October 21, 2026

SPECIAL MEETING MINUTES OF THE
BOARD OF DIRECTORS OF THE
NORTH COUNTY FIRE PROTECTION DISTRICT

LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028

President Shaw called the meeting to order at 5:30 p.m.

ROLL CALL:

PRESENT: Egkan, Pike, Munson, Reardon, and Shaw

ABSENT: None

ALL RECITED THE PLEDGE OF ALLEGIANCE.

MOMENT OF SILENCE: There was no moment of silence for this meeting.

STAFF PRESENT: Chief McReynolds, Counsel Steinke, Human Resources Manager Goss, and Board Clerk Canpinar.

CHANGES TO THE AGENDA: There were no changes to the agenda.

PUBLIC ACTIVITIES AGENDA

1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items on the agenda. Ms. Leticia Stamos stepped to the podium to share her thoughts on why she believed Chief Tom Harrington was the best fit for the new fire chief. Ms. Stamos submitted comments both orally and via email to the Board Clerk and full Board. President Shaw then asked if there were any other public comment requests. There being no further public comment, the Board thanked Ms. Stamos for her comments and the public activities portion of the agenda was closed.

CLOSED SESSION

President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Director Pike seconded by Vice President Reardon, there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At 5:35 p.m. the Board entered closed session to hear:

CS-1. ANNOUNCEMENT – PRESIDENT SHAW:

CS-2. PUBLIC EMPLOYMENT (GC §54957(b)): Fire Chief.

CS-3. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:

- **REOPENING TO OPEN SESSION:**

The Board returned to open session at 6:55 p.m. and the following items were reported to the public:

CS-2. PUBLIC EMPLOYMENT (GC §54957(b)) FIRE CHIEF: On a motion by Director Munson seconded by Vice President Reardon, the Board unanimously voted to make a conditional offer to one of the candidates. Upon acceptance of the offer, notification will be sent out to the public, and a copy of the incoming Fire Chief's contract will be brought back to the Board for consideration at the October 27, 2026, Regular Board Meeting.

ADJOURNMENT

A motion was made at 6:56 p.m. by Director Pike seconded by Director Egkan to adjourn the meeting and reconvene on October 27, 2026, at 5:30 p.m., which motion carried unanimously.

Respectfully submitted,

Mavis Canpinar
Board Clerk

Minutes approved at the Board of Director's Meeting on: 10/27/26