



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2024-15

A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

WHEREAS, the California Public Employees' Retirement System ("CalPERS") has adopted statutory and regulatory requirements for publicly available pay schedules, including the Public Employees' Retirement Law, Public Employees' Pension Reform Act of 2013, and Title 2 of the California Code of Regulations; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires the District's Board of Directors to approve and adopt all pay schedules and make said pay schedules available to the public; and

WHEREAS, Section 570.5 requires that the pay schedule be made public without reference to another document in disclosure of the pay rates.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the North County Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. That the attached Pay Schedule titled "North County Fire Protection District Pay Schedule," set forth in Exhibit "A" attached hereto and incorporated by reference, is approved and adopted on September 24, 2024, retroactive to September 1, 2024.
2. The Pay Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors, in accordance with California Code of Regulations requirements.

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this the **24th day of September, 2024**, by the following vote:

AYES: *Acosta, Egkan, Munson, Pike, and Shan*

NOES: *none*

ABSENT: *none*

ABSTAIN: *none*

RECUSED: *none*



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Ross Pike, Board President

ATTEST:

I **HEREBY CERTIFY** that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **24th day of September, 2024**, and that the same now appears on record in the office of the Board Secretary.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this the **24th day of September, 2024**.



Mavis Canpinar, Board Clerk

Official Seal

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2023-12

Exhibit A



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

Exhibit A
North County Fire Protection District
Salary Schedule for FY 2024-2025
Effective as of September 1, 2024

1

<i>Cal Code of Regulations, Title 2, §570.5</i>				
CLASSIFICATION TITLE	TIME BASE	MINIMUM	MAXIMUM	FLSA TYPE
SAFETY EMPLOYEES				
Administrative Battalion Chief	Hourly	\$83.88	\$92.71	40 HOURS
	Bi-Weekly	\$6,710.77	\$7,417.16	NON EXEMPT
	Annual	\$174,479.92	\$192,846.23	
Administrative Captain	Hourly	\$48.49	\$51.04	40 HOURS
	Bi-Weekly	\$5,430.34	\$5,716.14	NON EXEMPT
	Annual	\$141,188.74	\$148,619.73	
Battalion Chief	Hourly	\$56.97	\$59.97	56 HOURS
	Bi-Weekly	\$6,380.31	\$6,716.11	NON EXEMPT
	Annual	\$165,887.99	\$174,618.94	
Captain/Paramedic	Hourly	\$43.90	\$48.55	56 HOURS
	Bi-Weekly	\$4,917.10	\$5,437.92	NON EXEMPT
	Annual	\$127,844.47	\$141,385.89	
Deputy Chief	Hourly	\$100.19	\$105.20	40 HOURS
	Bi-Weekly	\$8,015.48	\$8,416.25	EXEMPT
	Annual	\$208,402.42	\$218,822.54	
Deputy Fire Marshal	Hourly	\$51.84	\$54.57	40 HOURS
	Bi-Weekly	\$4,147.42	\$4,365.71	EXEMPT
	Annual	\$107,832.96	\$113,508.38	
Division Chief	Hourly	\$93.20	\$97.86	40 HOURS
	Bi-Weekly	\$7,456.26	\$7,829.07	EXEMPT
	Annual	\$193,862.71	\$203,555.85	
Engineer/Paramedic	Hourly	\$40.07	\$42.10	56 HOURS
	Bi-Weekly	\$4,488.36	\$4,715.58	NON EXEMPT
	Annual	\$116,697.34	\$122,605.14	
Fire Chief/CEO	Hourly		\$120.19	40 HOURS
	Bi-Weekly		\$9,615.38	EXEMPT
	Annual		\$250,000.00	
Fire Marshal	Hourly	\$81.93	\$86.25	40 HOURS
	Bi-Weekly	\$6,554.68	\$6,899.66	EXEMPT
	Annual	\$170,421.67	\$179,391.23	
Firefighter/Paramedic	Hourly	\$32.15	\$39.10	56 HOURS
	Bi-Weekly	\$3,600.38	\$4,378.89	NON EXEMPT
	Annual	\$93,609.82	\$113,851.06	

Resolution:2024-15 Adopted 09/24/2024

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Exhibit A

**North County Fire Protection District
Salary Schedule for FY 2024-2025
Effective as of September 1, 2024**

CLASSIFICATION TITLE	TIME BASE	RANGE		FLSA TYPE
MISCELLANEOUS EMPLOYEES				
Accounting/Payroll Technician	Hourly	\$34.71	\$39.25	40 HOURS
	Bi-Weekly	\$2,776.62	\$3,139.63	NON EXEMPT
	Annual	\$72,192.20	\$81,630.26	
Executive Assistant/Board Clerk	Hourly	\$52.41	\$55.03	40 HOURS
	Bi-Weekly	\$4,192.99	\$4,402.64	EXEMPT
	Annual	\$109,017.82	\$114,468.71	
Finance Manager	Hourly	\$74.32	\$78.23	40 HOURS
	Bi-Weekly	\$5,945.45	\$6,258.37	EXEMPT
	Annual	\$154,581.82	\$162,717.71	
Fire Mechanic	Hourly	\$47.57	\$53.79	40 HOURS
	Bi-Weekly	\$3,805.79	\$4,303.34	NON EXEMPT
	Annual	\$98,950.64	\$111,886.96	
Fire Protection Specialist	Hourly	\$44.67	\$50.51	40 HOURS
	Bi-Weekly	\$3,573.94	\$4,041.18	NON EXEMPT
	Annual	\$92,922.52	\$105,070.77	
Fleet Maintenance Supervisor	Hourly	\$59.71	\$62.70	40 HOURS
	Bi-Weekly	\$4,777.05	\$5,015.90	EXEMPT
	Annual	\$124,203.17	\$130,413.33	
Human Resources Specialist	Hourly	\$55.88	\$63.19	40 HOURS
	Bi-Weekly	\$4,470.59	\$5,055.06	NON EXEMPT
	Annual	\$116,235.40	\$131,431.46	
Information Technology Specialist	Hourly	\$54.34	\$61.44	40 HOURS
	Bi-Weekly	\$4,347.14	\$4,915.46	NON EXEMPT
	Annual	\$113,025.51	\$127,801.92	
Medical Services Officer	Hourly	\$64.87	\$73.35	40 HOURS
	Bi-Weekly	\$5,189.90	\$5,868.40	NON EXEMPT
	Annual	\$134,937.29	\$152,578.33	
Public Outreach/Communications Specialist	Hourly	\$26.46	\$29.92	40 HOURS
	Bi-Weekly	\$2,117.18	\$2,393.97	NON EXEMPT
	Annual	\$55,046.62	\$62,243.15	
SINGLE ROLE EMT & PARAMEDIC				
Emergency Medical Technician	Hourly	\$18.50	\$21.50	40 HOURS
				NON EXEMPT
Paramedic	Hourly	\$22.50	\$25.50	40 HOURS
				NON EXEMPT