing. Follow drying procedures recommended by the clothing manufacturer. Do not use bleach unless recommended by the clothing manufacturer. Wastewater from the above processes can go down any drain or sewer system.

9.11.10.11. SPILLS:

9.11.1.10.11.1. Large spills of blood must be decontaminated and removed from the scene. The spill is first disinfected by spraying with a ten percent (10%) bleach solution or an antimicrobial cleaner. It is then washed down once "neutralized" or absorbed with an appropriate absorbent material. This mixture is then to be placed in a red biohazard bag and disposed of in an appropriate receptacle.

9.12.10.12. PERSONAL DECONTAMINATION:

9.12.1.10.12.1. Contaminated intact skin shall be cleaned using an antimicrobial cleaner and hot water (if available). Contaminated non-intact skin shall be washed in a similar manner and then dressed as required. Contaminated mucous membranes shall be flushed using 1000 ccs of normal saline over a fifteen (15)-minute period. (Refer to Exposure Control Plan in Section 7.0 of this policy).



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10-0-11.0. MEDICAL WASTE MANAGEMENT PLAN:

10-1-11.1. As per the California Medical Waste Management Act (H & S 25015-25099.3), the Department is required to regulate its medical waste and maintain a "small waste generator" permit issued by the San Diego County Department of Health Services. Medical waste is any waste, which is generated or has been used in the diagnosis, treatment or immunization of human beings or animals. Medical waste includes sharps, waste (bodily fluid specimens, sharps, syringes) and biohazardous waste (soiled dressing supplies or bandages, soiled gloves, IV solutions, soiled airway or suction supplies, etc.).

10-2-11.2. SHARPS WASTE:

10-2-1-11.2.1. Sharps, syringes, needles, pre-loads, and blood specimens shall be placed in an approved puncture-proof sharps container. These containers are to be always mounted and kept upright. Each apparatus is to be issued such a container.

10-2-2-11.2.2. To prevent needle-stick injuries, needles shall not be recapped unless this is the only immediate means to protect the point, and in such cases only with a one handed method. Intrinsically safe or "needle-safe" sharps are to be used unless no such device is available. In addition, sharps shall not be handed off to other personnel or inserted into seat cushions. When three-quarters (3/4) full, the sharps containers are to be closed and deposited in the designated biohazard storage refrigerator at NCFPD Station 1. At no time should the containers or needle coffins be emptied or otherwise reopened. All sharps containers shall be filled only with sharps material.

10-3-11.3. NEEDLELESS SYSTEMS:

10-3-1-11.3.1. All needles and needle systems that may enter a patient's body and/or become contaminated with blood or other bodily fluids will be of a protected catheter design unless such devices are not available.

10-4-11.4. BIOHAZARDOUS WASTE:

10-4-1-11.4.1. These items, as described above, are to be discarded in an approved container labeled "biohazard." Fire apparatus shall utilize red bio-hazardous bags for soiled waste disposal. These bags shall be sealed or tied closed and



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disposed of in a similar fashion. Non-soiled waste may be disposed of in any trash receptacle.

10.5.11.5. SOILED LINEN:

10.5.1.11.5.1. All contaminated linen shall be removed from the gurney and discarded at the receiving facility in an appropriate waste receptacle.

11.0.12.0. TRAINING:

11.1.12.1. Training regarding communicable disease guidelines and procedures is mandatory shall be conducted annually and when new tasks or procedures affect the employee's occupational exposure. (See: **Mandatory Training Policy.**)

11.2.12.2. The training records shall be kept for three years from the date of training and:

11.2.1.12.2.1. Include names of all those attending;

11.2.2.12.2.2. Include names and qualifications of all instructors;

11.2.3.12.2.3. Include outline course content; and

11.2.4.12.2.4. Be available for review by CAL-OSHA.

11.3.12.3. All employees and new employees shall undergo a mandatory four-hour (4) training course on the Department's Infection Control Policy within ten (10) days of appointment. Course content shall include a medical, safety and legal module and contain the information required by 8 CCR 5193 Section (g) (2).

12.0.13.0. REFERENCES:

12.1.13.1. [8 CCR 5193](#);

12.2.13.2. [8 CCR 5197](#);

12.3.13.3. [8 CCR 5199](#);

12.4.13.4. [29 CFR 1910.120](#);

13.0.14.0. [H & S Code 1797.186](#);

14.0.15.0. [Diseases/Conditions](#).

15.0.16.0. RELATED POLICIES/FORMS:

15.1.16.1. POLICIES:

15.1.1.16.1.1. [Confidential Medical Record](#);

15.1.2.16.1.2. [Illness and Injury Prevention Program](#);



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- ~~15.1.3.~~16.1.3. [Industrial Injury Policy;](#)
- ~~15.1.4.~~16.1.4. [Mandatory Training Policy;](#)
- ~~15.1.5.~~16.1.5. [Personal Protective Equipment Policy.](#)

~~15.2.~~16.2. FORMS:

- ~~15.2.1.~~16.2.1. [HBV Declination;](#)
- ~~15.2.2.~~16.2.2. [Permission To Treat Form;](#)
- ~~15.2.3.~~16.2.3. [Vaccination Declination Form.](#)

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS

FROM: CHIEF McREYNOLDS & COUNSEL STEINKE

DATE: JULY 28, 2026

SUBJECT: WAIVE THE FULL TEXT READING OF ALL ORDINANCES

Recommendation: Waive the full text reading of all ordinances included in this agenda. Ordinances shall be introduced and adopted by title only.

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS

FROM: CHIEF McREYNOLDS

DATE: JULY 28, 2026

SUBJECT: EMPLOYEE RECOGNITION PROGRAM REPORT – SELECTION OF INDIVIDUALS

ACTION AGENDA

RECOMMENDATION:

Staff recommends the Board select individual(s) to be recognized for their efforts during the first and second quarter of 2026.

BACKGROUND:

At the May 2024 Regular Board Meeting, Board directed Staff to create an official District recognition form that could be accessed via intranet and on the District website by any employee or member of the public, allowing those who wish to acknowledge an individual or team for their outstanding performance to do so. The form(s) would be submitted monthly to the Board as an information-only item, with the collection of individuals recognized being brought back to the Board for consideration regularly.

INFORMATION RECEIVED ON INDIVIDUALS:

For the first half of 2026 combined, the Board received information on the following individuals for their outstanding efforts:

BOARD RECOGNITION PROGRAM:

- 12-22-25 Erik Reitz
- 1-13-26 Erik Reitz
- 2-2-26 Jen Koester
- 2-4-26 Celestino Chavez
- 5-4-26 Eddie Jones
- 7-1-26 Arnold Van Lingen

FISCAL ANALYSIS:

The District has funding budgeted to cover the cost of a \$50 gift for each employee(s) the Board feels deserves recognition.

SUMMARY:

Staff joins the Board in acknowledging the extraordinary efforts of these members and requests the Board select individuals/groups/crews for recognition, staying within budgetary standards.



NORTH COUNTY FIRE PROTECTION DISTRICT

BOARD RECOGNITION

Date: 12/22/25

Employee: Erik Reitz

Reason for Recognition:

I wanted to recognize Erik Reitz for his outstanding effort beyond the regular duties of his job working on facilities projects at station 3.

Erik has spent nearly all of his free time on duty every single shift since moving in to improve the station and make sure that it is set up for success.

He has led the building and installation of a bench and cabinetry, a tough shed, and a structure for the purpose of storing hose and the pressure washer. He has insured the station has everything needed to be operable. He has demonstrated incredible work ethic and care for this department.

Submitted by: Max Paur



NORTH COUNTY FIRE PROTECTION DISTRICT

BOARD RECOGNITION

Date: 1/13/26

Employee: ErikReitz

Reason for Recognition:

Erik Reitz is being recognized for his outstanding contributions to the renovation and improvement of Fire Station 3. With the assistance of his crew, Erik successfully completed multiple projects that significantly enhanced the functionality and appearance of the station. These efforts include the design and installation of a new gym, arguably the best in the district, as well as the construction of a vehicle washing station, a new Tough Shed, custom work benches, and apparatus floor cabinetry.

Erik accomplished all of this while continuing to respond to emergency calls and ensuring department and crew training requirements were met. Erik has been a tremendous asset to the Facilities Division, and his efforts are sincerely appreciated.

Submitted by: Div. Chief August



NORTH COUNTY FIRE PROTECTION DISTRICT

BOARD RECOGNITION

Date: February 2, 2026

Employee: Jen Koester

Reason for Recognition:

In past years, Jen has been minimally involved with the quarterly payroll tax reporting and W2 processes. With the recent changes in the Finance Division, Jen has been challenged to take the lead in completing these processes. Although she clearly displayed fear of the unknown, she has risen to the challenge and has done a great job.

Jen pays close attention to detail to ensure accurate and timely reporting. Her dedication to the District and to the payroll processes which affect all employees is greatly appreciated.

Keep up the great work Jen!

Submitted by: Lorena Rocha



NORTH COUNTY FIRE PROTECTION DISTRICT

BOARD RECOGNITION

Date: 02/04/2026

Employee: Celestino Chavez

Reason for Recognition:

I would like to formally commend Celestino Chavez for going above and beyond in his service to the North County Fire Protection District.

On the evening of January 29th, Chavez returned to work at approximately 2200 hours after Ambulance M114 suffered a two-tire blowout while transporting a patient on Interstate 15. The patient was safely transferred to another ambulance that continued patient care; however, the original ambulance and crew were left stranded on the freeway shoulder, with Engine 114 providing scene protection. Attempts were made to secure a tow back to the district, but due to the late hour, significant delays were encountered.

Without hesitation and while off duty, Chavez responded to the incident. He not only repaired the damaged tires on M114, allowing the unit to return to service, but also took the initiative to travel to Station 4 to inspect an engine that had experienced a warning light earlier that same evening. His actions ensured that multiple fleet issues were addressed promptly and that district apparatus were returned to full operational status far sooner than would have otherwise been possible.

Most impressive was the positive and professional attitude Chavez maintained throughout the incident, despite the late hour. His primary concern was the safety of the crew stranded on the freeway, and he worked efficiently to resolve the situation before completing additional tasks for the district.

This incident is just one example of the high level of professionalism and dedication consistently demonstrated by Chavez, as well as by Victor, on a daily basis. However, this particular event deserves special recognition due to the impact it had on crew safety and operational readiness.

Thank you, Chavez, for your outstanding work—not only on this night, but every day you serve the district.

Submitted by: Battalion Chief Garing



NORTH COUNTY FIRE PROTECTION DISTRICT

BOARD RECOGNITION

Date: 5-4-26

Employee: Captain Eddie Jones

Reason for Recognition:

I would like to recognize Captain Eddie Jones for outstanding work outside of his job description. He came in several days on his days off to help prepare for the explorers for the avocado festival.

He helped build and clean up the dunk tank over the last two years and on the day of the avo fest, he came in early to drop off and prepare the dunk tank and get the explorers ready for the day.

Eddie then stayed for the entire avocado festival and donated his time to support the explorers and the district and 1622 by raising money for the explorers program.

Thank you

Submitted by: Max Paur



Employee Recognition Nomination

North County Fire Protection District

Date

7-1-26

Employee Being Recognized

Arnold Van Lingen

Position/Assignment

Deputy Fire Marshal

Submitted By

Dominic Fieri

Recognition Category

☐

Leadership

☒

Teamwork

☐

Customer Service

☐

Innovation

☐

Community Service

☒

Outstanding Performance

Description of Accomplishment

Assisted Sheriff Homicide on a fire scene by locating and closing a missing person case. Missing person investigation was ongoing for approximately 9 months prior to discovery.

Please read attached Sheriff Recognition letter.

Impact on District / Community

The collaboration with law enforcement agencies has been beneficial to district and paid forward with additional law enforcement staff and resources assisting with NCFPD community risk efforts.

Mavis Canpinar

From: Marquez, Juan [REDACTED]
Sent: Tuesday, June 16, 2026 10:45 AM
To: Dominic Fieri
Cc: Dias, Juliet; Klepach, Jacob
Subject: Letter of Appreciation - Deputy Fire Marshal Van Lingen

Fire Marshal Dominic Fieri
RE: Deputy Fire Marshal Arnold Van Lingen
North County Fire

Dear Fire Marshal Fieri,

On behalf of the San Diego Sheriff's Office Homicide Unit, I would like to extend our sincere appreciation for the outstanding assistance provided by Deputy Fire Marshal Arnold Van Lingen during the search for missing person Joann Riley in March of 2026.

Deputy Fire Marshal Van Lingen demonstrated exceptional professionalism, diligence, and collaborative spirit throughout this critical investigation. His willingness to devote significant time and effort, along with his specialized expertise, ultimately led him to locate the remains of Joann Reiley within a residential fire scene where she was initially undiscovered. After locating partial remains, Deputy Fire Marshal Van Lingen returned to facilitate the systematic search of the residential fire scene where further remains were located. The location of Joann Reiley was of huge significance to her family who now has the closure to grieve her loss.

The Sheriff's Office values strong interagency partnerships, and Deputy Fire Marshal Van Lingen's commitment exemplifies the very best of that cooperation. His actions reflect great credit upon himself and your agency, and we are grateful for his dedication to public service.

Please extend our appreciation to Deputy Fire Marshal Van Lingen for his exemplary work.

Respectfully,

Juan Marquez, Lieutenant
San Diego County Sheriff's Office
Major Crimes Division-Homicide Unit



Juan Marquez
Lieutenant
Homicide Unit/Major Crimes Division
Email: [REDACTED]
[REDACTED]
www.sdsheriff.net
**SAN DIEGO COUNTY
SHERIFF'S OFFICE**



**NORTH COUNTY FIRE
PROTECTION DISTRICT
STAFF REPORT**

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS AND BOARD CLERK CANPINAR
DATE: JULY 28, 2026
SUBJECT: PUBLIC HEARING: APPROVAL OF AMENDMENT TO CONFLICT-OF-INTEREST CODE

ACTION AGENDA

RECOMMENDATION:

1. That the Board hold a Public Hearing on July 28, 2026, at 5:30 PM to approve an amendment to the Conflict-of-Interest Code.
2. That the Board approve NCFPD Resolution 2026-12 adopting amendments to the Fair Political Practices Commission's Standard Conflict of Interest Code and Candidate Disclosure Statement.
3. That the Board direct staff to file the necessary documentation in compliance with San Diego County requirements.

BACKGROUND:

Pursuant to Government Code § 87306.5, local government agencies must review their Conflict-of-Interest Code biennially to ensure accuracy and determine if amendments are necessary. The District's last amendment was filed in 2025, which included several changes. The 2024 biennial review resulted in no substantive reporting modifications.

DISCUSSION:

Legal Counsel Steinke and the Board Clerk Canpinar have reviewed the District's Code for compliance with Government Code § 87302. The following amendment is proposed:

- Revised record reporting to the Fair Political Practices Commission (FPPC).

The full text of the proposed amendments is provided in Attachment "A".

FISCAL ANALYSIS:

None.

SUMMARY:

Staff recommends the Board determine that amendments to the Conflict-of-Interest Code are necessary and approve Resolution 2026-12, which supersedes Resolution 2025-04. Upon approval, the Board Clerk will submit the required documentation to San Diego County in compliance with applicable regulations.

2026 Local Agency Biennial Notice

Name of Agency: NORTH COUNTY FIRE PROTECTION DISTRICT

Mailing Address: 330 S MAIN AVE, FALLBROOK CA 92028

Contact Person: Mavis Canpinar Phone No. 760-723-2012

Email: MAVIS@NCFIRE.ORG

Alternate Email: _____

Accurate disclosure is essential to monitor whether officials have conflicts of interest and to help ensure public trust in government. The biennial review examines current programs to ensure that the agency's code includes disclosure by those agency officials who make or participate in making governmental decisions.

This agency has reviewed its conflict of interest code and has determined that *(check one BOX)*:

☒ **An amendment is required. The following amendments are necessary:**

(Check all that apply.)

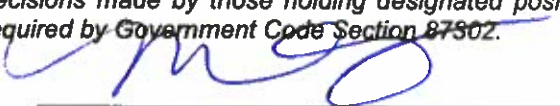
- ☐ Include new positions
- ☐ Revise disclosure categories
- ☐ Revise the titles of existing positions
- ☐ Delete titles of positions that have been abolished and/or positions that no longer make or participate in making governmental decisions
- ☒ Other *(describe)* Board Resolution amendment - "...forward the original of these statements to the FPPC."

☐ **The code is currently under review by the code reviewing body.**

☐ **No amendment is required.** (If your code is over five years old, amendments may be necessary.)

Verification (to be completed if no amendment is required)

This agency's code accurately designates all positions that make or participate in the making of governmental decisions. The disclosure assigned to those positions accurately requires that all investments, business positions, interests in real property, and sources of income that may foreseeably be affected materially by the decisions made by those holding designated positions are reported. The code includes all other provisions required by Government Code Section 87302.



Signature of Designated Officer

7-1-26

Date

All agencies must complete and return this notice regardless of how recently your code was approved or amended. Please return this notice no later than **September 1, 2026**, via email to:

Form700@sdcounty.ca.gov

PLEASE DO NOT RETURN THIS FORM TO THE FPPC.

Attachment A

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 202~~6~~-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 202~~5-045-~~

WHEREAS, the Political Reform Act, Government Code §81000, et. seq., requires state and local government agencies to adopt and promulgate Conflict Of Interest Codes; and

WHEREAS, the North County Fire Protection District (NCFPD), through its predecessor Fallbrook Fire Protection District, ratified and approved an "Agency Conflict of Interest Code" as required by California Government Code on October 18, 1997; and

WHEREAS, California Government Code §87306.5 requires the reviewing body of every local agency which has adopted a Conflict of Interest Code to review said Code and, if a change in its Code is necessitated by changed circumstances, submit an amended Conflict of Interest Code to the Code Review Body; and

WHEREAS, the Fair Political Practices Commission has adopted a regulation, 2 California Code of Regulations §18730, which contains the terms of a standard Conflict Of Interest Code which can be incorporated by reference and may be amended by the Fair Political Practices Commission after Public Notice and Hearings to conform to amendments in the Political Reform Act; and

WHEREAS, the San Diego County Board of Supervisors has been designated as the "Code Reviewing Body" for NCFPD; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the North County Fire Protection District that the terms of 2 California Code of Regulations §18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, along with the attached Appendix A in which members and employees are designated and disclosure categories are set forth, constitute the Conflict Of Interest Code of the NORTH COUNTY FIRE PROTECTION DISTRICT.

BE IT FURTHER RESOLVED, that designated employees shall file statements of economic interests with the agency who will make the statements available for public inspection and reproduction (Government Code §81008). Upon receipt of the statements NCFPD shall make and retain a copy and forward the original of these statements to the Fair Political Practices Commission (FPPC)-San Diego County Board of Supervisors.

BE IT FURTHER RESOLVED, that following ratification and approval, this Resolution shall be transmitted to the San Diego County Board of Supervisors for review.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 2025-045-

PASSED, ADOPTED AND SIGNED by the Board of Directors this 28th day of July 2026 ~~25th day of March 2025~~, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Chris Shaw, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the 28th day of July, 2026~~25th day of March 2025~~, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this ~~25th day of March 2025~~ 28th day of July 2026.

Mavis Canpinar
Board Clerk

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 2025-045-

COLUMN 1

PUBLIC OFFICIAL'S
FUNCTION OR TITLE

COLUMN 2

TYPE OF BUSINESS ENTITY, INVESTMENT, SOURCE OF INCOME
OR REAL PROPERTY DISCLOSURE

All individuals whose duties involve contracting or purchasing for the District or a Department of the District.

Official listed in Column 1 shall disclose*:

- (a) all sources of income;
- (b) all interests in real property;
- (c) all reportable investments; and,
- (d) all business positions including, but not limited to, the following areas:

Members of the Board of Directors	1. Real property within District or two miles thereof;
Candidates for Board of Directors	2. Construction and building materials;
Fire Chief/CEO	3. Engineering, surveying, architectural and appraising;
Deputy Fire Chief	4. Real estate development;
Division Chiefs	5. Pipes, valves, meters, materials, parts or equipment used in fire hydrants;
Battalion Chiefs	6. Fire hydrants, hose and extinguishers;
Finance Manager	7. Office equipment and supplies;
Fire Marshal	8. Motor vehicles, construction equipment, parts and services;
General Counsel	9. Equipment rental;
Consultants **	10. Petroleum products;
Human Resources Manager	11. Safety equipment and supplies;
Executive Assistant/Board Clerk	12. Newspapers, printing and reproduction services;
Fleet Maintenance Supervisor	13. Banks and savings and loans***;
	14. Employment and manpower agencies;
	15. Insurance, including but not limited to, brokers and agencies;
	16. Moving services;
	17. Radio and communications equipment rental, sales and leases;
	18. Medical and ambulance supplies.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 2025-045-

* [Disclosures are subject to the FPPC Code/Regulations as they may be changed/amended from time-to-time.]

** Consultants, as defined by California Code of Regulations § 18701 (2) and who make or participate in making governmental decisions, shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:

The Fire Chief or his designated agent, may determine in writing that a particular consultant, although a "designed position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Fire Chief's (or his designated agent's) determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

*** Does not include stock or other securities registered with the Securities and Exchange Commission of the United States Government.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 2025-04

WHEREAS, the Political Reform Act, Government Code §81000, et. seq., requires state and local government agencies to adopt and promulgate Conflict Of Interest Codes; and

WHEREAS, the North County Fire Protection District (NCFPD), through its predecessor Fallbrook Fire Protection District, ratified and approved an "Agency Conflict of Interest Code" as required by California Government Code on October 18, 1997; and

WHEREAS, California Government Code §87306.5 requires the reviewing body of every local agency which has adopted a Conflict of Interest Code to review said Code and, if a change in its Code is necessitated by changed circumstances, submit an amended Conflict of Interest Code to the Code Review Body; and

WHEREAS, the Fair Political Practices Commission has adopted a regulation, 2 California Code of Regulations §18730, which contains the terms of a standard Conflict Of Interest Code which can be incorporated by reference and may be amended by the Fair Political Practices Commission after Public Notice and Hearings to conform to amendments in the Political Reform Act; and

WHEREAS, the San Diego County Board of Supervisors has been designated as the "Code Reviewing Body" for NCFPD; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the North County Fire Protection District that the terms of 2 California Code of Regulations §18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, along with the attached Appendix A in which members and employees are designated and disclosure categories are set forth, constitute the Conflict Of Interest Code of the NORTH COUNTY FIRE PROTECTION DISTRICT.

BE IT FURTHER RESOLVED, that designated employees shall file statements of economic interests with the agency who will make the statements available for public inspection and reproduction (Government Code §81008). Upon receipt of the statements NCFPD shall make and retain a copy and forward the original of these statements to the Fair Political Practices Commission (FPPC)

BE IT FURTHER RESOLVED, that following ratification and approval, this Resolution shall be transmitted to the San Diego County Board of Supervisors for review.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 2025-04

PASSED, ADOPTED AND SIGNED by the Board of Directors this **28th day of July 2026**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Chris Shaw, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **28th day of July 2026**, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **28th day of July 2026**.

Mavis Canpinar
Board Clerk

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 2025-04

COLUMN 1

PUBLIC OFFICIAL'S
FUNCTION OR TITLE

COLUMN 2

TYPE OF BUSINESS ENTITY, INVESTMENT, SOURCE OF INCOME
OR REAL PROPERTY DISCLOSURE

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- (a) all sources of income;
- (b) all interests in real property;
- (c) all reportable investments; and,
- (d) all business positions including, but not limited to, the following areas:

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Candidates for Board of Directors	2. Construction and building materials;
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Deputy Fire Chief	4. Real estate development;
Division Chiefs	5. Pipes, valves, meters, materials, parts or equipment used in fire hydrants;
Battalion Chiefs	6. Fire hydrants, hose and extinguishers;
Finance Manager	7. Office equipment and supplies;
Fire Marshal	8. Motor vehicles, construction equipment, parts and services;
General Counsel	9. Equipment rental;
Consultants **	10. Petroleum products;
Human Resources Manager	11. Safety equipment and supplies;
Executive Assistant/Board Clerk	12. Newspapers, printing and reproduction services;
Fleet Maintenance Supervisor	13. Banks and savings and loans***;
	14. Employment and manpower agencies;
	15. Insurance, including but not limited to, brokers and agencies;
	16. Moving services;
	17. Radio and communications equipment rental, sales and leases;
	18. Medical and ambulance supplies.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-12



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AMENDING RESOLUTION 94-645, WHICH ADOPTED THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD CONFLICT OF INTEREST CODE AND CANDIDATE DISCLOSURE STATEMENT AND SUPERSEDING RESOLUTION 2025-04

* [Disclosures are subject to the FPPC Code/Regulations as they may be changed/amended from time-to-time.]

** Consultants, as defined by California Code of Regulations § 18701 (2) and who make or participate in making governmental decisions, shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:

The Fire Chief or his designated agent, may determine in writing that a particular consultant, although a "designed position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Fire Chief's (or his designated agent's) determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

*** Does not include stock or other securities registered with the Securities and Exchange Commission of the United States Government.

NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: 760) 723-2072 • Web: www.ncfireca.gov

BOARD OF DIRECTORS

JEFF EGKAN
KENNETH E. MUNSON
ROSS PIKE
MIKE REARDON
CHRIS SHAW

KEITH MCREYNOLDS - Fire Chief
KRISTEN STEINKE - District Counsel
MAVIS CANPINAR - Executive Assistant/Board Clerk

PUBLIC NOTICE of North County Fire Protection District's Code of Conflict

NOTICE IS HEREBY GIVEN that the following matter will be heard by the Board of Directors of North County Fire Protection District on a date/time certain of **Tuesday, July 28, 2026, at 5:30 p.m.**, or as soon thereafter as such matter can be heard, at the Fallbrook Public Utility District, 990 East Mission Road, Fallbrook, California.

Government Code § 87306.5 requires that public agencies biennially review their Conflict-Of-Interest Code in even numbered years to determine if the existing code is current or in need of amendment, along with filing amendments as they arise. The Government Code also specifies that the Board of Supervisors is the code reviewing body for any local government agency with jurisdiction wholly within the County. North County Fire Protection District is a local government agency as defined by these provisions of the Government Code. The Commission first adopted a Conflict-Of-Interest Code in 1994. It was last amended in 2025.

Instructions for members of the public to observe the board meeting and the public hearing in person or via web conference / teleconference will be included in the July 28, 2026, meeting agenda. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue. Members of the public who wish to address the Board of Directors regarding the amendment can do so (with a reading limit of no more than 3 minutes) by mail to the attention of the Board Clerk, at 330 S. Main Ave., Fallbrook, CA 92028, or by e-mail to the Board Clerk at mavis@ncfire.org Written testimony will be read to the Board during the public hearing.

Any person(s) may appear at said time and place and be heard regarding this item. North County Fire Protection District (760) 723-2005

BY ORDER OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT.

Mavis Canpinar
Board Clerk
Dated: July 9, 2026

CERTIFICATION OF POSTING

"I certify that this Notice was posted at the following locations: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices, [3] the Fallbrook Chamber of Commerce [4] and District's website at www.ncfireca.gov. The date of posting was **July 9, 2026.**"

Board Clerk Mavis Canpinar:



Date: July 9, 2026



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

DUTY ~ INTEGRITY ~ RESPECT

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: JULY 28, 2026
SUBJECT: AUTHORIZATION FOR THE FIRE CHIEF TO EXECUTE FIRE STATION 4 PROJECT DOCUMENTS

ACTION AGENDA

RECOMMENDATION:

That the Board adopt NCFPD Resolution 2026-13 authorizing the Fire Chief to execute all documents necessary to complete the Fire Station 4 construction project, provided such actions are within the Board-approved project budget and consistent with District policies and applicable laws.

BACKGROUND:

The Board has previously approved the major components of the Fire Station 4 project, including the Design-Build Agreement, Guaranteed Maximum Price (GMP), project funding plan, and related contracts. As construction begins, numerous project documents will require timely execution.

DISCUSSION:

The construction of Fire Station 4 will require the execution of various project-related documents including grant documents, payment requests, permits, regulatory filings, and other administrative documents. Authorizing the Fire Chief to execute these documents will allow the project to proceed efficiently, avoid unnecessary delays, and maintain compliance with grant and contractual requirements.

This authorization is administrative in nature and does not authorize expenditures beyond the Board-approved budget or modify existing Board approval requirements.

FISCAL ANALYSIS:

There is no fiscal impact associated with this item.

***AUTHORIZATION FOR THE FIRE CHIEF TO EXECUTE FIRE STATION 4 PROJECT
DOCUMENTS
JULY 28, 2026
PAGE 2 OF 2***

SUMMARY:

Authorizing the Fire Chief to execute documents related to the Fire Station 4 construction project will improve administrative efficiency and support timely project delivery while maintaining Board oversight of major financial and policy decisions.



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-13

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, AUTHORIZING THE FIRE CHIEF TO EXECUTE ALL DOCUMENTS NECESSARY TO COMPLETE THE FIRE STATION 4 CONSTRUCTION PROJECT

WHEREAS, the North County Fire Protection District is moving forward with the planning, design, approvals and permitting necessary to construct the Fire Station 4 reconstruction project ("Fire Station 4 Project");

WHEREAS, the Board has previously approved the major components of the Fire Station 4 Project, including the Design-Build Agreement, Guaranteed Maximum Price (GMP), project funding plan, and related contracts;

WHEREAS, the construction of Fire Station 4 will require the execution of various project-related documents including grant documents, payment requests, permits, regulatory filings, and other administrative documents;

WHEREAS, authorizing the Fire Chief to execute project documents will allow the project to proceed efficiently, avoid unnecessary delays, and maintain compliance with grant, permitting and contractual requirements;

WHEREAS, as construction begins, numerous project documents will require timely execution;

WHEREAS, to maintain efficiency and to meet various deadlines, the Board of the North County Fire Protection District desires to authorize the Fire Chief to execute all project-related documents necessary to complete the Fire Station 4 Project, provided such actions are within the Board-approved project budget and consistent with District policies and applicable laws.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the North County Fire Protection District finds the foregoing recitals and their findings to be true and correct, and hereby incorporates such recitals and their findings herein.

BE IT FURTHER RESOLVED that the Board of Directors of the North County Fire Protection District does hereby authorize the Fire Chief to execute all project-related documents necessary to complete the Fire Station 4 Project, provided such actions are within the Board-approved project budget and consistent with District policies and applicable laws.

ADOPTED, SIGNED AND APPROVED by the Board of Directors of the North County Fire Protection District, County of San Diego, State of California, on this **28th day of July 2026**, by the following vote:



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-13

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, AUTHORIZING THE FIRE CHIEF TO EXECUTE ALL DOCUMENTS NECESSARY TO COMPLETE THE FIRE STATION 4 CONSTRUCTION PROJECT

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Chris Shaw, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **28th day of July 2026**, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **28th day of July 2026**.

Mavis Canpinar, Board Clerk

Official Seal



501 West Broadway - Suite 1600
San Diego, California 92101-8474
voice 619.814.5800 - fax 619.814.6799
www.bwslaw.com

MEMORANDUM

TO: Board of Directors
North County Fire Protection District

FROM: Kristen S. Steinke, General Counsel

DATE: July 28, 2026

RE: General Counsel Report for Monthly Board Meeting

Below is a summary and update on legislation addressing the cost of home insurance and cancellations. State lawmakers are on break through Aug. 3. When they return, they will have about one month to resolve any outstanding business.

- AB 1934 (Bennett): Requires the Office of the State Fire Marshall (OSFA) to establish a tiered certification program on home hardening. Homeowners could obtain discounts from insurance companies based on their certification levels. OSFA has already created a working group to create this type of program.
- AB 2724 (Bauer-Kahan): This bill requires the Department of Insurance to consider modifying the definition of distressed communities in the Catastrophic Modeling regulation and would address concerns that the new regulations excluded certain distressed communities from the rule, which requires insurance companies to write policies in the distressed areas.
- SB 1301 (Allen): Requires insurers to provide a nonrenewal notice three months in advance and detail the specific reasons why the nonrenewal notice was issued.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**
STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: JULY 28, 2026
SUBJECT: COMMENTS, REPORTS, AND UPDATES

STAFF COMMENTS/REPORTS/UPDATES:

- Chief McReynolds
- Chief Officers & Staff
- Board
- Bargaining Groups

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**
STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF MCREYNOLDS
DATE: JULY 28, 2026
SUBJECT: CLOSED SESSION

CS.1. Announcement — President Shaw

An announcement regarding the items to be discussed in closed session will be made prior to the commencement of closed session.

CS.2. Public Employment (Govt. Code §54957): Fire Chief

CS.3. Conference with Real Property Negotiator (Govt. Code §54956.8) Property: Pala Ranch Community Facilities District (CFD)

CS.4. Conference with Labor Negotiator (Government Code §54957.6):

*Agency Representative:
Employee Organization(s):*

*Counsel Burns of BW&S
Safety, Miscellaneous, Single-Role
Paramedics, and Management Group
Employees*

CS.5. Report from Closed Session – President Shaw

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