

1 February 24, 2026

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**REGULAR MEETING MINUTES OF THE
BOARD OF DIRECTORS OF THE
NORTH COUNTY FIRE PROTECTION DISTRICT**

LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028

President Shaw called the meeting to order at 5:30 p.m.

ROLL CALL:

Present: Egkan, Munson, Pike, Reardon, and Shaw

Absent: None

ALL RECITED THE PLEDGE OF ALLEGIANCE.

MOMENT OF SILENCE: President Shaw requested a moment of silence in remembrance of Michael Mejia of National City Fire Department.

STAFF PRESENT: Chief McReynolds, Counsel Steinke, Finance Manager Rocha, HR Manager Goss, DC August, BC Harrington, BC Decamp, IT Specialist Swanger, Board Clerk Canpinar, and members of the public.

CHANGES TO THE AGENDA: There were no changes to the agenda.

PUBLIC ACTIVITIES AGENDA

1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items not on the agenda. There being no public comment, the public activities portion of the agenda was closed.

DISCUSSION/PRESENTATION AGENDA

2. **RECOGNITION OF MSO MARY MURPHY:** Chief McReynolds thanked MSO Murphy for her years of service with NCFPD and wished her well in her endeavors.

3. **FALLBROOK UNION HIGH SCHOOL PATIENT CARE PATHWAYS PROGRAM:** Fallbrook High School Superintendent Dr. Ilsa Garza-Gonzalez, CTE Teacher Kara Harris, and Director of Student Services Dr. Luna presented an overview of the CTE Patient Care/EMT Pathway program, which promotes first-responder professions to high school students.

RATIFICATION OF INFORMATION AGENDA

4. Warrant Register: Information only; no action required.
5. Operations Report: Information only; no action required.
6. Written Communication: Information only; no action required.

ACTION AGENDA

CONSENT ITEMS:

36 7. **REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR DECEMBER 9, 2025, AND REVIEW AND**
37 **ACCEPT SPECIAL BOARD MEETING MINUTES FOR DECEMBER 18, 2025**

38 8. **POLICIES AND PROCEDURES**

- 39 • There were no policy and procedure revisions for this meeting.

40 9. **WAIVE THE FULL TEXT READING OF ALL ORDINANCES:**

41 President Shaw inquired whether there were any questions or comments on consent items 7-9. There
42 being no comments or questions, President Shaw then asked for a motion to approve the consent
43 agenda. On a motion by Director Pike seconded by Director Reardon, the motion to approve the
44 consent agenda passed unanimously.

45 **ACTION ITEMS:**

46 10. **PUBLIC HEARING DATE/TIME CERTAIN FEBRUARY 24, 2026, AT 5:30 P.M. FOR THE SECOND READING**
47 **OF ORDINANCE 2026-01, SETTING COMPENSATION FOR THE BOARD OF DIRECTORS:**

48 President Shaw declared the public hearing open at 5:53 p.m. Chief McReynolds presented the proposed ordinance
49 to the Board noting director compensation, currently set at \$105 per meeting, has not seen an increase
50 since 2024. The increase is limited to 5% of the current rate under Health and Safety Code section
51 §13857. If adopted, Ordinance 2026-01 would set compensation at \$110.25 per meeting for up to 4
52 meetings per month, taking effect March 26, 2026. President Shaw asked if there was any public
53 comment on agenda item #10; there being no public comment, the public hearing was closed at 5:55
54 p.m. On a motion by Vice President Reardon seconded by Director Munson, the motion to adopt
55 Ordinance 2026-01, increasing director compensation to \$110.25 per meeting for up to 4 meetings a
56 month starting March 26, 2026, passed by the following roll call vote: **Ayes:** Egkan, Munson, Pike,
57 Reardon, and Shaw.

58 11. **PROPOSED CANCELLATION AND RESCHEDULING OF MARCH 2026 REGULAR BOARD MEETING:**

59 Several Board action items will be finalized in late March. In order to allow adequate time for completion and
60 proper preparation of agenda materials, Staff are requesting that the March 24, 2026, Regular Board
61 be cancelled and a Special Meeting be held on March 31, 2026, at 5:30 p.m. at the Fallbrook Public
62 Utility District (FPUD). It was noted that only Directors Pike, Reardon and Shaw could attend. Board
63 Clerk Canpinar reminded the Board that a quorum of directors is required to hold the meeting, and to
64 notify her should anyone know ahead of time they will not be able to attend. On a motion by President
65 Shaw seconded by Director Egkan, the motion to cancel the March 24, 2026, Regular Board Meeting
66 and schedule a Special Meeting on March 31, 2026, at 5:30 p.m. at the FPUD board room passed
67 unanimously.

68 12. **NOMINATIONS FOR CALIFORNIA SPECIALS DISTRICT ASSOCIATION (CSDA) BOARD OF DIRECTORS,**

69 **SOUTHERN REGION SEAT "C":** As a member of the CSDA Southern Network, the NCFPD Board of
70 Directors can submit nominations or votes in support of candidates. The Southern Region Seat "C" is

71 up for election. The incumbent, Nikki Winslow, is expected to run for re-election. If a member is
72 nominated, the Board Clerk will complete the required documentation and file for the election process.
73 President Shaw asked if there was any discussion or nominations by the Board; there being no
74 discussion and no nominations, there was no motion and no vote was cast for the CSDA Southern
75 Region Seat "C."

76 13. **CONTRACT AMENDMENT – RINCON CONSULTANTS, INC. (FIRE STATION #4 ENVIRONMENTAL**
77 **COMPLIANCE SERVICES:** Chief McReynolds presented the contract amendment to the Board, noting it
78 authorizes Rincon Consultants, Inc. to provide several additional items related to their environmental
79 work on the fire station #4 project: Worker Environmental Awareness Program (WEAP) trainings for
80 Biological and Cultural Resources; inspection and verification of construction work limit delineation;
81 pre-construction nesting bird survey; coast California gnatcatcher protocol surveys; and ongoing
82 project management, coordination, and reporting. The contract amendment includes these additional
83 required services in an amount not to exceed \$15,499. Discussion ensued. On a motion by Vice
84 President Reardon seconded by President Shaw, the motion to authorize the Fire Chief to execute the
85 contract amendment to the District's professional services agreement with Rincon Consultants, Inc.
86 for construction monitoring and compliance services for fire station #4 in an amount not to exceed
87 \$15,499 passed unanimously.

88 **LEGAL COUNSEL REPORT:** Counsel Steinke provided an update on newly adopted legislation, SB 827,
89 which requires local agency officials complete a two-hour fiscal and financial training course every two
90 years. The training content must include the following: financial administration roles and
91 responsibilities; financial policies and fiscal management; municipal budgets and budget process
92 financial reporting and auditing; capital financing and debt management; local agency revenue
93 mechanisms; pensions and other post-employment benefits. Officials in service before January 1,
94 2026, must complete the training by January 1, 2028.

95 **COMMENTS AND REPORTS SECTION - STAFF:**

96 **CHIEF MCREYNOLDS:**

- 97 • Kudos to the crews that responded to a house fire along Stagecoach early in the a.m.
- 98 • President Shaw, Vice President Reardon, and Chief McReynolds will travel to Washington
99 D.C. mid-March.
- 100 • Congratulations to DC August for his admission and attendance to the International
101 Association of Fire Chiefs (IAFC) Fire Service Executive Development Institute (FESDI)
102 program.
- 103 • The Fire Station #4 construction guaranteed maximum price (GMP) is being finalized. It will
104 likely be brought to the Board in the March-May timeframe.
- 105 • A conditional job offer was made to NCF's first female firefighter/paramedic.

106 **BD DECAMP:** Apparatus updates include the fire marshal truck, a BC truck in June, an ambulance
107 outfitted in the 2nd quarter, and a Type 1 delivery is anticipated in 2027. **BC HARRINGTON:** Training
108 updates include REMS refresher and the wildland and extended attack training. There will be a
109 company officer test 3/9/26. **MSO MURPHY:** MSO Murphy thanked the board and staff for a great
110 partnership serving together. **DC AUGUST:** The renovation of the Roy Noon Meeting Hall is underway
111 with a projected May completion date, and fire station #5 will be painted soon. Read Across America
112 happens next week. **HR MANAGER GOSS:** Staffing and policy updates were provided, along with testing
113 updates for rank of firefighter, engineer, and captains. **FINANCE MANAGER ROCHA:** W2s and 1099s have
114 been sent out and finalized. **DFC MACMILLAN:** Well done to BC DeCamp and the crew for their
115 response to the Stagecoach structure fire. DFC MacMillan also thanked MSO Murphy for her
116 invaluable time here spent at the District and wishes her well.

117 **COMMENTS AND REPORTS SECTION – DIRECTORS AND OTHERS:**

118 All directors thanked MSO Murphy for her hard work and dedication and wished her well in her future
119 endeavors.

120 **DIRECTOR SHAW:** Director Shaw indicated he is working with staff to create a draft board member
121 seating policy and it will be brought back to the board at the March meeting. **DIRECTOR PIKE:** Toured
122 Camp Pendleton and thanked Deputy Commanders for their support of the DCIP grant. **DIRECTOR**
123 **REARDON:** Congratulations to DC August for his participation in the FESDI program. Tomorrow he will
124 attend the NCDJPA meeting. **DIRECTOR EGKAN:** Congratulation to DC August for his participation in the
125 FESDI program. **DIRECTOR MUNSON:** No additional comment.

126 **CLOSED SESSION**

127 At 6:32 p.m. President Shaw inquired whether there was a motion to adjourn to closed session. On a
128 motion by Director Pike seconded by Vice President Reardon there was no objection to adjournment.
129 President Shaw read the items to be discussed in closed session and open session was closed. A
130 short break ensued after the reading of the closed session items. At 6:43 p.m. the Board entered
131 closed session to hear:

132 **CS-1. ANNOUNCEMENT – PRESIDENT SHAW:**

133 **CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GOVERNMENT CODE §54956.8) PROPERTY:**
134 **2805 OVERLAND TRAIL, FALLBROOK, CA 92028**

135 **CS-3. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:**

136 **● REOPENING TO OPEN SESSION:**

137 On a motion by Director Pike seconded by Director Egkan which passed unanimously, the Board
138 returned to open session at 7:32 p.m. and the following items were reported out to the public:

139 **CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GOVERNMENT CODE §54956.8) PROPERTY:**

140 **2805 OVERLAND TRAIL, FALLBROOK, CA 92028:** There was no reportable action.

141 **ADJOURNMENT**

142 A motion was made 7:33 p.m. by Director Egkan seconded by Vice President Egkan to adjourn the
143 meeting and reconvene on March 31, 2026, at 5:30 p.m., which motion carried unanimously.

144

145 Respectfully submitted,

146

147 Mavis Canpinar

148 Board Clerk

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150 Minutes approved at the Board of Director's Meeting on:

151

3/31/26